MTHONJANENI MUNICIPALITY



2019/2020 FINANCIAL YEAR DRAFT REVIEWED IDP

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SECTION A: EXECUTIVE SUMMARY

1.1. MTHONJANENI MUNICIPALITY: WHO ARE WE

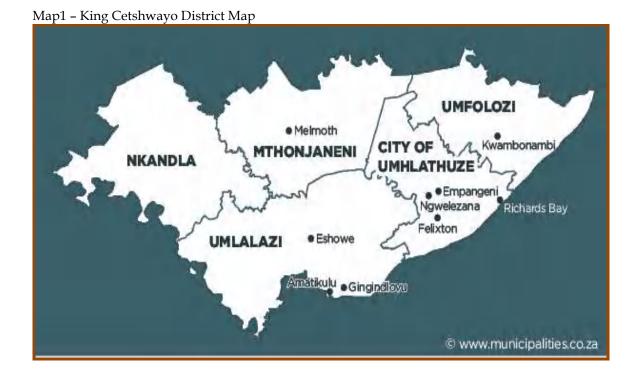
Mthonjaneni is located in the central north eastern part of the province of KZN. It comprises of Melmoth which serves as the Central Place Town for its surrounding rural areas. The larger part of the areas that forms the sphere of influence of Melmoth is deep rural with the majority of the people ranging from low to middle income earners. Most of the area under Mthonjaneni Municipality is own by Ingonyama Trust under the leadership of INkosi Biyela of Obuka, INkosi Zulu of Ntembeni and INkosi Biyela of Yanguye. Part of the area is privately owned with vast areas being owned by white farmers.

The Council of Mthonjaneni Municipality is in the process of changing the name of the town to Mthonjaneni. The decision on the name has been taken after consultative meetings with the people who reside in and around Mthonjaneni. The Council is still awaiting the approval of the MEC on the proposed name of the town.

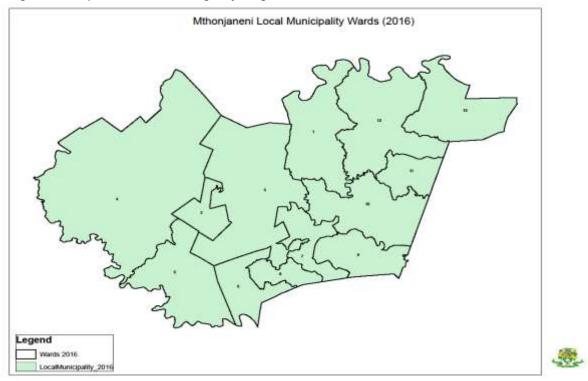
Mthonjaneni Municipality experiences warm humid climate with more rainfall being experienced during the summer season. This becomes the favoring factor towards agricultural production. Forests and sugarcane production are the major commercial agricultural practices and livestock farming which is mostly subsistence in most surrounding rural areas.

Mthonjaneni (KZ 285) is one of the five local municipalities that make up King Cetshwayo District together with Mfolozi (KZ 281), uMhlathuze (KZ 282), uMlalazi (KZ 284) and Nkandla (KZ 286). The Mthonjaneni Municipality consist of 13 wards as per the new demarcations after the 2016 Local Government Elections.

King Cetshwayo is a district municipality situated in the north eastern region of KwaZulu-Natal province on the eastern seaboard of South Africa. King Cetshwayo covers an area of approximately 8213 square kilometres, from the agricultural town of Gingindlovu in the south to the uMfolozi river in the north and inland to the mountainous beauty of rural Nkandla.



Map 2 - Mthonjaneni Local Municipality Map



1.2. CURRENT SITUATION

According to the latest census that was conducted in 2016 there was a total population of 78 884 people residing in municipal area of jurisdiction.

According to the 2016 there is an increase in the total population which is a result of the wards that were inherited from Ntambanana municipality.

There is an overrepresentation of females in Mthonjaneni LM, with females accounting for 54.0% of the municipal population in 2016, whilst males only accounts for 45.9%.

According to 2011 Statistics the total labour force for the Municipality was 13 534. Using the escalation of 7%, it indicates that the current labour force in the municipality is 14 481 people.

1.3. CURRENT EMPLOYMENT STATISTICS

The 2011 statistics reflect that a large amount of people in Mthonjaneni area of jurisdiction are either unemployed or discouraged work seekers.

The table below shows the number of persons in the respective municipal wards that are employed and unemployed

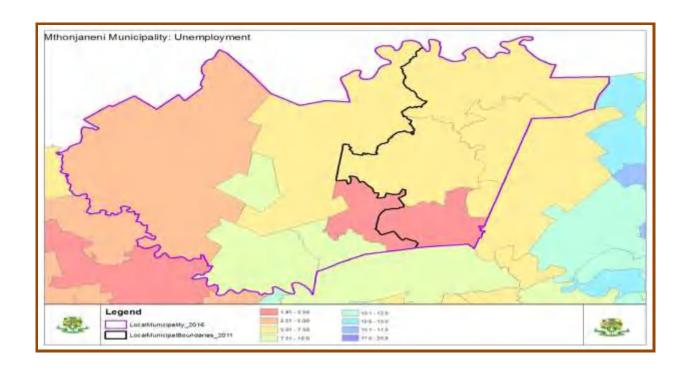
Table 1: Employment statistics

	Employed	Unemployed	Discouraged work-seeker	Other not economically active	Not applicable	Total
KZN285:	9639	4771	4364	27311	37477	83563
Mthonjaneni						
52805001 : Ward 1	370	574	477	2470	4032	7923
52805002 : Ward 2	2227	715	260	1464	2196	6861
52805003 : Ward 3	1968	268	203	1488	2385	6312
52805004 : Ward 4	1995	204	266	1239	2067	5770
52805005 : Ward 5	288	247	324	2381	2902	6142
52805006 : Ward 6	225	644	299	2129	3095	6392
52805007 : Ward 7	432	153	378	2982	3577	7522
52805008 : Ward 8	290	400	185	1038	1660	3573
52805009 : Ward 9	495	180	251	2782	3295	7003
52805010 : Ward 10	534	296	698	2949	4032	8509
52805011 : Ward 11	277	425	113	2015	2323	5152
52805012 : Ward 12	291	370	604	2873	3708	7846
52805013 : Ward 13	247	295	307	1502	2206	4558

(Source: stats 2011, CS 2016)

The employment statistics for the new wards that were inherited from the Ntambanana Municipality decreased slightly from 54% in 2001 to 46% in 2011. This is considered to be considerably high when one takes into account the number of the active labour force within the area. The fact that these wards are all rural with poor infrastructure is one of the factors that contribute to the unemployment figures. In order to find employment opportunities, the economically active population has to travel to areas such as Richards Bay and Empangeni.

Map 3: Showing Unemployment Within The Municipality



1.4. TRADITIONAL AUTHORITIES

There are currently three Traditional Authority areas within the Mthonjaneni Municipality. All these Traditional Authority areas are solely owned by Ingonyama Trust. The Biyela-KwaYanguye Traditional Authority is located to the north-east of the municipality and incorporates the KwaYanguye area and surrounding settlements.

The Zulu-Entembeni Traditional Authority is located to the south-east of the municipality and incorporates Makasaneni and Ndundulu and surrounding settlements.

The Biyela-Obuka Traditional authority is located towards the East of the municipality and incorporates areas like Sqhomaneni, Upper Nseleni and other surrounding rural settlements.

Map 4: Traditional Authorities Mthonjaneni Municipality: Traditional Authorities Legend LocalMunicipa/Boundaries_3011

1.5. WHAT ARE THE CHALLENGES WE FACE

- The projections indicate that approximately 3, 1 % of households (317) within the municipal area, are in the homeless and informal dwelling/shack category.
- The population is highly dependent on the agricultural sector for employment opportunities whilst there is opportunity to develop other development sectors including the service sector, Industry and commercial sectors.
- Unresolved Land claims that impact on future development.
- Limited access to basic household and community services.
- Increased incidents of HIV/AIDS and communicable diseases.
- High rate of unemployment which leads to poverty and low economic growth.
- Depletion of infrastructure due to variations in climatic conditions.
- High rate of illiteracy resulting to majority of people employed as cheap labour.

1.6. MTHONJANENI MUNICIPAL VISION

After considering the challenges that we face and taking into cognizance our current reality the Municipality vision is the following:

Municipal vision:

Excelling in service delivery and good governance to all our communitiesTRUST US.

Municipal Mission

Committed in creating a stable and secure environment and service delivery to all our communities.

1.7. WHAT ARE WE GOING TO DO TO ADDRESS OUR CHALLENGES

Through the implementation of the IDP the Municipality wants to:

Improve livelihoods of our communities through the following programs:

- Implementation of EPWP programme and the food for waste programme,
- Implementing of Operation Sukumasakhe,
- Educational support to youth at tertiary level,
- Implementation of skills development programs,
- Youth empowerment.

The municipality intends to provide quality services to all residents through:

- enhance communication channels between the municipality and the community,
- improve and maintain infrastructure
- Maintenance of financial viability.

- Strengthen public consultation.
- Provision of infrastructure in rural areas by allocating 60% of the MIG grant

The Municipality will deliver directly those services it is mandated to deliver and as the level of government closest to the people, will ensure the coordinated delivery of infrastructure and services by all other line function departments.

The table below reflects the Mthonjaneni Municipality's goals, objectives and strategies to be undertaken in order to reach our goals.

Mthonjaneni Municipal Goals, Objectives and Strategies:

IDP Refer ence No:	National Key Performan ce Area	MUNIC IPAL GOALS	Objectives	Strategies	RESPONSI BLE DEPARTM ENT	OUTPUT
A.1	CTURE	ıtial Services	To provide electricity/ energy within Mthonjane ni	Provide electrification connections to new households	Director Technical Services	Provision of electrification connections to rural and urban areas.
A.2	SERVICE DELIVERY AND INFRASTRUCTURE	Providing a High Level of Affordable Essential Services	To provide waste manageme nt services within Mthonjane ni	Implement Integrated Waste Management Plan	Director Technical Services	Implementation of Waste management plan. Waste collection on a weekly bases
A.3	SERVICE DELIV DEVELOPMENT	Providing a High	To reduce infrastructu re backlogs	Facilitate the provision of recreational infrastructural services	Director Technical Services	Construction and Maintenance of recreation facilities

A.4			То	Maintain Council buildings within budget for the financial year	Director Technical Services	Maintenance of Council halls, substations, crèches, municipal offices.												
A.5			maintain Council immovable	Construction of new admin block	Director Technical Services	Admin block, Ward 3												
			property/a ssets	maintenance of urban roads	Director Technical Services	Urban roads maintenance												
A.6				Provision of rural access roads	Director Technical Services	Rural roads regravelling.												
B.1				Organisational skills development and capacity building.	Director Corporate Services	Training of municipal staff												
B.2	Providi ng a saf	Providi ng a safe and secure environ ment	ng a safe and sustainable secure work environ environme	ng a safe and sustainable secure work environ environme	ng a safe viable	ng a safe	viable and	Implement the Employment Equity Plan of the municipality	Director Corporate Services	Advertising positions and giving all citizens and equal opportunity for employment.								
В.3	Municipal Transformation and Institutional Development				environ environme	Implement approved municipal organogram	Director Corporate Services	Filling of vacant positions										
C.1		To be financial viable by increasing	Manage finances in line with required legislation	Chief Financial														
C.2		FINANCIAL VIABILITY AND FINANCIAL MANAGEMENT Providing service excellence	revenue and reducing debt	Ensure regular update of indigent register	Chief Financial	Reviewing and implementing of indigent policy.												
C.3	AL VIABIL		To ensure that	Ensure regular reporting on SCM and Municipal Assets	Chief Financial	Reviewing and implementing of SCM policy.												
C.4	FINANCL		Providings	Providing s	Providings	Providing s	Providing s	Providing s	Providing s	Providings	Providing s	transparenc y is attained	Ensure capital budget spent on capital projects	Chief Financial				

D.1			To provide sound external and internal communica tion	Ensure effective municipal structures i.e. Council, EXCO and ward committees	Director Corporate Services	Council, EXCO, ward committee meetings
D.2			Informatio n backup	Ensure the implementation of data backup Disaster Recovery centre for 70 days users.	Director Corporate Services	Information technology
D.3			Firewall	ensure the construction of the Firewall at the municipal server	Director Corporate Services	Construction of the Firewall
D.4			Software licences	Ensure the renewal of software licenses.	Director Corporate Services	Renewed software licences
D.5			IT steering committee	Ensure the effective IT steering committee meetings.	Director Corporate Services	IT Steering committee meetings.
D.6	ATION		Ensure effective IT Policy awareness	Ensure the training of staff in IT policies.	Director Corporate Services	Capacity building of staff on IT policies.
D.7	Y PARTICIPATION		Laptops and computers	Procurement of laptops desktop computers	Director Corporate Services	Purchasing of laptops and computers
D.8	GOOD GOVERNANCE AND COMMUNITY P		To ensure accountabil ity and transparenc y	Implement the Performance Framework Policy	Office of the Municipal Manager	Performance management
D.0	/ERNANCE.	iance	To ensure access to information	Ensure approval of Annual Report	Office of the Municipal Manager	Preparing and approval of Annual report
D.10	GOOD GOV	Good governance	Access to information	Ensure the preparation and printing of the annual report.	Office of the Municipal Manager	Municipal newsletter.

E.1				Review LED Strategy	Director Communit y services	Reviewing and Implementing of LED strategy.	
E.2	E	Providi ng opportu nities for all to	ng opportu	To ensure LED in the municipalit y and create	Ensure SMME Empowerment	Director Communit y services	Training of co- operatives
E.3	COCAL ECONOMIC DEVELOPMENT	aspire to a better future	o economic opportuniti es	Create job opportunities through poverty alleviation programmes	Director Communit y services	EPWP and CWP	
E.4	LOCAL EC	Building safe commu nities	Supporting the informal sector	Registration of informal traders.	Director Communit y Services	Registration and licensing of informal traders	
F.1	Encoura ging commu		To ensure that	Preparation of an IDP within the legal guidelines	Office of the Municipal Manager	Integrated Development planning	
F.2		nity particip ation in service delivery Council is striving towards its vision and mission		Effective community participation as promulgated in terms of Chapter 4 of the MSA no 27 of 2000	Office of the Municipal Manager	Public participation	
F.3	NTIONS	Encoura ging commu nity particip ation in sports	Sport and recreation	To ensure the contribution towards the development of sports within the municipal area.	Director Communit y services	Golden games, SALGA Games, Mayoral cup	
F.4	CROSS CUTTING INTERVENTIONS	Support ing the poor and	To facilitate the social developme nt of marginalise d groups	Ensure effective gender, disabled and senior citizens structures	Director Communit y services	Supporting of marginised groups.	
F.5	CROSS CUT	vulnera ble groups To reduce incidents of HIV/AIDS Infections		Implement HIV/AIDS Reduction programmes	Director Communit y services	HIV programs	

		To reduce poverty by addressing socioeconomic challenges	Implement OSS programme	Director Communit y services	Development and functionality of LTT and war rooms structures
F.6	Ensui comn	· .	Implement traffic management	Director Communit y services	Traffic and protection services
F.7	nity safety and securi	implement	Mitigate the effectiveness of disasters.	Director Communit y services	Disaster management services and Holding od quarterly meetings with relevant stakeholders.

