



UMASIPALA **MTHONJANENI** MUNICIPALITY

Applications are invited from suitable qualified persons for the following position:

Re-advertisement

DIRECTOR TECHNICAL SERVICES

5 YEARS FIXED TERM CONTRACT

**SALARY: NEGOTIABLE IN TERMS OF GOVERNMENT GAZETTE NO. 40118 DATED 04 JULY 2016;
MINIMUM PACKAGE R 700 116.00 – MID POINT R 777 908.00 – MAXIMUM R 855 698.00; PLUS
PERFORMANCE BONUS**

KEY REQUIREMENTS:

- Bachelor of Science Degree in Engineering / B-Tech Engineering or equivalent
- At least five years' experience in programme/ project management in Local Government or similar environment
- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Extensive knowledge of the public office environment
- Ability to formulate engineering master planning, project management and implementation
- Certificate of competency as required in terms of the General Machinery Regulations 1988
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act 2000
- Registration with a recognized relevant engineering professional body
- Valid driver's licence

KEY PERFORMANCE AREAS:

- Integration and coordinating municipal projects; ensure project compliance with all applicable legislation, policies and legislation applicable to MIG projects.
- Drafting and implementing the departmental strategic plan in line with SDBIP and taking control of the departmental budget.
- Provision of sustainable, reliable and affordable infrastructural services to the municipality and stakeholder communities.
- Overall responsibility for engineering planning with the developmental context which includes PMU and infrastructure development.
- Ensure diligent execution of municipal functions and management of the department in accordance with applicable legislation.
- Manages Council's vehicle fleet
- Supervises the maintenance of low and medium voltage reticulation
- Ensures that the safety regulations in terms of the Occupational Health and Safety Act are enforced
- Compiles all technical reports to EXCO and Council

KEY COMPETENCIES:

- Strategic capability, organising and presentation skills
- Communication skills
- Programme and Project Management Skills
- Financial Management
- Problem Solving Management
- People Management and empowerment
- Service Delivery innovation
- Knowledge of Performance Management
- Partnership and Stakeholder relations

ENQUIRIES: MR P P SIBIYA –MUNICIPAL MANAGER ON TEL: 035 450 2082 EXT: 325

PLEASE NOTE: It would be expected of candidates to be subjected to evaluations and a competency test will be conducted. Previous employers and references will be contacted. Qualification verification will be done as well as criminal record. APPLICANTS WILL BE EXPECTED TO SIGN AN EMPLOYMENT CONTRACT AND PERFORMANCE AGREEMENT. Preference will be given to female applicants in line with employment equity plan.

Please note that this is a re-advertisement, applicants who applied previously should re-apply.

Applications on an Application for employment form obtainable from the Mthonjaneni Municipal website (www.mthonjaneni.org.za) accompanied by a comprehensive CV and certified copies of qualifications and ID should be submitted to: The Municipal Manager, Mthonjaneni Municipality, PO Box 11, Melmoth, 3835.

No e-mailed or faxed applications will be accepted.

Should you not be contacted within a period of thirty (30) days after the closing date, your application should be deemed to have been unsuccessful. Canvassing of councillors and management will result in the disqualification of the applicant. Mthonjaneni Municipality subscribes to and applies the principles of Employment Equity Act; preference will be given to candidates from designated groups in accordance with objectives of Employment Equity Act.

**P P SIBIYA
MUNICIPAL MANAGER**

CLOSING DATE: 17 July 2017