1.8. HOW WILL OUR PROGRESS BE MEASURED

Mthonjaneni Municipality's success will be measured through the improvement in the quality of life and socio-economic conditions of the residents of the Municipality. As this can only be impacted on over the long term the next opportunity to measure this accurately will be through the 2011 Census.

Our progress will also be measured through:

The preparation and regular monitoring of the implementation of the Capital Investment Framework attached to this document;

The Performance Measurement tools put in place through the Performance Management Plan of the Mthonjaneni Municipality; and Regular interaction with ratepayers and communities primarily through the Ward Committees of the Municipality and the Councilors.

1.9. SPATIAL VISION FOR THE MUNICIPALITY

Spatial Vision:

An economically viable municipality with established quality infrastructure which promotes local economic development and empowers people and protects the environment.

The Mthonjaneni Municipality has prepared and adopted its Spatial Development in February 2013. The municipality is in the process of developing a new Spatial Development plan which will be inline with all planning legislations.

The approach that will be taken when preparing the SDF is similar to that of the Rural Service System (RSS). It should be noted that Mthonjaneni is not entirely rural. The RSS comprises of two components

namely: a >Hub= which is a distribution and co-ordination point and a >Satellite= which delivers supplementary services. The proposed system consists of three components namely;

Primary Node Administrative and Economic Centre Secondary Node Distribution and co-ordination point Tertiary Node Delivery of supplementary services

These words distinguish between the higher order and lower order cores or centres within the area of influence of the service centre.

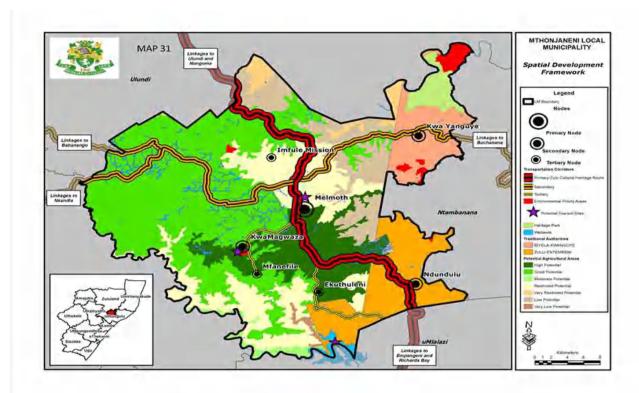
The Nodes have different buffers which are determined by the type of node. This buffer is an indication of the threshold served by each node.

The primary node has a 10 km radius buffer, whilst the secondary and tertiary nodes both have a 5 km radius buffer. Typical services/facilities within each of the orders are tabled out below:

Table 2: Nodes

Primary Node	Secondary Node	Tertiary Node
Municipal Offices	Satellite Police Station	Routine Police Patrol
Hospital	Clinic	Weekly Mobile Clinic
Welfare Offices	Primary - High Schools	Primary - Secondary Schools
Primary - High Schools	Tribal Court (where	Weekly Mobile Welfare
Tertiary Training Facility	applicable)	Services
Permanent Information Centre	Rural Service Information	Regular Bus Service
Post Office + Post Boxes	Centre	Post Boxes
Banks	Post Boxes	Meeting Places
Bus and Taxi Terminals	Regular Bus Service	Shops
Police Station	Community Halls	
Magistrates Court	Stores/Shops	
Home Affairs Offices		
Municipal Hall		
Wholesalers/Stores/Shops		

Map5: Mthonjaneni Spatial Development framework map



1.10 PREPARATION - HOW WAS THIS IDP DEVELOPED

1.10.1 THE PROCESS PLAN

Before starting the IDP Review process, a Process Plan was prepared and adopted by Council in accordance with the requirements of the Municipal Systems Act (32 of 2000). This process plan aligns the three processes of the IDP, the Budget and the Performance Management System. The Process Plan was adopted by Council in July 2018

The municipality concentrated on findings from the 2017/2018 financial year IDP assessment and the comments from the MEC were taken into consideration.

Further it is important to note that the Mthonjaneni Municipality engaged in an extensive Public Participation sessions with the AmaKhosi, community at large and stakeholders. The first rounds of public meetings were held during November 2018.

1.10.2 THE IDP ALIGNMENT PROCESS

The District and LM Alignment Process

Alignment between the DM and its LM's takes place through the King Cetshwayo District IDP Alignment committee. This committee met at the following dates during the IDP review process:

2 March 2018

Alignment with Sector Departments

Alignment with sector departments took in place on 19 April 2018.

1.10.3 PROCESS FOLLOWED IN DEVELOPING THIS IDP

The IDP was developed according to COGTA's guidelines and in terms of the adopted 2018/2019 Framework and Process Plans adopted. The following table indicates the process which was followed:

Table: 3 Process followed

A CTIVITY	DATE
ACTIVITY	
STEP 1 : STARTING THE PROCESS	
Council Meeting: To consider Draft Process Plan	05 July 2018
Finalization of Process Plan arrangements	20 July 2018
Confirmation of Powers and Functions Capacities (As per process	20 July 2018
plan)	
	20 July 2018
	26 July 2010
	26 July 2018 27 July 2018
Ü	27 July 2018 27 July 2018
	27 July 2018
	24 Aug 2018
	29 Aug 20178
*	
Status Quo summary from sector plans (Backlogs Projects status etc.)	24 Aug 2018
Formulating of ward based Plan format and material	28 Aug 2018
Ward committee meeting: Presentation of Process Plan, Drat status	12 Sep 20178
Quo & ward based Plan structure	
DM & LM workshop (District family issues and priorities)	21 Sep 2018
STEP 3: STRATEGIES FORMULATION	
	28 Sep 2018
directives	20 Sep 2010
Consideration of DCOGTA Final Assessment of 2018/19 IDP & SDF	28 Sep 2018
Establishment of strategic Log Frame	12 Oct 2018
Provincial Department workshop to determine Sector Plan Strategies	October 2018
	October 20178
	31 Oct 2018
•	
**	November 2018
	30 January 2019
	11 January 2019
•	14 January 2019
	18 January 2019
	21 Ion 2010
	31 Jan 2019
	15 Feb 2019
	21 Feb 2019
	22 Feb 2019
	STEP 1: STARTING THE PROCESS Council Meeting: To consider Draft Process Plan Finalization of Process Plan arrangements Confirmation of Powers and Functions Capacities (As per process plan) Collecting and Collation of all information & Determine status and process for the year Representative forum meeting: To present Process Plan IDP Steering Committee meeting Submission of Draft Process Plan to COGTA STEP 2: STATUS QUO ANALYSIS Sector Plan engagement with King Cetshwayo District Municipality Collection and collation of provincial/DM MTEFs Status Quo summary from sector plans (Backlogs Projects status etc.) Formulating of ward based Plan format and material Ward committee meeting: Presentation of Process Plan, Drat status Quo & ward based Plan structure DM & LM workshop (District family issues and priorities) STEP 3: STRATEGIES FORMULATION Alignment and integration of National/Provincial and Municipal directives Consideration of DCOGTA Final Assessment of 2018/19 IDP & SDF Establishment of strategic Log Frame

6.2	EXCO Meeting: To Consider first draft budget and IDP	20 Feb 2019
6.3	Special Council meeting: Adopt draft IDP document and Budget	39 March 2019
6.4	Council meeting: adoption of final IDP document and budget	31 May 2019

SECTION B1: PLANNING AND DEVELOPMENT PRINCIPLES

1. NATIONAL POLICIES

1.1.1 National Development Plan (NDP)

The National Development Plan is a plan for the country to eliminate poverty and reduce inequality by 2030 through uniting South Africans.

Unleashing the energies of its citizens, growing an inclusive economy, building capabilities, enhancing the capability of the state and leaders working together to solve complex problems.

Former President Jacob Zuma appointed the National Planning Commission (NPC) in May 2010 to draft a vision and National Development Plan for consideration by Cabinet and the country.

High-level objectives to be achieved by 2030

- Reduce the number of people who live in households with a monthly income below R419 per person (in 2009 prices) from 39 percent to zero.
- Reduce inequality.

To make meaningful progress in eliminating poverty and reducing inequality, South Africa needs to write a new story. The National Planning Commission envisions a South Africa where opportunity is determined not by birth, but by ability, education and hard work. Above all, we need to improve the quality of education and ensure that more people are working. We need to make the most of all our people, their goodwill, skills and resources. This will spark a cycle of development that expand opportunities, builds capabilities and raises living standards. We cannot continue with business as usual. We need to change the way we do things; the sooner we do this, the better.

1.1.2 Spatial Planning Land Use Management Act (SPLUMA)

The Spatial Planning and Land Use Management Act, 2013 (SPLUMA) was assented to by the President of the Republic of South Africa on 5 August 2013. It will come into operation on a date fixed by the President by proclamation in the Government Gazette. SPLUMA is a framework act for all spatial planning and land use management legislation in South Africa. It seeks to promote consistency and uniformity in procedures and decision-making in this field. The other objects include addressing historical spatial imbalances and the integration of the principles of sustainable development into land use and planning regulatory tools and legislative instruments.

1.1.3 Medium Term Strategic Framework (MTSF)

The 2016-2019 MTSF focuses on the following priorities:

- ⇒ Radical economic transformation, rapid economic growth and job creation;
- ⇒ Rural development, land and agrarian reform and food security;
- ⇒ Ensuring access to adequate human settlements and quality basic services;
- ⇒ Improving the quality of and expanding access to education and training;

- ⇒ Ensuring quality health care and social security for all citizens;
- ⇒ Fighting corruption and crime;
- ⇒ Contributing to a better Africa and a better world;
- ⇒ Social cohesion and nation building

1.1.4 Provincial Growth and Development Strategy (PGDS)

In terms of the 2011 Provincial Growth and Development Strategy, the vision of KwaZulu-Natal (KZN) is to be a "Prosperous Province with a healthy, secure and skilled population, acting as a gateway to Africa and the World". The PGDS aims to build this gateway by growing the economy for the development and the improvement of the quality of life of all people living in the Province. The purpose of the 2011 KZN PGDS is to:

- Be the primary strategy for KwaZulu-Natal that drives growth and development in the Province to 2030;
- Mobilise and synchronise strategic plans and investment priorities of all spheres of government, state owned entities, business, higher education institutions, labour, civil society and all other social partners towards achieving the desired growth and development goals, objectives and outcomes;
- Spatially contextualise and prioritise interventions so as to achieve greater spatial equity;
- Develop clearly defined institutional arrangements ensuring decisive leadership, robust management, implementation and on-going reviewing of the growth and development plan.

1.2 STATE OF THE NATION ADDRESS

Theme: Following up on our commitments. Making your future work

The 25thannual State of the Nation Address was delivered by President Cyril Ramaphosa on the 7th of February 2019. It first reflects on the achievements over a period of 25 years which all South Africans needs to celebrate. Amongst others the achievements include the following:

- The triumph of freedom over subjugation.
- The triumph of democracy over racial tyranny, and triumph of hope over despair.
- A nation living in peace with the rest of the world.

Future objectives.

The country resolved to break all that divides us and focuses on unity. We also resolved to restore the integrity of our institution by eliminating all forms of corruption. The needs of the poor, unemployed, marginalised and dispossessed people will be prioritised. All the efforts must be aimed at realising our vision of a democratic, justice and equitable society.

Economic growth and job creation.

The government has, together with all stakeholders, fought to remove all constraints in order to pursue to high levels of investments. The Presidential Jobs summit agreed that our economy will double the number of jobs created each and every year. All the concerns about the implementation of the policy have been attended. Decisive measures have been taken to improve governance, strength leadership and eliminate mismanagement and corruption.

A recovery plan has been established to re-direct the funding to areas with great potential for economic growth and job creation. 10 000 municipal infrastructure projects have been implemented in order to support and stabilise 57 municipalities. The resuscitation of industrial parks in townships and rural areas has seen them being productive again. 10 industrial parks in places like Botshabelo, Phuthaditjhaba, Garankuwa, Isithebe, Khomani and Seshego have been revitalised up to this far.

State Capture

The government is dealing with the effects of the state capture on important public institution. The credibility of the institutions like National Prosecuting Authority, the South African Revenue Services, the State Security agency and the South African Police services are stabilised and restored. The National Director of public prosecution has been appointed to lead the revival of the NPA and to strengthen the fight against crime and corruption.

The recommendations of the report of the Nugent Commission of Enquiry on SARS are being implemented and the new Commissioner to head this department will be appointed soon. The National Security Council will be re-established and will be chaired by the President. Its main function will be to coordinate the intelligence and security functions and establishment of two arms of intelligence services.

Woman and children abuse

Particular attention has been paid to the violence and abuse of woman and children. A summit on Gender based violence and femicide has been convened and has provided a firm basis to deal with this crisis.

Health issues.

A Presidential health summit was held last year in October and was attended by key stakeholders. The summit proposed the short term and medium term solutions toward the problems within the health department.

Government Tasks.

The government has set herself five most urgent task which will underpin everything that is done across the functioning of the government and they are as follows:

- Accelerate inclusive economic growth and create jobs.
- Improve the education system and develop the skills that will be sustainable.
- Improve the condition of lives of the people especially the poor.

- Fight against corruption and state capture.
- Strengthen the capacity of the state to address the needs of the people.

New investments

The only strategy to create more job opportunities in our country is through a massive new investment. The investment conference held last year attracted around R300 billion in investments pledges from South African and international companies. In the first three quarters of 2018 there was an inflow of R70 billion. There are currently projects to the value of R187 billion being implemented and projects worth another R26 billion which are still in a preimplementation phase. We intend to spread investments as projects throughout the country and sectors and firms needed in South Africa are still to be identified.

Economic concentration

The high level of economic concentration has a hindering effect on the growth of our economy. In order to increase investment and create more opportunities the President is going to sign the Competitive Amendment Bill.

Spending more effort on expanding exports will stimulate economic growth, build more businesses create more job opportunities. Special economic zones will also be established to produce specific types of goods. There are also current studies on the ways to reduce the costs of electricity, trade, communications, transport and other costs.

Gross Domestic Product

South Africa will work with other African countries in order to develop industrial capacity through the agreement on the establishment of Africa Continental Free Trade Area. This will enable South Africa to create of over a billion people and boost our GDP.

Small business

There is a great need to empower small businesses as they stimulate economic activity and employment. Small businesses will be provided with physical space, infrastructure, market linkages, training in the use of new technologies and access to finance. Digital hubs will be established in townships in the four provinces with others to follow.

Youth.

The Youth Employment Service has been launched and aims at placing unemployed youth in paid internships in companies across the economy. The requirement for work experience will no longer be used as criteria for consideration in state institutions.

The Agricultural Sector.

The agricultural sector still remains underdeveloped. There are large areas of underutilised and unproductive land. There are about 250 000 small emerging farmers which needs to be supported. The accelerated programme of land reform will enable us to increase productivity and promote economic growth.

Tourism.

The tourism sector is playing a vital role in our economy. It attracted about 10 million tourists in the past year and the number must be raised to 21 million by 2030. This could assist us in generating more jobs by 2030.

Ocean economy.

South Africa is enjoying the economy of 3000 km from the west to the east. The position of the country enables us to utilize the ocean to generate the economy. The oceans have been able to secure investments of nearly R30 billion and created over 7000 job opportunities. These investments are mainly in infrastructure development, marine manufacturing, aquaculture and oil and gas sector.

The expected ocean economy in the next five years is estimated at R3.8 billion by the government and R65 billion by the private sector.

Infrastructure development.

An allocation of more than R1.3 billion has been allocated to build 100 schools and two new universities. Hundreds of new houses are build and electrification of more than a million homes. These infrastructure investments has initiated jobs creation and economic growth.

1.3 STATE OF THE PROVINCE (KZN) ADDRESS

THEME: How we have managed to move the province forward over the last five years

STATE OF THE PROVINCE ADDRESS, AS DELIVERED BY MR T.W. MCHUNU, MPL, HONOURABLE PREMIER OF THE PROVINCE OF KWAZULU-NATAL ON THE 27 FEBRUARY 2019

Madam Speaker, I stand before this august gathering to deliver this, the last State of the Province Address in the 2014 to 2019 Term of Office, which also coincides with the attainment of 25 years democracy in our country.

Hlanga Lomhlabathi !!! We shall forever be indebted to you for being ever ready to lend weight to government events and for promoting an uptake of the programmes of service delivery. Working with his Majesty for the past 25 years is being acknowledged.

As we wrap up this term of office, our province has been in a growing mood of optimism among all our citizens the majority of whom have been touched by service delivery programmes.

The responsibility of the leadership of this Province is to be vigilant and where possible to proactively also respond rapidly and appropriately to any events to minimise possible

negative impacts, whilst maximising positive impacts and opportunities which may present themselves in the process.

Without placing any undue emphasis on this matter and recognising that much of what will be raised now falls predominantly within the National mandate. The Province of KwaZulu Natal have been fortune to have been hosted a number of strategic BRICS engagements. During this event the New Development Bank presented a greater detail in promoting trade and investment in all participating countries and as the province we now have a facility that can make our contribution as a partner in the BRICS relations much more meaningful.

The Province of KwaZulu Natal was unfortunately further aggravated by one of the most droughts, which had a negative impact in our economy especially agricultural sector. Many rural areas was also affected by the drought, obliterating the livelihoods of many of our poorest citizens.

This has a huge impact as the resources to improve service delivery had to be re-directed to drought support and mitigation programmes in the province and has cause the service delivery to move slowly as there was number of adjustments along the way, which has resulted in stringent budget cuts and cost containment measures.

The province is concerned about the issue of energy security and its negative impact of the current constraints on our electricity grid, however we are confident that this challenge is being attended accordingly.

The message to the new Government Relay Team, which is to take over from us after May 2019, is not to relent or give up on the process we have started to make this breakthrough towards energy security in our Province.

The province also experience a serious resource diminishing trend and face a risk of further cuts to our Provincial allocation from the National fiscus. The National Equitable Share to Provinces was directly affected by the percentage of population hosted by a province.

THEME FOR THE FEBRUARY 2019 STATE OF THE PROVINCE ADDRESS

As we know this is an election year and this is the first of the two State of the Province Addresses scheduled for this year. The focus of this state of the province address will be on how we have managed our province forward over the last five years. We need to ensure that we do not lose sight of the bigger picture and the finishing line, we need to step back and also reflect on what it is that we had set out to achieve when we started this race.

State of the Province Address will therefore be to provide the overview of how we have moved the province forward in our term and challenges we faced and recommend to successors of the next term what to take into account.

WHERE DO WE FIND OURSELVES ON OUR WAY TO VISION 2035

Our vision 2035 " a prosperous Province with a healthy, secure and skilled population, living in dignity and harmony, acting as a gateway to Africa and the World".

In collaboration with non-governmental partners, refined the initial 2011 Provincial Growth and Development Strategy and we adopted this revised Strategy in 2016. We are proud to report that we are still the only Province with a clearly announced, dynamic and responsive Growth and Development Strategy, which serve as a guide to predetermine and widely accepted preferred destination and fully embraces all our key Provincial Priorities. Furthermore we are the only fully functional Provincial Planning Commission that has enabled us to accurately track our progress while we work tirelessly to meet the targets we had set for ourselves.

Our Province is responsible for the second largest contribution to the growth of the economy of the country and we are second largest share of our country's population.

We have also undertook Provincial Citizen Satisfaction Survey which was started in 2015. We are proud to announce that we have now also concluded the second Citizen Satisfaction Survey in 2018, and still the only province able to assessed its people in a widely publicised survey of this nature. These results of the 2018 survey are the most reliable source of where it is that we are finding ourselves at this stage of the race, purely because this is how our citizens are rating our performance.

BUILD AND INCLUSIVE ECONOMY THAT CREATES DECENT JOBS

It has been difficult to grow a inclusive economy and to create decent jobs within an environment of slow international and national economic growth.

Although the value of our economy has grown since the beginning of this term at an average of close to 2% per annum, this growth is too low to enable us to deliver services, rollout infrastructure at the rate required to meet public and business demand and create adequate employment to reduce unemployment rate. We must therefore focus on the key drivers and sectors of the KZN economy and on increasing access to new entrants to the economy in a manner that will create decent jobs.

The Provincial Government resolved that the procurement policy must be amended to empower the historically disadvantaged, Africans in particular, within the ethos of a development, agricultural produce, bakery, uniforms, furniture and toilet papers for targeted procurement. We also accompanied by an enterprise and supplier development programme, providing technical training and support focussing on mentorship, skills transfer, incubation, reducing payment waiting periods and infrastructural support

TRANSFORM OUR RURAL AREAS

It is important for us to acknowledge that our province is still a predominantly rural province, with approximately 46% of our population living in rural areas.

1.4 BACK TO BASICS

The Inter-Ministerial Committee on Information and Publicity, former Cooperative Governance and Traditional Affairs Minister Pravin Gordhan said local government needs to go "back to basics" to improve on service delivery to South Africans.

The back to basics program is expected to focus municipalities on getting small things right such as fixing street lights, leaking taps and collecting refuse. It appears to be an attempt at breathing new life into municipalities after the failure of "operation clean audit", introduced in 2009.

The table below reflects a summary of the Mthonjaneni Municipal quarterly progress on back to basics indicators.

Table 4: Back to basics

	5 PILLARS OF BACK TO BASICS	MTHONJANENI MUNICIPAL OBJECTIVE
1	PUTTING PEOPLE FIRST	Objective13. To ensure that public participation structures are in place. Objective 11. To provide sound external and internal communication.
2	SERVICE DELIVERY	Objective 3. To ensure the provision and maintenance of roads in rural and urban roads.
3	GOOD GOVERNANCE	Objective 10. To ensure that the Council is striving towards it vision and mission.
4	SOUND FINANCIAL MANAGEMENT	Objective 9.To be financially viable by increasing revenue and reducing debts
5	BUILDING CAPABLE LOCAL GOVERNMENT INSTITUTIONS	Objective 7.To create a viable and sustainable work environment

B2. GOVERNMENT PRIORITIES

B2.1 INTRODUCTION

The strategic framework will address the objectives and strategies of the municipality that it needs to achieve in a specific time frame to address key issues identified. The objectives and strategies of the municipality must be in line with the International, National and Provincial guidelines.

B2.2 SUSTAINABLE DELIVERY GOALS

Table 5

NO	SUSTAINABLE DELIVERY GOALS	ALLIGNMENT WITH MTHONJANENI		
NO	SUSTAINABLE DELIVERT GOALS	OBJECTIVES OBJECTIVES		
1.	End Poverty in all its forms everywhere.	Viable Economic Growth and Development		
2.	End hunger, achieve food security and improved nutrition and promote sustainable agriculture.	Develop and sustain urban and commercial agriculture to build food security		
3.	Ensure healthy lifestyles and promote well-being for all at all ages.	Improve quality of citizens health		
4.	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	Improving citizens skills levels and education		
5.	Achieve gender equality and empower all woman and girls.	Establishment of ward-based special programmes forum		
6.	Ensure availability and sustainable management of water and sanitation for all.	Efficient and integrated infrastructure and		
7.	Ensure access to affordable, reliable and modern energy for all.	services		
8.	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	Viable Economic Growth and Development		
9.	Build resilient infrastructure, promote	Efficient and integrated infrastructure and		

	inclusive and sustainable industrialization and foster innovation.	services
10.	Reduce inequality within and among countries.	Socio-economic projects in rural areas.
11.	Make cities and human settlements inclusive, safe, resilient and sustainable.	To promote the achievement of a non-racial, integrated society, through the development of sustainable human settlements and quality housing
12.	Take urgent action to combat climate change and its impacts.	
13.	Conserve sustainably use of oceans, seas and marine resources for sustainable development	
14.	Protect, restore and promote sustainable use of terrestrial ecosystem, sustainable manage forests, combat desertification and halt and reverse land degradation and halt biodiversity loss.	To promote environmental conservation and protection
15.	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective accountable and inclusive institutions at all levels.	Democratic, Responsible, Transparent, Objective and Equitable Municipal Governance

B2. 3 THE MILLENNIUM DEVELOPMENT GOALS

The Millennium Development Goals (MDGs) are eight international development goals contained within the United Nations Millennium Declaration (2000) .that all 193 United Nations member states (including South Africa) have agreed to achieve between the year 2000 and 2015.

As these goals are aimed at service delivery and improving the social conditions of communities, all local municipalities, including the Mthonjaneni municipality have a critical collective role to fulfill towards achieving these goals within South Africa. The Millennium Development Goals, and associated targets are summarized by the table below:

Table 6: Millennium goals

MILLENNIUM	MELIONIANIENI E A DOPEO POD 2015 (2010
	MTHONJANENI TARGETS FOR 2015 to 2018
DEVELOPMENT	
GOALS	
Goal 1: Eradicate	Target 1A: Halve the proportion of people living on less than \$1 a
extreme poverty and	day.
hunger	auy.
nunger	Target 1B: Achieve Decent Employment for Women, Men, and
	Young People
	Target 1C: Halve the proportion of people who suffer from hunger
Goal 2: Achieve	Target 2A: By 2015, all children can complete a full course of
universal primary	primary schooling, girls and boys
education	
Goal 3: Promote gender	Target 3A: Eliminate gender disparity in primary and secondary
equality and empower	education preferably by 2005, and at all levels by 2015
women	
	Target 4A: Reduce by two-thirds, between 1990 and 2015, the under-
Goal 4: Reduce child	five mortality rate
mortality rates	
Goal 5: Improve	Target 5A: Reduce by three quarters, between 1990 and 2015, the
maternal health	maternal mortality ratio Target 5B: Achieve, by 2015, universal
	access to reproductive health
	•
Goal 6: Combat	Target 6A: Have halted by 2015 and begun to reverse the spread of
HIV/AIDS, malaria, and	
other diseases	
	Target 6B: Achieve, by 2010, universal access to treatment for
	HIV/AIDS for all those who need it
	Target 6C: Have halted by 2015 and begun to reverse the incidence
	of malaria and other major diseases.
	of mataria and other major diseases.
Goal 7: Ensure	Target 7A: Integrate the principles of sustainable development into
environmental	country policies and programs; reverse loss of environmental
sustainability	resources
	m
	Target 7B: Reduce biodiversity loss, achieving, by 2010, a significant

	Target 7C: Halve, by 2015, the proportion of the population without sustainable access to safe drinking water and basic sanitation. Target 7D: By 2020, to have achieved a significant improvement in the lives of at least 100 million slum-dwellers
Goal 8: Develop a	Target 8A: Develop further an open, rule-based, predictable, non-
global partnership for	
	discriminatory trading and financial system.
development	Target 8B: Address the Special Needs of the Least Developed Countries (LDC).
	Target 8C: Address the special needs of landlocked developing
	countries and small island developing States.
	Target 8D: Deal comprehensively with the debt problems of
	developing countries through national and international measures in
	order to make debt sustainable in the long term.

B.2.4 NATIONAL AND PROVINCIAL STRATEGIC GUIDELINES

The schematic representation below provides outline of the integrated approach followed in the formulation of the Mthonjaneni IDP, which demonstrates the alignment between the National Key Performance Areas (NKPA's) and the Provincial Key Priorities supported by the State of Province Address 2011. These key areas of intervention are in turn aligned with the 12 National Outcomes that serve as the Development Thrusts (regarded as the non-negotiable). Each of these priorities are benchmarked against the backbone of the Provincial Sustainability Approach followed in the formulation of the Provincial Growth and Development Strategy (PGDS) 2011. The supporting pillars are:-

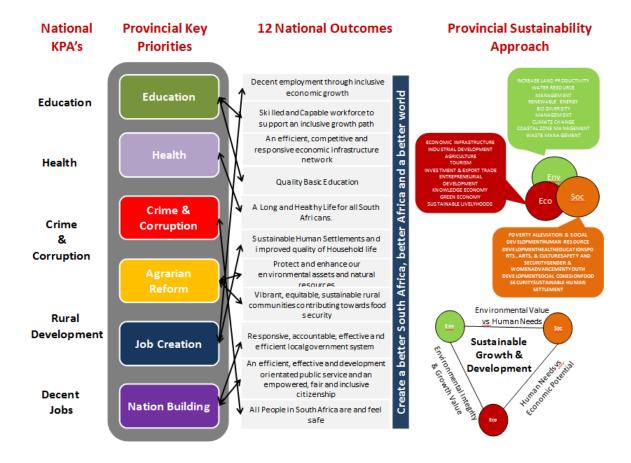
- Economic Efficiency through capital gain to attain Prosperity;
- Social Equity to ensure the development of Human Capital; and
- Ecological Integrity to ensure Environmental Capital.

Figure 1



These sustainable pillars are further support by:-

- Good Governance, building capacity within province to guide and direct growth and development through policy and strategic coordination, to ensure effective, accountable, competent, caring, facilitating government and will eradicate corruption;
- Strategic Infrastructure Development, focusing on catalytic projects to stimulate and growth and development at national and provincial scale such as public and freight transport, ICT, water and electricity;
- Spatial Development and Management, focusing of poly centric development, population density management, rural development and appropriate land use management through spatial referencing and guidance.



B2.5 12 NATIONAL OUTCOMES: THE 14 NATIONAL OUTCOMES THAT ALL PROVINCIAL GOVERNMENTS MUST ALIGN TO:

Table 7: 12 national outcomes

Goal No:	National Outcome	Mthonjaneni Municipal Goal/Objectives
1	Quality basic education	Social and Economic Development
2	A long and healthy life for all South Africans	Providing a safe a secure environment
3	All people in South Africa are and feel safe	Proper disaster management. Implementing of Anti-corruption plan.

4		Creating a viable and sustainable work
	Decent employment through inclusive economic growth	environment.
5	Skilled and capable workforce to support an inclusive growth path	Providing opportunities for all to aspire to a better future
6	An efficient, competitive and responsive infrastructure network	Providing a high level of affordable essential basic services
7	Vibrant, equitable, sustainable rural communities contributing towards food security for all	Encouraging community participation and in service delivery
8	Sustainable human settlements and improved quality of household life	Facilitating rural and middle income housing projects in all wards.
9	Responsive, accountable, effective and efficient local government system	Providing a high level of affordable essential basic services
10	Protect and enhance our environmental assets and natural resources	To ensure environmental sustainability and proper land use management
11	Create a better South Africa, a better Africa, and a better world	Providing service excellence
		Providing a safe and secure environment
12	An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship	Supporting the poor and vulnerable groups
13	An inclusive and responsible social protection system.	Democratic, responsible, transparent, objective and equitable Municipal Governance
14	National building and social cohesion	Social cohesion

B2.6 NATIONAL PRIORITIES

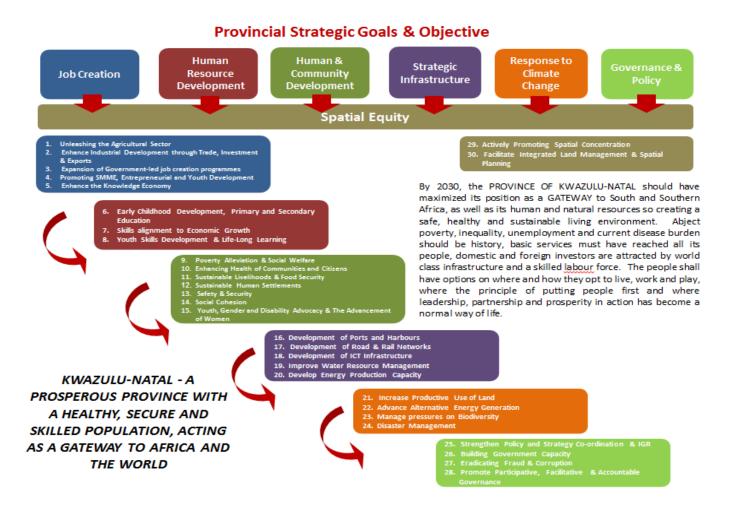
The Five National and Six Provincial Priorities include the following:

Table 8: National priorities

	FIVE NATIONAL (INCLUDING 6 TH PROVINCIAL) PRIORITITY	MTHONJANENI OBJECTIVES
1	Job creation (Decent work and Economic growth`	Implementing of EPWP, Food for Waste and CWP program.
		To develop, manage and implement Human Resource Strategies.
2	Education	Providing early childhood development facilities in partnership with The Department of Social development.
3	Health	Improve Quality of Citizens health.
4	Rural development, food security and land reform	Prioritisation of rural projects in IDP. E.g.: Rural roads and rural electrification projects.
5	Fighting crime and corruption	Implementing of anti-corruption plan.
6	Nation -building and good governance (State of KZN Province Address	To provide sound external and internal communication.
		To ensure that public participation structures are in place.

B2. 7 PROVINCIAL GROWTHS AND DEVELOPMENT STRATEGY (PGDS)

In response to the sustainability approach the province developed a Strategic Framework formulating seven (7) Strategic Goals and thirty (30) Strategic Objectives in support of the Key Priorities to achieve its desired 2030 growth and development vision as outlined in the diagram. Of note, is that these strategic goals and objectives manifests itself within a-spatial and spatial context, hence the formulation of a Provincial Spatial Development Framework (PSDF) to guide and direct district and local level integration and alignment.



B2. 8 THE PROVINCIAL SPATIAL ECONOMIC DEVELOPMENT STRATEGY (PSEDS)

The PSEDS has been developed from the PGDS and is based on the following principles, namely:

- Government has a constitutional obligation to provide basic services to all citizens including health, education, housing and transport;
- Development is required in all areas of the province;
- Growth in the province will be driven by certain areas;
- The PSEDS attempts to indicate where different types of investment should be directed in order to achieve development and economic growth.

B2. 8.1. CLASSIFICATION OF AREAS OF ECONOMIC POTENTIAL

The PSEDS identifies the agricultural sector and agri-processing as an area offering a massive potential for growth and being the largest existing or potential employer of people in the rural areas. The plan identifies the fact that the sector requires better linkages between the first economy commercial agriculture to develop the second economy subsistence agriculture.

The plan identifies the fact that large portions of the municipality are covered by areas of good potential.

B2. 8.2. CLASSIFICATION OF AREAS OF POVERTY

Although pockets of poverty do occur within the Mthonjaneni municipality, it is noted that at a provincial level the rates of poverty in the Mthonjaneni municipality do not feature.

B2. 8.3. CLASSIFICATION OF NODES AND ACTIVITY CORRIDORS

The PSEDS identifies Melmoth as a fourth level Node with the closest third level node being Ulundi and the closest Secondary Node being Richards Bay. The PSEDS identifies an agricultural corridor running through the municipality from Richards Bay to Vryheid.

B2. 9 SUMMARY OF HIGH LEVEL CLUSTER PRIORITIES AND OBJECTIVES FOR THE MUNICIPALITY

AGRICULTURE AND LAND REFORM

As indicated above, the plan identifies the fact that large portions of the municipality are covered by areas of good agricultural potential. The PSEDS also identifies that the sector urgently needs transformation and that land reform is a key sector lever of transformation for this sector.

• TOURISM

The PSEDS identifies that the primary sectors of tourism potential are beach, cultural and ecotourism. The plan identifies that both eco-tourism and cultural tourism occur within the municipality.

INDUSTRY

No areas of industrial potential are identified in the municipality with the closest Industrial Nodes being Richards Bay and Mandeni. There is but however a wide range of raw material and a large pool of labour that can support industrial development within the area of Mthonjaneni.

SERVICES

The PSEDS identifies that the service sector is vital in supporting development in poor and rural areas. The sector comprises, amongst others, of the following:

- Wholesale and retail trade;
- Transport and storage;
- Communication;
- Financial and insurance;
- Real estate;
- Business, community, social and personal services; and
- Government services.

B2.10 KING CETSHWAYO DISTRICT GROWTH AND DEVELOPMENT PLAN (DGDP)

King Cetshwayo has adopted development of the District Growth and Development Plan.

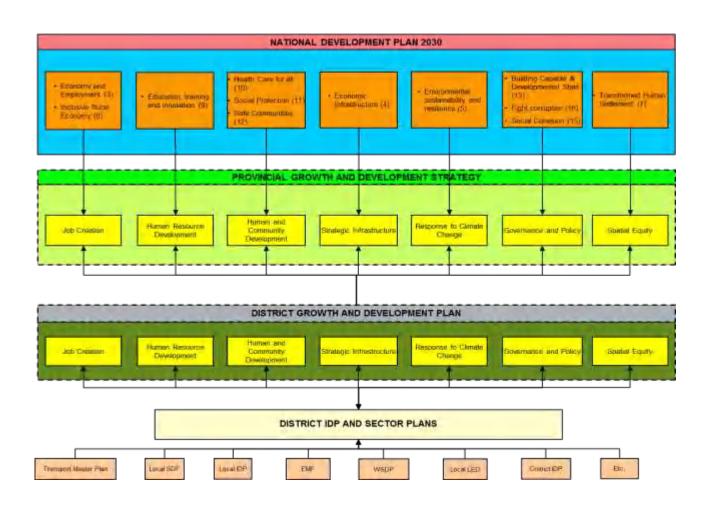
By 2030 King Cetshwayo district is renowned for the vastly improved socio-economic status of its residents resulting from 15 years of sustained economic growth. The district is internationally recognized as a world leader in innovative and sustainable manufacturing based on the successful implementation of the RBIDZ initiative. This economic growth, together with the district rural development programme resulted in the creation of decent employment opportunities leading to the fastest growing household and individual income levels in the province, and reducing the unemployment rate of the youth in the district by more than 50%. It also resulted in a significant decrease in the economic dependency ratio and improving the overall quality of life in the district. The economic growth is underpinned by a vastly improved information and telecommunication infrastructure network with the entire district having access to a wireless broadband service and all businesses and more than 50% of households with access to a computer and internet service. By 2030 the district will be characterised by a high quality infrastructure network supporting both household needs and economic growth. All households will have an access to appropriate water infrastructure, adequate sanitation, and sustainable energy sources.

Improved access to health facilities and quality of health services provided resulted in continually improving health indictors in the district. The quality of the output from the primary and secondary education system has improved dramatically and all learners have access to fully equipped primary and secondary education facilities. Sustainable and coherent spatial development patterns have been successfully implemented through innovative spatial planning frameworks an effective land use management systems implemented by highly skilled officials. Improved public sector management and skills levels resulted in sound local governance and financial management.

Table 9

NO	DGDP GOALS	ALIGNMENT WITH MTHONJANENI LM
1.	Job creation	Job creation through EPWP, CWP programs and interns
2.	Human resource development	Municipality resourced and committed the attaining the vision and mission of the organization
3.	Human and community development	Supporting and training of co-operatives

4.	Strategic infrastructure	100% spending of MIG grant in all financial
		year
5.	Response to climate change	Approved Disaster management plan and awareness campaigns
6.	Governance and Policy	Democratic, Responsible, Transparent, Objective and Equitable Municipal Governance
7.	Spatial Equity	Development of rural housing and other rural infrastructure projects within the municipal area.



B2. 11 GROWTH AND DEVELOPMENT SUMMIT RESOLUTIONS

Table 10: DGDS Resolutions

	RESOLUTION
1	The adoption of the proposed vision of the DGDP: An economically viable district where growth and development prevails
2	Formulation of institutional structure as presented for the implementation of the DGDP, this structure should also organize themselves to effectively participate in the 18 Provincial Action Working Group (PAWG) from January 2015. This process to be championed by the District.
3	All Municipalities to ensure that as practically as possible the next IDP review align with the DGDP.
4	The District should strive towards the development of a District Wide Skills Development Plan
5	This DGDP be adopted in principle subject to formal tabling at Council Structures for final adoption.
6	District Growth and Development Plan Commitment agreements to be signed between KCDM Mayor, Municipal Manager and all local Municipality Mayors and Municipal Managers to be signed

SECTION C: SITUATIONAL ANALYSIS

C.1 INTRODUCTION

The first phase of preparing the IDP is the Situational Analysis. In essence, the Situational Analysis informs the identification of key issues. In turn, these key issues are the focus areas for municipal, public (and private) investment for the next IDP cycle. Over the past five years the Mthonjaneni Municipality has focused their operations, actions and interventions according to the following six Municipal Key Performance Areas, as a means of organising issues within the National Key Performance Areas:

- Basic Services Delivery and Infrastructure;
- Local Economic Development and Social Development Analyses;
- Municipal Transformation and Institutional Development;
- Good Governance and Community Participation;
- Financial Viability and Management and
- Cross cutting intervention

The Mthonjaneni Municipality has taken the decision to retain the above development strategies for this IDP cycle of five years: given that their organizational functioning is well aligned to these strategies.

This section of the IDP will provide some contextual information pertaining to the municipality, consider the demographic situation in the municipality and then do an analysis of the economy, infrastructure service provision, social and community development, planning and environmental management as well as municipal service delivery as a whole. Where appropriate, a summary of achievements attained during the previous IDP cycle: as these have changed the situation, since the previous planning cycle.

C.2 DEMOGRAPHIC CHARECTARISTICS

2.1. POPULATION STASTISTICS AND LOCATION / SETTLEMENTS

The 2018/2019 IDP Review makes use of the 2011STATSSA Census data and the 2001 Census information. The 2011 Census Data indicates that the population of the Mthonjaneni Municipality had decreased from 50,382 people in 2001 to 47,818 people in 2011. After the redetermination of municipal boundaries in 2016 and the inclusion of four wards from Ntambanana Municipality the Mthonjaneni municipality now has a total population of 78 883. The 2007 figures indicate a total population of 47,010 which indicates a decline of -6.69% from the 2001 population statistics. When comparing the population growth between 2001 and 2011 a total negative growth rate of -5.25% was experienced.

Table 11: Mthonjaneni Municipality; Key Municipal Demographic Information 2001 Census & 2011 Census

	After 2016 redetermination of municipal boundaries.	2011	2007	2001
Total Population	78884	47, 818	47, 010	50, 383

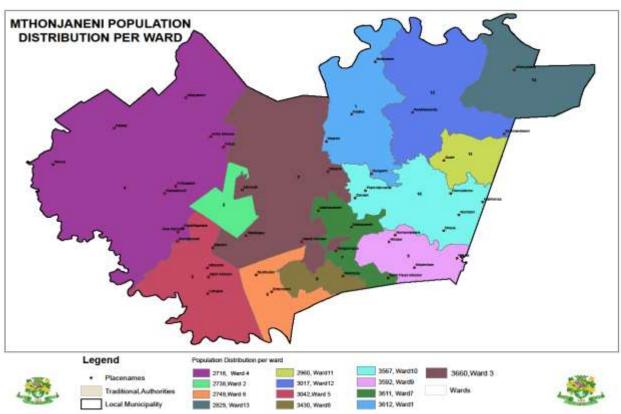
2.2 POPULATION DENSITY

Population densities in the Mthonjaneni Local municipality show a decline in density from the western boundary of the municipality to the eastern boundary of the Municipality. The highest densities are found around Ndundulu which has a density of 150 to 200 people per km².

In particular the northern, southern and central area stretching from the western boundary is primarily sparsely populated with a population density of less than 50 people per square kilometre. The north western boundary of the municipality has a density of less than 10 people per km². Please refer to figure 2 for depiction of the above.

Based on the STATSA 2011 census, the figure below indicates the population concentrations within the Mthonjaneni Municipality.

Map 6: Population Distribution



The following table summarises the Global Insight data for the municipalities in the KCDM. As can be seen from this data, the population is estimated to have increased to 78 883 people after the elections held in August 2016. This increase is due to the four wards that were inherited from Ntambanana municipality. According to these statistics, the total population of the Mthonjaneni municipality represents 8.69% of the total population of the KCDM.

When comparing the population growth between 2001 and 2011 a total negative growth rate of – 5.25% was experienced.

Table 12: Change in Population Numbers (KCDM,1996-2011)

	3.5	1006	2004	2012	Population
	Municipality	1996	2001	2017	growth rate %
King Cetswhayo		762585	885965	907519	0.24
	Mfolozi	96461	106942	122889	1.39
	Mthonjaneni	36827	50382	78883	-0.52
	Nkandla	129493	133602	114416	-1.55
	uMhlathuze	196894	289190	334459	1.45
	uMlalazi	230205	221078	213601	-0.34

2.3 GENDER STATISTICS

The 2011 figures indicate that there are 46.2% men in the municipality and 53.8% females. This indicates that there may be high levels of migratory labour from the municipality to other centres around the province and country.

G	Gender	Male	36245
		Female	42639

2.4 AGE GROUP PROFILES

The age cohorts for the municipality are as follows:

Table 13: Age Distribution of the Population

Age	Male	Female	Total
00-04	6824	6506	13330
05-09	6105	5915	12020
10-14	5713	5577	11290
15-19	3628	3974	7602
20-24	3215	3632	6847
25-29	2378	3011	5389
30-34	1842	2622	4464
35-39	1297	2169	3466
40-44	1166	1584	2750
45-49	1006	1391	2397

50-54	875	1588	2463
55-59	727	1252	1979
60-64	465	850	1315
65-69	382	974	1356
70-74	272	642	914
75-79	216	349	565
80-84	53	316	369
85+	80	287	367
Total	36245	42639	78883

(Source: STATSSA, CS2016)

C3. SPATIAL ANALYSIS

3.1 REGIONAL CONTEXT

The Mthonjaneni Municipality falls within the northern region of KwaZulu-Natal and covers an area of 1 086 km² before inheriting wards from Ntambanana LM. It is one of the smallest municipalities in South Africa, comprising thirteen wards. It is located approximately two hours from Durban and one hour from Richards Bay.

The municipality is one of five Local Municipalities within the area of King Cetshwayo District Municipality. The other Local Municipalities are:

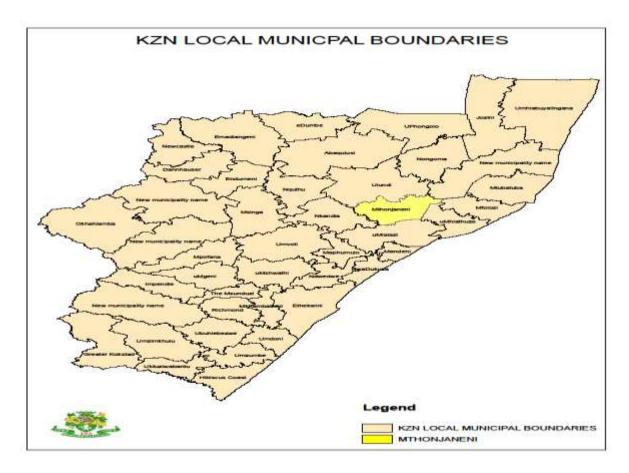
- Mfolozi
- Umhlathuze
- Umlalazi
- Nkandla

Umlalazi is the largest municipality covering 2 214 km² and Umhlathuze the smallest with an area of 795 km². Nkandla covers an area of 1 827 km², Mfolozi 1 208 km² and Mthonjaneni 1 086 km². The King Cetshwayo District Municipality therefore covers an area of approximately 8 215 km².

The R34/R66 which runs through Ward 2 and ward 3, and is the main transportation route between Vryheid/Ulundi and Empangeni/Richards Bay.

The area relies heavily on agriculture as its primary source of revenue, with sugar cane, timber and cattle farming forming the bulk of activities. There are significant areas of large commercial farms and forestry as well as subsistence agriculture.

Map 7: Provincial Locality



The decision of the MDB has resulted into the disestablishment of Ntambanana Municipality from the 3rd of August 2016 (Date of the Local Government elections). This has further-more left King Cetshwayo with only FIVE local Municipalities i.e. Mthonjaneni, UMhlathuze, Mfolozi, UMlalazi and Nkandla local municipalities. Mthonjaneni has inherited wards 1, 2, 3 and 4 from Ntambanana Municipality which has in turn increased the number of wards for Mthonjaneni to 13 wards.

3.2 ADMINISTRATIVE ENTITIES

The municipal area is divided into 13 Council wards. Mthonjaneni municipality comprises of three Traditional Authorities area. They are Kwa-Yanguye traditional authority, Entembeni Traditional authority and Obuka Traditional Authority.

The three Traditional Authority areas within the Mthonjaneni Municipality are all owned by Ingonyama Trust. The Biyela-Kwanguye Traditional Authority is located to the north-east of the municipality and incorporates the Inqaba area and surrounding settlements. The Zulu-Entembeni Traditional Authority is located to the south-east of the municipality and incorporates Makasaneni and Ndundulu and surrounding settlements.

The Biyela-Obuka Traditional authority incorporates Mawanda, Upper Nseleni, Mkhandlwini areas and surrounding settlements.

3.3 LAND REFORM

The central and southern bands have a large number of Gazetted Land Restitution Claims. The central band runs from the north-west boundary to the south-east and is 100% transformed land which is under commercial forestry and commercial cropping. There are a few Labour Tenant Claims in the area south of KwaMagwaza. In terms of Transferred Projects this includes the northern area of the municipality, a small portion south of KwaMagwaza and the area surrounding Ekuthuleni.

Ekuthuleni was having 1160 hectare farm with approximately 231 households. Ownership of the land was transferred to the community in 2004. (www.afra.co.za)

3.4 EXISTING NODES AND CORRIDORS

The approach adopted is similar to the Rural Service System concept. The Rural Service System concept entails the identification of a hierarchy of nodes and different levels of services and facilities within each type of node.

There are three types of nodes:

Primary Node - Administrative and Economic Centre Secondary Node - Distribution and co-ordination point

Tertiary Node - Supplementary services

The primary node has a threshold of 10 km and the secondary and tertiary nodes have thresholds of 5 km each. These thresholds indicate the communities/settlements serviced by the nodes.

Table14: Level of Services / Facilities within Each Node

Primary Node	Secondary Node	Tertiary Node
Municipal Offices	Satellite Police Station	Routine Police Patrol
Hospital	Clinic	Weekly Mobile Clinic
Welfare Offices	Primary - High Schools	Primary – secondary schools
Primary - High Schools	Tribal Court (where applicable)	Weekly Mobile Welfare Services
Tertiary Training Facility	Rural Service Information	Regular Bus Service
Permanent Information Centre	Centre	Post Boxes
Post Office + Post Boxes	Post Boxes	Meeting Places
Banks	Regular Bus Service	Shops
Bus and Taxi Terminals	Community Halls	
Police Station	Stores/Shops	
Magistrates Court		
Home Affairs Offices		
Municipal Hall		
Wholesalers/Stores/Shops		

In terms of roads, there are three levels of road network which differentiate between the higher order and lower order roads as well as the functions of the different levels of roads:

Primary Corridor Secondary Corridor Minor Linkages/Corridor (Mthonjaneni Draft IDP 2012/13 to 2019/20)

3.5 IDENTIFICATION OF NODES

Table 15: Primary Node: Melmoth

Type of Node	Town/Settlement	Existing level of services/	Comments/requirements
		facilities	to ensure feasibility of
			node
Primary	Melmoth	Municipal Offices	Melmoth is most suited for
	(including	Clinic	a primary node in
	Thubalethu)	Welfare Offices	Mthonjaneni Municipality.
		Primary - High Schools	It has adequate facilities
		Permanent Information Centre	and meets most of the
		Post Office + Post Boxes	requirements in terms of
		Banks	level of services/ facilities
		Library	for a primary node. It does
		Bus and Taxi Terminals	not have a hospital but
		Police Station	does have a clinic.
		Magistrates Court	KwaMagwaza hospital is
		Home Affairs Offices	approximately 10 km away
		Community Hall	and fulfills this function.
		Wholesalers/Stores/Shops	There is no high school in
		Cemetery	Melmoth itself, but there is
		Jail	one in Thubalethu which
		Waste water treatment plant	services that area. Another
		Refuse site	gap is a Tertiary Training
		Places of Worship	Facility.

Melmoth and the adjoining settlement of Thubalethu form the primary node and commercial and administrative hub of the Municipality. Located within this area are the municipal offices, provincial government offices, schools, police station, magistrate's court and various stores and shops. Melmoth has an existing Town Planning Scheme which guides land use and development within the town. The Municipality will be developing a wall to wall scheme for its area of jurisdiction during the 2014/2015 financial year.

The primary corridor (R66/R34) runs through Melmoth and links Melmoth with Thubalethu making them highly accessible and opening up economic opportunities.

Map8: Primary Node-Melmoth



3.5.1. SECONDARY NODES

Ndundulu, KwaMagwaza and Yanguye are linked by the R66 and R68 respectively and have been identified as secondary nodes. These areas play an important role as service centers to the rural communities which are further removed from the primary node.

The KwaMagwaza area is relatively close to the primary node and is also relatively well established with a range of services and facilities. The other two areas identified as secondary nodes need further planning and development in order to adequately fulfill their function as service centers. According to the Public Capital Investment and Settlement Growth guideline (Dewer, D and Iyer, N 2009) capital investment should aim to develop support facilities and formalize the current activities. This would involve the establishment of a formal market, taxi rank and the development of a multi-purpose hall as a first step. The development of a library and resource center is another social facility that would complement the existing facilities at the next level of development. This should be easily accessible to the existing schools.

Table 35 below also outlines minimum levels of services and facilities which should be available at a secondary node. In addition to the community hall, taxi rank and formal market a Satellite Police Station and access to post boxes would be key services to the community. The Inqaba area in particular would benefit from the establishment of a high school and additional clinic.

Table16: Secondary Node: KwaMagwaza

Type of Node	Town/Settlement	Existing level of services/ facilities	Comments/requirements to ensure feasibility of node
Secondary	KwaMagwaza	Hospital Clinic Primary – High School Regular Bus Service Stores/Shops Community Hall Rural Service Information Centre Place of Worship	KwaMagwaza is a suitable secondary node as it has a number of facilities/services. Gaps relate to the following: There is no Satellite Police Station to service the area however, Melmoth is 10 km away and serves this purpose Post Boxes – still to be determined.

Map9: Secondary node- KwaMagwaza



Table 17: Secondary Node Yanguye

Type of Node	Town/Settlement	Existing level of services/ facilities	Comments/requirements to ensure feasibility of node
Secondary	Yanguye/Inqaba	Primay schools Secondary School Yanguye Tribal Court Informal taxi rank Post boxes Place of Worship Cemetery Clinic	This area is quite isolated and far from adequate services and facilities. If it is to be utilized effectively as a secondary node then the correct level of services/facilities needs to be provided. The following are needed: Satellite Police Station Additional High Schools
			Rural Service Information Centre Additional clinic Information on the following still needs to be determined: Post Boxes Regular Bus Service Community Hall Stores/Shops

Map10: Secondary node-Yanguye



Table 18: Secondary Node: Ndundulu

Type of Node	Town/Settlement	Existing level of	Comments/requirements to
		services/ facilities	ensure feasibility of node
Secondary	Ndundulu	Clinic	This area was not identified as
		Primary Schools	a secondary node in the
		Ntembeni Tribal Court	Mthonjaneni SEA 2007, but is
		Place of Worship	identified in the draft IDP
			2012/13 to 2018/19. A
			number of factors need to be
			addressed if this area is to
			function as an effective
			secondary node.
			Satellite Police Station
			Rural Service Information
			Centre
			Post Boxes
			High school
			Information on the following
			still needs to be determined:
			Regular Bus Service
			Community Hall
			Stores/Shops

Map11: Ndundulu Node



3.5.2. TERTIARY NODES

The areas of Imfuli Mission, Mfanefile and Ekuthuleni have been identified as tertiary nodes. These nodes play a role in servicing the densely populated rural communities that surround them. All three nodes are accessible via minor linkages branching off the R66.

3.5.3 INHERITTED NODES DUE TO REDETEMINATION OF MUNICIPAL BOUNDARIES

The Mthonjaneni Municipality is currently in the process to review its Spatial Development Framework (SDF) which will include the new wards which were inherited from Ntambanana Municipality. The Final SDF will be adopted during the 2018/2019 financial year.

Map 12: The map below reflects the nodes and corridors that are now part of the Mthonjaneni Municipality.

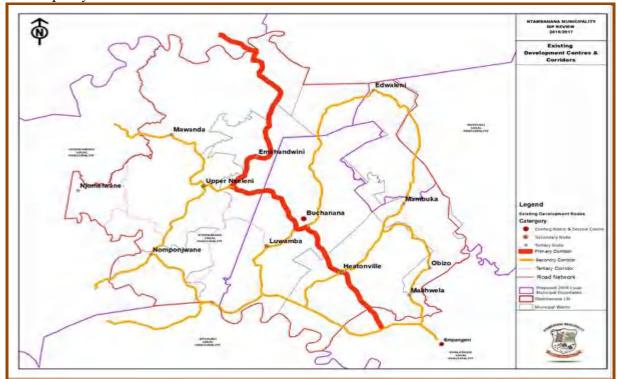


Table 19: Nodes Inheritted Due To Redetemination Of Municipal Boundaries

Category	Settlement
Existing Administrative and Service Centre	Buchanana
Secondary Nodes (Rural Centres)	Upper Nseleni - Emathuneni (Obuka),
	, , ,
	Luwamba, Makhwela (Somopho South)
	Mambuka, Edwaleni (Somopho North)
	oCrosso dini (Ohi-o)
	eGroundini (Obizo)
Tertiary Nodes (Emerging Rural)	Mawanda, Emkhandlwini

3.5.3.1 Buchanana

Buchanana demonstrates several key ingredients of an activity node as defined as a place of highest accessibility, where both public and private investment tends to concentrate. It is an activity node that offers the opportunity to locate a range of activities from small to large enterprises, and it offers mixed use development. Transport interchanges (such as bus stops and/ or Taxi rank) are ideally located within the node along the activity spine in a primary corridor (P700). Buchanana is the most dominant centre and is rightfully referred to as the Primary Administration centre, owing to its diverse economy (when compared to other minor centres), relatively superior level of infrastructure and services, and sphere of influence.

3.5.3.2 Makhwela

This is a settlement that is typical of most rural areas in South Africa, which is that of distribution of the population that is characterized by settlement clusters which have informally been established in specific locations for various reasons. Makhwela is characterized by very sparsely populated settlements with no specific inherent area/s of economic activity. It is limited to a School and Post boxes and a Liquor Store.

3.5.3.3 eGroundini

This settlement has a similar characteristic as Makhwela and the only available infrastructure is limited to a High School, Community Hall, Crèche, and Obizo Tribal Court.

3.5.3.4 Mambuka

This settlement is also characterized by scattered settlements along the District road with no evidence of areas of sustainable local economic activity.

3.5.3.5 Edwaleni

Edwaleni is also characterized by sparsely populated rural settlement pattern with the community facilities limited to Sangoyana and Bhiliya Primary School, a community hall and a Sportfield which requires leveling and grassing.

3.5.3.6 Emkhandlwini

This settlement is typically characterized by scattered settlement pattern and community facilities are schools and a Resource centre

3.5.3.7 Upper Nseleni

Upper Nseleni again exhibits similar characteristics to the other nodes which is of geographical éxclusion'.

3.5.3.8 Luwamba Community Care Centre

The National Department of Housing has approved an amount of One hundred million rand for the establishment of houses at Luwamba. Currently, it is estimated that 250 units will be constructed; however there are negotiations between the department and Implementing Agents with regard to a number of units to be constructed. The type of housing will range from Low Cost, Middle Income and High Income Housing (Mixed subsidies).

3.5.3.9 Nomponjwana

This very sparsely populated settlement is characterized by an accessible location, postal services and public phones, limited economic activity, a pension payout point, Postal services and educational facilities.

3.5.3.10 Mawanda

Mawanda is a displaced settlement with community facilities merely confined to Primary and Secondary Schools and a complex of any economic activity.

3.6 LAND OWNERSHIP AND EXISTING LAND USES

A large portion of the land is privately owned by individual and company commercial farmers. The remaining land belongs to Ingonyama Trust (Ntembeni T.A, Yanguye T.A and Obuka T.A), Church land, as well as municipal owned land and State owned land.

Some of the Church and State Owned land has been earmarked for possible Land Reform projects namely;

- Melmoth State Farms,
- Ekuthuleni (Church land),
- KwaMagwaza Mission,
- Melmoth Labour Tenants,
- Mfuli Mission,
- KwaYanguye (Tribal Commonage),
- Ekuthuleni State Land (started),
- Wilhemina Farm (started), and
- Arcadia Farm (started)

The land use patterns are further elaborated upon in the Land Use Management Systems (LUMS). In the LUMS, the areas described as "densely settled area of mixed residential and agriculture under private, trust or church tenure", are identified as areas that "are not yet formalized, but show potential for developing into distinct villages".

The land in Mthonjaneni is mainly used for agriculture and residential purposes. There are no conservation areas and very limited recreation areas in the form of a golf course and sports fields in places.

3.7 BIO-PHYSICAL ENVIRONMENT

3.7.1 AGRICULTURE

The agricultural potential within Mthonjaneni Municipality is very favourable. The agricultural potential is determined by factors such as climate, vegetation, soils, water supply and topography (Mthonjaneni SEA 2007). There is a very large area covering the majority of Ward 2 and part of Ward 1 (south-west of Melmoth) as well as corridors in Wards 3 and 4 (incorporating Inqaba) which have good agricultural potential. There is also a large area of high potential which stretches from the south-west of Ward 2 into Wards 1, 4, 5 and 6. It incorporates the areas of KwaMagwaza and Ekuthuleni and is in close proximity to Melmoth and Ndundulu.

There are areas of low potential along the northern and eastern boundaries of the Municipality. The south-east boundary has an area of very low potential. There is also restricted potential north of Melmoth and in the southern section of the municipality.

The Land Cover map indicates that there are large areas of Commercial Crops primarily in the central band running from the north-west to the south-east. These follow transportation corridors and there is a concentration in the area to the north and south of Melmoth. There is a very large portion of this central band that is Commercial Forestry. The Commercial Forestry and Farming cover the area that has been identified as 100% transformed. It also ties in with the Agricultural Potential map in that it overlays the areas classified as having good potential and high potential.

The areas to the east and extending towards the north-east are semi-arid with soils that are having a poor structure and less arable land

(a) Commercial Agriculture:

The predominant commercial farming activity is sugarcane and this together with commercial forestry forms the base of the region's economy. Other farming includes citrus, vegetables, beef and dairy and

small clusters of tropical fruit farmers. Sugarcane is able to be grown even in areas of restricted agricultural potential. (Mthonjaneni SEA 2007)

(b) Commercial Forestry:

A large portion of the area has rainfall of over 800 mm per annum. This is highly favourable for the growing of commercial forests. Commercial forestry is predominantly found in non-tribal areas. (Mthonjaneni SEA 2007)

3.7.2 Traditional Agriculture:

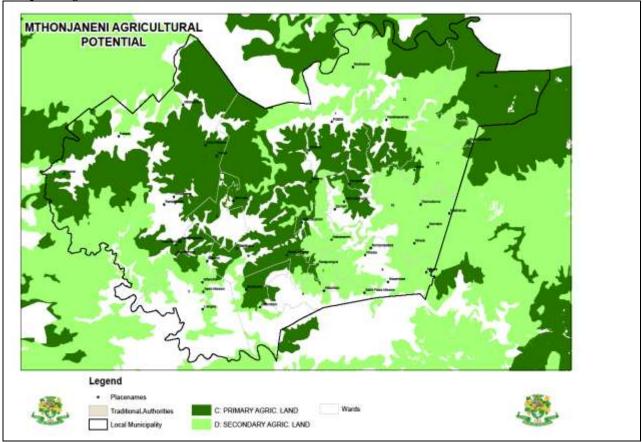
A large portion of the community is engaged in subsistence agriculture which includes peasant farming and small-scale livestock husbandry. Subsistence agriculture is the most significant land use practice and functions as a survival mechanism in the traditional authority areas and other rural areas. (Mthonjaneni SEA 2007)

3.8 VEGETATION

A band from the south-western boundary through the interior to the eastern boundary is primarily moist Ngongoni Veld and south of this is an area of dry Ngongoni Veld. Ngongoni Veld comprises primarily of grassland. Areas on the northern boundary are classified as Zululand Lowveld and comprise mainly bushland.

A large area of land extending eastwards from the western boundary and a small area on the eastern boundary is classified as Northern Zululand Sourveld. This vegetation type generally comprises bushed grassland and bushland, however, in the Mthonjaneni Municipality the area has been transformed and is now commercial forestry and commercial crops. The southern boundary is an area of Eastern Valley Bushveld which comprises primarily bushland and bushland thicket.

Map 13: Agricultural Potential



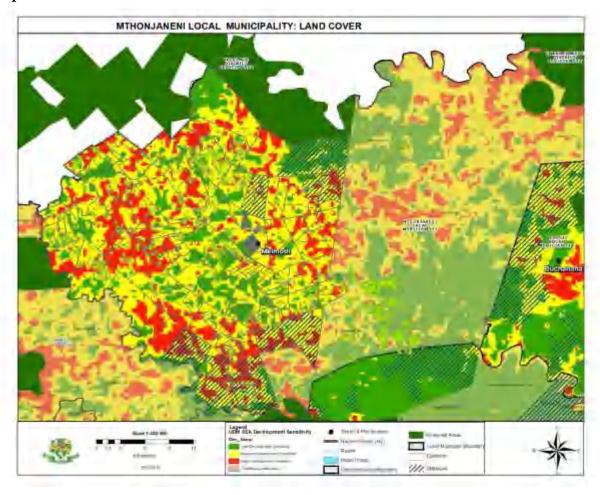
3.9 LAND COVER

In terms of land cover there are large areas of Commercial Crops primarily in the central band running from the north-west to the south-east. These follow transportation corridors and there is a concentration in the area to the north and south of Melmoth. There is a very large portion of this central band that is Commercial Forestry. The Commercial Forestry and Farming cover the area that has been identified as 100% transformed (see Transformation map). In terms of agricultural potential map it falls within areas classified to have high potential. Soil, climate and rainfall are also favourable in these areas.

The southern area of the municipality is primarily grassland and bushland with a few areas of subsistence rural agriculture mainly around settlements and the Ndundulu and Ekuthuleni area. The northern area of the municipality is primarily characterised by grassland and scattered bushland areas. Subsistence rural agriculture is located around the settlements surrounding Inqaba. There is significant bare rock/erosion areas amongst and surrounding the subsistence rural agricultural land use.

There is however areas which have suffered invasion by alien plants and this have resulted in reducing the supply of water to some of the drainage areas.

Map 14: Land Cover



3.10 BIODIVERSITY

According to the National Environmental Management: Biodiversity Act, No. 10 of 2004, biodiversity means the variability among living organisms from all sources including, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part and also includes diversity within species, between species, and of ecosystems (Biodiversity Sector Plan for Uthukela District: Technical Report).

South Africa has ratified the International Convention on Biological Diversity which aims to develop and implement a strategy for the conservation, sustainable use and equitable sharing of biodiversity elements.

The Biodiversity Bill requires that a Bioregional Plan be developed for the Province. This must ensure that a minimum area of each bioregion with all its representative ecosystems is protected. Ezemvelo KZN Wildlife are the nature conservation agency for the province and are therefore key in managing biodiversity and ensuring that the bioregional plans are prepared and implemented.

The core functions of Ezemvelo KZN Wildlife are:

Biodiversity Conservation;

Wise and Sustainable Use of Natural Resources; and

Provision of Affordable Eco-Tourism Destinations (Biodiversity Sector Plan for Uthukela District: Technical Report).

Ezemvelo KZN Wildlife is currently in the process of preparing bioregional plans for each district in the province. The Biodiversity Sector Plans for Uthukela and Zululand have been completed, however the King Cetshwayo Plan is still in the process of being prepared. The mapping and data is available and has been utilised in this instance.

The Biodiversity Sector Plans look at both "terrestrial and aquatic features in the landscape that are critical for conserving biodiversity and maintaining ecosystem functioning" (Biodiversity Sector Plan for Uthukela District: Technical Report p 11). It is intended to serve as an informant or guideline for multisectoral planning and decision making.

3.11 TERRESTRIAL (MINSET)

Minset identifies a "minimum set" of planning units that will assist in meeting conservation targets. The Minset map indicates areas that are already protected, areas of transformation, and areas of biodiversity priority.

(a) Protected Areas

Protected Areas are areas that have been declared or proclaimed as such in terms of either the KwaZulu-Natal Nature Conservation Management Act (No 9 of 1997) or the National Environmental Management: Protected Areas Act (No 57 of 2003). Protected Areas play a key role in conservation and meeting biodiversity targets.

(b) Transformation

The latest Land Cover data (2005) is intended to be utilised to demarcate areas of transformation. Areas of transformation are areas that have already changed to such an extent that biodiversity is of little significance.

3.12 AN INTEGRATED APPROACH TO DEVELOPMENT AND LAND USE MANAGEMENT

3.12.1 Key Intervention Areas

Specific areas will require targeted intervention to assist and guide development. The objectives set out below can also serve as guidelines for the municipality's Land Use Management System.

An Integrated Approach to Land Use Management

- To create more efficient urban form by:
- densifying existing urban nodes in appropriate locations
- strengthening secondary service centres

- identifying and implementing development corridors
- Ensure more efficient use of infrastructure
- Promoting a more appropriate land use mix
- Giving preference to those land uses that will assist in achieving the Municipality's Vision and particularly the local economic development and environmental objectives.
- preserving high quality agricultural land
- promoting diversity in land use, especially in and around the nodes
- ensuring that environmental objectives are taken in to account in the formulation and adjudication of development proposals
- creating an environment conducive to small entrepreneurs
- optimising the inherent tourism and recreation potential of the area

3.12.2 Environmental Management Areas

The value of landscape forms in the municipality should be conserved. In terms of land use management, the specific ecosystems and vegetation communities that require specific environmental management are wetlands and grasslands, which contain the habitats of important species.

3.12.3 Methodology:

A comprehensive land use needs to be undertaken for the municipality to include the following categories:

- Grassland & other
- Dense Rural
- Informal Settlement
- Natural Bush
- Active and Passive Open Space
- Thornveld
- Cultivated Land
- Commercial
- Education
- Forestry
- Formal Urban
- Transport
- Hospitals
- Industrial

This land use would be determined through the analysis of digitally corrected photography of the municipality.

The Environmental Inventory in the form of these priority zones will inform the SDF.

Beyond the Priority Areas the following factors need to be considered.

A) Indigenous forested areas

All areas under indigenous forest and properties with indigenous trees should be subject to the following guidelines:

	No indigenous trees should be removed without authorization from DWAF who are responsible for protection of protected tree species.
	No undergrowth should be removed or the natural forest structure interfered with in any way as; when the forest undergrowth is removed, the large trees left standing often slowly die due to drought. Authorization must be obtained from DWAF prior to any clearing of both trees and
_	under story of indigenous forested areas.
	All forest along streams and rivers must be conserved to prevent bank erosion.
	Wherever possible, patches of forest must be linked to form a continuous network and thus a path of migration for flora and fauna present (bushbuck, duiker, birds and so on) this would be easiest along existing corridors like streams and rivers.
	Forest trees should be left to screen development to improve stormwater drainage and aesthetics.
	Developers should be encouraged where possible to maintain any trees on site as part of the
	layout of the development.
B)	Areas of High Biodiversity Value
	areas are identified as areas of high irreplaceability and areas in the minset data set designated as gotiable reserves should be categorized in this category, Further the environmental atlas areas
within this cat	the municipality are almost entirely biodiversity related and therefore these areas are included in egory. These areas are somewhat limited by land transformation in the municipality and include hall portions of the northern areas and south western of the study area.
	This zone represents areas of natural vegetation and therefore any transformation of this area
	greater than 3 Ha should be subject to impact assessment. Further any development greater than 1 Ha would be subject to Basic Assessment and any development greater than 20 Ha would be subject to Full Environmental Impact Assessment.
	The local authority should negotiate with the property developer to incorporate land not to be
	used for development into Conservation Reserves. This can be done when permission for development is being sought.
	The Environmental Impact Assessment required for priority 1 zones should include a
	biodiversity assessment of the site and its biological value.
	The layout of the development should take biodiversity impacts and mitigation into account and
	as such should avoid areas of high biodiversity value.
	The local authority should negotiate with the property developer to incorporate land not to be
	used for development into Conservation Reserves. This can be achieved as part of authorization
	for development on submission of the plans.
	When building plans are submitted to the local authority for approval, they shall indicate
	, , ,
	whether the development constitutes a listed activity and if so include a copy of the Record of
	Decision (ROD) issued by DAEA and an Environmental Management Plan (EMP) where
	required by the ROD.
	No construction of a listed activity under the NEMA EIA regulations may begin without
	authorization from DAEA, the Municipality in its development control capacity should not,
	under any circumstances, authorize any listed activity until such time as DAEA has given
	authorization for the activity to go ahead.
	Any unauthorized development should be reported immediately to the DAEA.
	The width of survey paths shall be kept to the absolute maximum of 1 metre.
	Where areas have been set aside for conservation in the layout, such areas will have to be
	demarcated. This should be done before building starts, sites must be staked and should be
	fenced or cordoned off with Chevron Tape. This is with a view to preventing damage to
	conservation areas during construction and operation. The fencing used should be appropriate and should allow for the movement of small animals, which may be found in this area
	and short above the movement of sharranthals, which hav be found in this area

D)	for e.g. Duiker, weasel. In the conserved areas, only nature-related recreation and education shall be permitted, such as bird-watching, walking and canoeing The introduction of any exotic plants to conservation areas must be prevented and any existing alien invasive vegetation should be removed. Wetlands, dams, and drainage corridors wetlands, dams, and drainage corridors are shown on Map4 however; it must be stressed that
	In the conserved areas, only nature-related recreation and education shall be permitted, such as bird-watching, walking and canoeing The introduction of any exotic plants to conservation areas must be prevented and any existing alien invasive vegetation should be removed.
	In the conserved areas, only nature-related recreation and education shall be permitted, such as bird-watching, walking and canoeing The introduction of any exotic plants to conservation areas must be prevented and any existing
	In the conserved areas, only nature-related recreation and education shall be permitted, such as
	This is with a view to preventing damage to conservation areas. The fencing used should be appropriate and should allow for the movement of small animals that may be found in this area,
These	e areas are mapped on the Minset Map below.
C) N	ature Reserves
	vegetation on their land. The local council may need to provide assistance in the form of advice to landowners in high biodiversity value areas.
	would have on areas of high biodiversity value. Landowners should be made aware of the high biodiversity value of their land before purchase. Landowners should be made aware of their responsibility to maintain and manage the
	The Local Council should not plant exotic trees or shrubs in areas of this category. Sub divisional applications should be assessed in the light of proposed usage and the effect it
	Earthmoving equipment must be prohibited from the site until the environmental assessment has been approved and the vegetation to be conserved has been demarcated.
	agents in the area could assist in this regard. The clearance certificate issued to each purchaser shall make note of the priority status, for the purchaser's information, should the estate agent not have raised the issue.
	wind protection and better controlled access the development area Landowners shall be made aware of the priority status of their land before purchase. Estate
	As far as possible, medium density housing development in this zone should be clustered in order to minimise visual impact and the amount of land needed. This reduces development costs and also makes land available for conservation or open space purposes. Further advantages are
	Invasive aliens should be eradicated as part of landscaping and management plan for the development.
	bird watching, walking and canoeing. These areas should be left as undisturbed as possible. Exotics should be avoided in landscaping of developments.

throughout the year. A buffer is required between areas potentially generating non-point source pollution and such areas characterized by surface water. Extension to the buffer in localized areas should also be included to minimize the impact of concentrated stormwater run-off into the wetland. Stormwater outflows should not enter directly into the wetland. A predominantly vegetated buffer area at least 20 m wide should be included between the stormwater outflow and the outer boundary of the wetland, with mechanisms for dissipating water energy and spreading and slowing water flow and preventing erosion. This buffer is particularly important when the catchment feeding the stormwater drain comprises predominantly hardened surfaces. Extensive hardened surfaces in the catchment and stormwater drains significantly increase the intensity of stormwater runoff, which increases the risks of erosion in a wetland. In addition, urban stormwater runoff is often polluted. A buffer is therefore required to reduce the energy and erosive power of the stormwater and to decrease the level of pollutants in the runoff before it enters the wetland. Where the wetland has a particularly high biodiversity value, further buffering may be required, the width of which would depend on the specific requirements of the biota. This should be determined in consultation with Ezemvelo KZN Wildlife. The value of a wetland for biodiversity derives not only from features of the wetland but also from the quality of natural, non-wetland areas adjacent to the wetland, as many wetland dependent species such as the giant bullfrog (Pyxicephalusadspersus) require both wetland and non-wetland habitat. If a road crossing is planned in a wetland, first seek an alternative route. If this is not available then ensure that the road has minimal effect on the flow of water through the wetland (e.g. by using box culverts rather than pipes). Do not lower the base level of the wetland or any stream passing through the wetland. Ensure an adequate buffer is present to deal with run-off from the road (see Item 3 above). During construction, minimize disturbance of the wetland at and adjacent to the road crossing site. Road crossings may potentially greatly modify local water flow patterns in a wetland. In addition to having a damming or draining effect on the flow upstream of the road, roads which do not allow for the adequate passage of water may concentrate flow downstream, increasing the erosion hazard and drying out this portion of the wetland. A lowering of the base level increases the gradient in the wetland, thereby increasing the speed of water flow and its erosive potential and the extent to which it contributes to lowering the water Where a road runs alongside a wetland and it intercepts natural hillslope runoff into the wetland, the road should be set back from the boundary of the wetland by at least 20 m and feedoff points should be included at frequent intervals along the road (at least every 100 m) and the outflows of these should conform to the requirements of the stormwater outflows (given in Item 2 above). A road running alongside a wetland can strongly affect the natural hill slope runoff into the wetland by intercepting this runoff and concentrating it in localized entry points. The fewer the feed-off points into the wetland and the less protected they are, the more severe this effect will be. Where development (e.g. hardened surfaces, infilling and drainage) in a wetland is unavoidable then the resulting impacts must be mitigated. In many cases, off-site mitigation may be the only means of achieving satisfactory mitigation. The cumulative loss of wetlands in South Africa is already very high (see Section 1.1) and the continued net loss of wetlands needs to be prevented. Invasion of a wetland by alien plants may considerably reduce the integrity of a wetland. Where any disturbance of the soil takes place in a wetland, clear alien plants which establish and

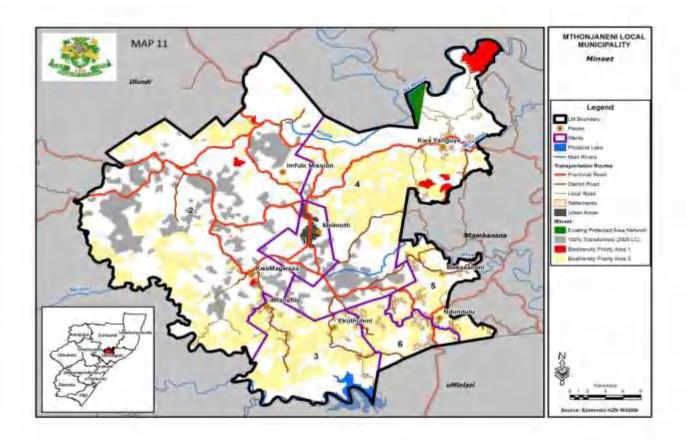
follow up for at least 2 years thereafter. Disturbance of a wetland favours the establishment of

Where the infiltration rate of a wetland's catchment is naturally high and the wetland is

maintained predominantly by groundwater input, at least 60% of the wetland's catchment should remain as permeable surfaces in a residential area and preferably at least 30% in an industrial/commercial area. Where the level of development is very high, reduced surface

alien plants, which require long-term control.

	runoff can be promoted through mechanisms such as porous pavements (The inclusion of these
	mechanisms in areas dominated by hardened surfaces is generally sound catchment
	management practice and should be encouraged widely). Failure to maintain groundwater input
	to a predominantly groundwater-fed wetland will considerably alter the hydrological regime of
	the wetland, thereby compromising its integrity.
	The onus is on the developer to identify and delineate all wetlands in the project area at a finer
	scale depending on the proposed development. Mapping at a minimum scale of 1: 10 000 is
	generally require .in order to account for the impact of a development adjacent to a wetland, it is
	essential that the boundary of the wetland be mapped. Any wetlands identified on the ground
	should be delineated and mapped by the municipality on an ongoing basis.
	Any development must comply with the requirements of the National Water Act. Through the
	concept of the "ecological reserve", this act makes provision for ensuring water of acceptable
	quantity and quality for maintaining the ecological functioning of wetlands and river systems.
	While wetlands assist in enhancing water quality, they should not be relied upon as an easy
	substitute for addressing pollution at source, as this may lead to serious impacts to the wetland
	systems.
	Access to wetlands by off-road vehicles, man and livestock, should be as far as possible
	prevented.
	Development within the floodline or within 32m of a river or stream should be avoided and
vegetat	ion in this zone should be conserved.



3.13 ENVIRONMENTAL PROJECTS

The Mthonjaneni municipality has identified projects that will address the environmental challenges, Alleviate Poverty, create employment, labour intensive and empower marginalized community.

The Municipality has request for funding from the Department of Agriculture and Environmental Affairs for the following projects:

- Rehabilitation of land fill site
- Weigh bridge and information system
- Refuse collection and Street cleaning
- Upgrading of Parks, (ward 2 and 3)

3.14 DISASTER MANAGEMENT

3.14.1 INTRODUCTION

In terms of disaster risk reduction principles, the local sphere of government is the first line of response and responsibility and therefore, in the event of a disaster occurring or threatening to occur in the Mthonjaneni municipal area of responsibility, the Municipality remains responsible for the co-ordination and management of the disaster incident until such time that the responsibility escalates to a higher level of Governance.

Thorough disaster risk management planning and effective co-ordination of all line function response agencies is, therefore, key to saving lives and limiting damage to property, infrastructure and the environment. They (disaster risk management plans) also facilitate the optimal utilization of resources. The Mthonjaneni Disaster Management Advisory Forum is the most effective platform from which disaster risk reduction and operational plans can be developed.

3.14.2 CONTENT OF AN OPERATIONAL PLAN

In terms of the provisions of the Mthonjaneni Disaster Risk Management Policy Framework, the Municipality is mandated to develop Operational Plans which are aimed at:-

- ➤ Response Protocols;
- Contingency Planning
- > Access to Resources for:
 - Immediate relief;
 - o Equipment; and
 - o Recovery and rehabilitation.
- Guidelines for:
 - o Funding; and
 - Declaration of a State of Disaster.

a. Response Protocols

Having conducted, in terms of the provisions of the approved Disaster Risk Management Policy Framework, a Disaster Risk analysis of the individual Wards within the Mthonjaneni Municipal area, the Advisory Forum will now be able to identify specific communities and infrastructure that are most vulnerable to the risks or threats that are prevalent in that particular Ward.

It is important for the Advisory Forum to be fully acquainted with the Legislative provisions in respect of Line Function Policies and Responsibilities of all Response Agencies who are likely to respond to a Disaster Incident or other Emergency which would require the activation of the Disaster Management co-ordination structures of the Municipality. This is particularly important for the development of Incident Specific Contingency Plans where it is necessary to assign functions and responsibilities to Responding Agencies without deviating from the individual line function policies of the responders.

Although the Disaster Management Act assigns the responsibility for the co-ordination and management of the activities of all responders to a disaster incident, it is of vital importance that the on-scene Command and Control be assigned to the Response Agency most qualified, in terms of line function, to deal with the consequences of the incident. An example of this would be the assignment of Command and Control to the Fire Brigade during a fire.

The Response Protocol of Mthonjaneni will therefore identify the relevant agencies and individuals within those agencies who would respond to a specific incident and then, in a collective process, a plan of action or a Contingency Plan must be developed for each incident.

The Mthonjaneni Disaster Management Advisory Forum has studied the Risk / Hazard Analysis as contained in the Mthonjaneni Disaster Risk Profile and has identified the relevant agencies and individuals within those agencies who would respond to a specific incident.

Having identified the response agencies that have a specific line function responsibility in relation to a particular disaster incident, the Advisory Forum must, in a collective process, develop the Response Protocol for Mthonjaneni which will inform the development of a Contingency Plan (or Plan of Action) for each identified risk or hazard.

The following Risk Response Protocol Matrix has subsequently been developed by the Mthonjaneni Disaster Management Advisory in a consultative process.

3.14.3 MTHONJANENI DISASTER PLAN

The Mthonjaneni municipality has a disaster management plan in place. The plan was reviwed during the 2017/2018 financial year.

Mthonjaneni Municipality faces increasing levels of disaster risk. It is exposed to a wide range of natural hazards, including severe storms that can trigger widespread hardship and devastation. The Municipality's extensive forestry industry, coupled to the major transportation routes, inside the municipality as well as those leading to other major centers, present numerous catastrophic and hazardous materials threats. In addition to these natural and human-induced threats and despite ongoing progress to extend essential services to poor urban and rural communities, large numbers of people live in conditions of chronic disaster vulnerability in underdeveloped, ecologically fragile or marginal areas – where they face recurrent natural and other threats that range from flooding to informal settlement fires.

The Mthonjaneni disaster management Policy Framework is the legal instrument specified by the Act to address such needs for consistency across multiple interest groups, by providing a coherent, transparent and inclusive policy on disaster management appropriate for the Municipality of Mthonjaneni as a whole.

In this context, the disaster risk management framework of Mthonjaneni Municipality recognizes a diversity of risks and disasters that occur or may occur in the Municipal area of responsibility, and gives priority to developmental measures that reduce the vulnerability of disaster-prone areas, communities and households.

Also, in keeping with international and national best practice, the Mthonjaneni disaster risk management framework places explicit emphasis on the risk reduction concepts of disaster prevention and mitigation, as the core principles to guide disaster risk management in the municipality.

In terms of disaster risk reduction principles, the local sphere of government is the first line of response and responsibility and, in the event of a disaster occurring or threatening to occur in the Mthonjaneni municipal area of responsibility, the community is, in reality, the first responder. The primary responsibility for the co-ordination and management of local disasters rests with Mthonjaneni

Municipality as the local sphere of governance. Thorough disaster risk management planning and effective co-ordination is, therefore, key to saving lives and limiting damage to property, infrastructure and the environment. They also facilitate the optimal utilization of resources.

Apart from internal arrangements to allow for interdepartmental co-operation within the municipality, the ideal mechanism for dealing with disaster risk management planning and co-ordination has been the establishment of an **Mthonjaneni disaster risk management committee or advisory forum.** It was launched in August 2009 and reviewed in 2017 and comprises of all internal and external role-players, including traditional authorities.

This forum is responsible to:

Give advice and make recommendations on disaster-related issues and disaster risk management

Contribute to disaster risk management planning and co-ordination;

Establish joint standards of practice;

Implement response management systems;

Gather critical information about Mthonjaneni's capacity to assist in disasters and to access resources; and

Assist with public awareness, training and capacity building.

The Mthonjaneni Disaster Management Plan is attached as **annexure B.**

3.14.4 DISASTER MANAGEMENT SWOT ANALYSIS

Strength:

- Existing Land use management systems that assists in allocating developments in the correct places.
- The local disaster management and local disaster advisory forums are all functional.
- Excellent Service and partnership with Rural Metro.

Weakness

- Disaster management framework not reviewed.
- Minimum budget and resources to address disaster issues.
- Disaster management officer position not filled.
- Motor vehicle accident rate is too high.

Opportunities

- Preparation of Wall to wall scheme will assist in land use management in rural areas and thus decrease developments in disaster sensitive areas.
- Rural Housing projects (RDP) provide safe housing structures.
- Municipal rural roads projects also act as fire breaks.

Threads

Poor rural roads condition makes it difficult to arrive in disaster scene.

- Conditions of fire hydrant around Melmoth town in bad condition and might be a problem if there is a fire break out.
- Burning of houses caused by the illegal electricity connections.

3.15 SPATIAL AND ENVIRONMENT SWOT ANALYSIS

Strength/Opportunity

Good agricultural potential.

Good access- The Mthonjaneni Municipality is located along an important transport route, the R66 to Ulundi/Vryheid to the north and Eshowe to the South.

Opportunity of a tourism development along the R 66 route.

The introduction of a of Land use management system for the whole of the municipal area.

Weakness/Threads

Poor land use management in the Ingonyama trust land.

Communities settling along rivers without consideration of flood lines.

Poor access roads in rural areas.

Scatted developments in traditional authority areas.

4. MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

4.1 STAFF COMPONENT OF THE MUNICIPALITY

The Mthonjaneni municipality has a staff component of **148 employees** who are permanently employed, and 169 employees who are on contract.

A total number of twelve (12) staff members from the Ntambanana Municipality were redeployed to Mthonjaneni Municipality after the 2016 local government elections. The table below reflects the breakdown per department of the employees that were deployed to Mthonjaneni Municipality

DEPARTMENT	NUMBER OF STAFF
Office of MM	7
Finance	21
Technical Services	55
Corporate Services	25
Community Services	40

Table: Municipal Directories

The municipality reviewed its organogram in 2016 and has introduced a new department which is the department of community services. This will assists in improving service delivery to the community. Previously the issues of community services, public safety, local economic development were dealt with by the Directorate of Corporate services.

Table 20: Executive Management

DIRECTORATE	DIRECTOR RESPONSIBLE
OMM	Municipal Manager
Corporate	Director Corporate
Finance	Chief Financial Officer
Community services	Director Community services
Technical Services	Director Technical

The table below highlight the responsibilities of each municipal department.

Table 21: Departmental Functions

Department		Functions
Office of	the	Municipal Management;
Municipal		Municipal Planning (IDP and PMS); and
Manager		Municipal Finance Management.
		Internal audit.
		Communication and office bearer support.

Department	Functions
Corporate Services	Administration: it is responsible for municipal administration; property administration; security and cleaning; libraries; human resources; legal services; business licenses; information technology.
Community	Administration: it is responsible for community services, youth services and empowerment. Protection: it is responsible for fire-fighting services; noise pollution; pounds; public places; street trading; traffic and parking; disaster management; control of public nuisances; municipal public transport; public safety; motor licensing; roadworthy testing; and municipal policing. Communication, LED, Tourism and Planning
Finance	Income: is responsible for Revenue Management; Debt Management and internal control. Expenditure: is responsible for expenditure management; procurement; materials; insurance; internal control and properties.
Technical Services	Community services: is responsible for Building regulations; Electrical is responsible for electricity and gas reticulation and street lighting. Civil Services: is responsible for air pollution; municipal airports; municipal public works; stormwater management; cemeteries; funeral parlours and crematoria; cleansing; fence and fences; burial of animals; local sports facilities;; markets; municipal abattoirs; municipal parks and recreation; municipal roads; and refuse removal, refuse dumps and solid waste.

The Organogram attached as Annexure D intends to show the current vacancies within the Municipality, starting from the strategic office (Office of the Municipal Manager) to Corporate Services, Community services, Technical Services and Financial Services Departments. The Organogram indicates the status of budgeted and non-budgeted posts within Mthonjaneni Municipality.

The table below intends at summarising the Mthonjaneni Organogram through interpreting the number of vacant post within the municipal departments.

Table 22: Vacancy statistics

Employees per Section									
Department	Total Posts	Filled Posts	Vacant (Budgeted)	Vacant (Non Budgeted)					
OFFICE OF THE MUNICIPAL MANAGER									
Municipal Manager	1	1	0	0					
Administrator	1	1	0	0					
Manager Internal Auditor	1	1	0	0					
Communications Officer	1	1	0	0					
Executive Secretary to the Mayor	1	1	0	0					
Executive Secretary to the Speaker	1	1	0	0					
TOTAL	7	7	0	0					
	CORPORA	TE SERVICES I	DEPARTMENT						
Director	1	0	1	0					
Administrator Council Support	1	1	0	0					
Secretary	1	0	1	0					
Ward Committee Clerk	1	1	0	0					
Manager Corporate Service	1	1	0	0					
Senior Public Participation Officer	1	1	0	0					
Driver	1	1	0	0					
Messenger	1	1	0	0					
Libraries	4	4	0	0					

Cyber Cadet	1	1	0	0
Human Resources	2	2	0	0
Committee Officer	2	2	0	0
Registry Clerk	2	2	0	0
General Workers	3	3	0	0
Receptionist	1	1	0	0
Admin Clerk	1	1	0	0
Senior Admin Officer	1	1	0	0
IT Manager	1	1	0	0
IT Support Officer	1	1	0	0
Occupational Health & Safety Officer	1	1	0	0
TOTAL	28	26	2	0
	COMMUNI	TY SERVICES D	EPARTMENT	
Director Community	1	1	0	0
-				
Secretary Community	1	1	0	0
LED	1	1	0	0
Sports and Recreation Officer	1	1	0	0
Traffic officers	8	6	2	0
Senior Examiner	1	1	0	0
Examiner Driver Licenses	2	2	0	0
Examiner Drivers and	1	1	0	0
	1			
Vehicles Pit Assistant/Filing Clerk	1	1	0	0
Vehicles		1	0	0

Manager Community	1	1	0	0
General Workers	2	2	0	0
Manager Protection Services	1	1	0	0
secretary	1	1	0	0
Call Center Operator	4	4	0	0
Youth Officer	1	1	0	0
Special Programs	1	1	0	0
Fire Officer	1	1	0	0
Shift Leaders	2	2	0	0
Fire Fighters	9	9	0	0
Disaster Officer	1	1	0	0
Tourism Officer	1	0	1	0
TOTAL	46	42	4	0
	FIN	NANCE DEPARTI	MENT	
Chief Financial Officer	1	0	1	0
Deputy Chief Financial Officer	1	1	0	0
SCM Manager	1	1	0	0
Budget Officer	1	1	0	0
Secretary	1	1	0	0
Accountant Expenditure	1	1	0	0
Payroll Clerk	1	1	0	0
SCM Practitioner	1	1	0	0
Procurement Clerk	2	2	0	0
Accountant Income	1	1	0	0
Risk Officer	1	1	0	0
Asset Officer	1	1	0	0

Assets Clerk	1	1	0	0
Expenditure Officer	1	1	0	0
Debtors Clerk 1	1	1	0	0
Senior Clerk Finance	1	1	0	0
Cashier	2	2	0	0
Storeman	1	1	0	0
Interns	5	4	1	0
Stores Assistant	1	1	0	0
TOTAL	26	25	1	0
	TECHNIC	CAL SERVICES D	EPARTMENT	
Director	1	1	0	0
Secretary	1	1	0	0
Manager Technical Services	1	1	0	0
Technical Admin Assistant	1	1	0	0
Building inspector	1	1	0	0
Team Leaders	3	3	0	0
Drivers	4	4	0	0
Driver Operator (Refuse)	1	1	0	0
TLB Operator	1	1	0	0
Grader Operator	2	2	0	0
Driver Heavy Duty	1	1	0	0
Operations & Maintenance Civil Technician	1	0	1	0
General Worker: Permanent	25	25	0	0

General Worker: Electricity	3	2	1	0
Electrical Engineer (Shared- Service)	1	1	0	0
Senior Electrician	1	1	0	0
Artisan Electrician	1	1	0	0
Handyman	2	2	0	0
Planning Admin Assistant	1	1	0	0
Manger Town Planning	1	1	0	0
PMS/IDP Manager	1	1	0	0
Manager PMU	1	1	0	0
Project Technician PMU/EPWP	1	1	0	0
Fleet Management Officer	1	0	1	0
Meter Reader	1	0	1	0
EPWP & Grass Cutting	128	128	0	0
TOTAL	185	181	4	0

4.2 VACANT POSITIONS

The Municipality currently have a total of Eleven (11) budget vacant positions in its organogram. These positions are in the process of being filled during this 2018/2019 financial year.

The position of the CFO and the Director Corporate Service are currently vacant. The two positions have been advertised and the appointments will be made during the 2019/2020 financial year.

The table below reflects new positions that have been included to the Mthonjaneni Municipal organogram in order to accommodate the officials from Ntambana Municipality which have been incorporated to the Mthonjaneni Municipality.

POSITIONS	NUMBER OF POSITION
Manager Community	1
PMU Manager	1
Budget Officer	1
Excecutive Secretary to the Mayor	1
Excecutive Secretary to the Municipal Manager	1

Registry Clerk	1
Grader operator	1
Refuse Truck driver	1
Mayoral Driver	1
General Worker	2
Secretary to Director Corporate Services	1
TOTAL	12

4.3 OCCUPATION LEVELS PER GENDER

Table 23: Occupation levels per gender

Occupational Levels	Male			Female			Foreign Nationals		Total		
Occupational Levels	A	С	I	W	A	С	I	W	Male	Female	Total
Top management	18	0	0	0	7	0	0	0			25
Senior management	3			0	1						4
Professionally qualified and experienced specialists and mid-management	9			2	1						12
Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents	31			1	18	1		1			52
Semi-skilled and discretionary decision making	24	1			28						53
Unskilled and defined decision making	66			1	90		1	1			159
TOTAL PERMANENT	151	1		4	145	1	1	2			305
Temporary employees											
GRAND TOTAL	151	1		4	145	1	1	2			305

4.4 HUMAN RESOURCE STRATEGY

4.4.1 INTRODUCTION

The HR Strategies are in place and currently are implemented i.e. The post of the Municipal manager, Director corporate and community services, Chief financial officer, Technical Director and IDP/PMS manager were filled during the 2016/17 financial year. The post for the Director Corporate services is now vacant due to resignation and is in the process of being filled.

4.4.2 EMPLOYMENT EQUITY

In compliance with the Employment Equity Act (55 of 1998), the municipality has developed and implemented an Employment Equity Plan. The Employment equity plan was approved by Council

4.4.3 SKILLS DEVELOPMENT

The municipality has developed a comprehensive Workplace Skills Development Plan for the period under review in accordance with the relevant legislation.

4.4.4 MUNICIPAL HUMAN RESOURCE STRATEGIES

The Municipality does not have a single Human Resource strategy. The Municipality is in the process of appointing the service provider to develop the Human Resource strategy. The strategy should be developed and approved by Counci during the 2019/2020 financial year.

The municipality has developed a number of policies that deal with Human Resource issues. The following are the policies that have been adopted by Mthonjaneni in order to address its institutional related matters and are currently being implemented:

Recruitment, Selection, Promotion, Demotion, Transfer, and Appointment Policy

The Municipality's policy must comply with the requirements of the Labour Relations Act, No. 66 of 1995, as amended, the Basic Conditions of Employment Act, No. 75 of 1997, and the Employment Equity Act, No. 55 of 1998.

All employments in Mthonjaneni are effected in terms of the above policy. This policy set out the principles which shall be followed in filling any vacancy within the institution. The policy is indeed implemented as and when there is recruitment processes. In March 2013 the Strategic post of the Chief Financial Officer and Technical Director was filled. However in 2016 the Chief financial officer resigned and the position was advertised and has been filled during the year 2017. The Director Technical Services has also resigned and currently there is an acting personel. The post for the Technical Director will be filled during the 2017/2018 financial year.

Training and Development Policy: The objective of this policy is:

The objectives of this policy document is to create a pool of adequately trained and readily available personnel within the Municipality, thereby enhancing the organisation's ability to adopt and use technology to enhance the organisation's competitive position and improves employee morale.

This policy is currently being implemented i.e. there has been a number of trainings and workshops that took place. In May 2017 there was a strategic training workshop that was conducted between the Management and the new Councillors, this was done in order to share knowledge and increase understanding about the Local Government. The municipality continues to implement the policy the evidence to that is that the municipality develops the Personal Development Programme, keeping training records and etc. The policy has the number of types of development, which aims at expanding the capacitating.

Study Scheme Policy

The objectives of this policy document is to create a pool of adequately trained and readily available personnel within the Municipality, thereby enhancing the organisation's ability to adopt and use technology to enhance the organisations competitive position and improves employee morale.

To ensure a uniform procedure to all employees of the Mthonjaneni Local Municipality with regard to further studies.

To afford employees the opportunity to further their studies.

To encourage employees to acquire qualifications and skills.

To develop and empower staff to expand their career prospects within the Mthonjaneni Local Municipality and other public sector institutions.

To ensure uniformity in granting financial assistance with regard to further studies.

Other Human Resources Strategies (Policies) that have been adopted with the intension of ensuring that institutional matters are addressed in a democratic way and cost effective manner include the following policies and the these policies are also being implemented accordingly i.e.:

- Employment Equity Policy
- Overtime and Stand-by Policy

4.4.5 HUMAN RESOURCES PLAN

The municipality currently does not have a Human Resources Plan. The plan is currently been developed and will be approved by Council in June 2019.

4.5 MTHONJANENI INFORMATION TECHNOLOGY GENERAL CONTROLS (ITGC) FRAMEWORK

The Mthonjaneni Municipality adopted its information Technology Governance Policy during the 2015/2016 financial year. The purpose of the policy is to define the guidelines, principles and policy statements for the governance of Information Technology (IT) with the Mthonjaneni Municipality.

In most enterprises, IT has become an integral part of the business and is fundamental to support, sustain and grow the business. Successful enterprises understand and manage the risks and constraints of IT. As a consequence IT is of strategic importance.

Governance developments is primarily driven by the need for the transparency of enterprise risks and the protection of stakeholder value, the use of technology has created a critical dependency on IT that calls for a specific focus on IT governance.

The Mthonjaneni IT governance policy provides for applying the principles of corporate governance strategically to directing and controlling IT in Mthonjaneni Municipality and it specifically has emphasis to the following:

- 1. The measurement of IT performance
- 2. The potential of IT to leverage and influence intangible assets (e.g. information, knowledge, trust,
- 3. The review and approval of IT investments
- 4. The alignment of IT and business strategies
- 5. The assurance of IT-related risk transparency.

4.6 IT STEERING COMMITTEE

The Mthonjaneni Municipality established its IT steering committee during the 2015/2016 financial year. The IT Steering Committee reports to the Municipal Manager and Council on the Governance subset of the Municipality IT Balanced Scorecard, consisting of;

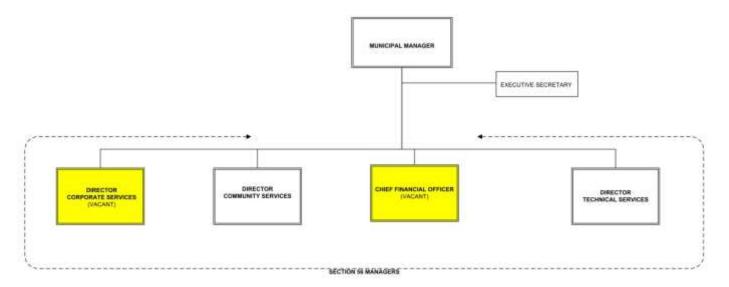
- Governance Decisions Register overall IT Governance Decisions and;
- Governance "Health" Overall Effectiveness and Efficiency of the IT Governance

4.7 MTHONJANENI LOCAL MUNICIPALITY ORGANOGRAM

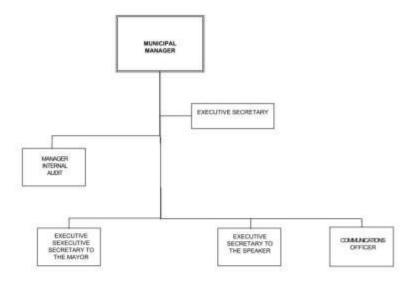
Below is the Mthonjaneni Local Municipality organogram which was approved by Council in July 2018. The organogram is been implemented and all the vacant budgeted positions will be filled during the 2019/2020 financial year.

4.8.1 MTHONJANENI LOCAL MUNICIPALITY ORGANOGRAM

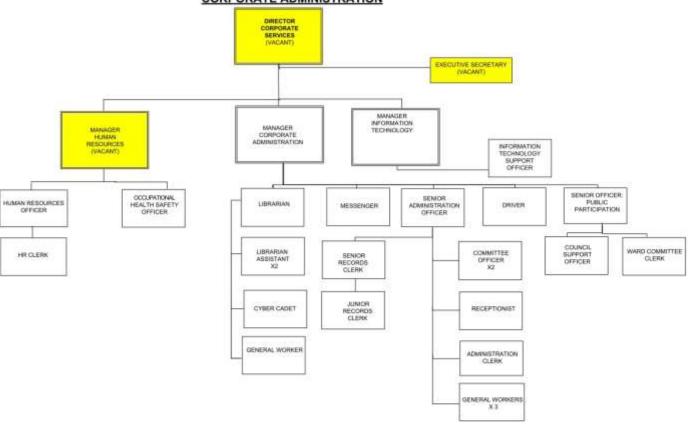
MTHONJANENI LOCAL MUNCIPALITY MICRO STRUCTURE EXECUTIVE MANAGEMENT



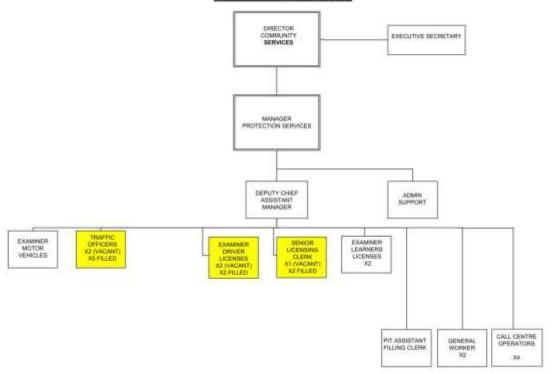
OFFICE OF THE MUNICIPAL MANAGER



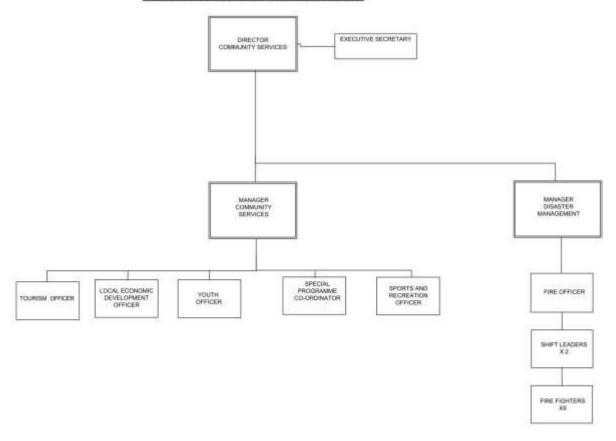
CORPORATE SERVICES DEPARTMENT CORPORATE ADMINISTRATION



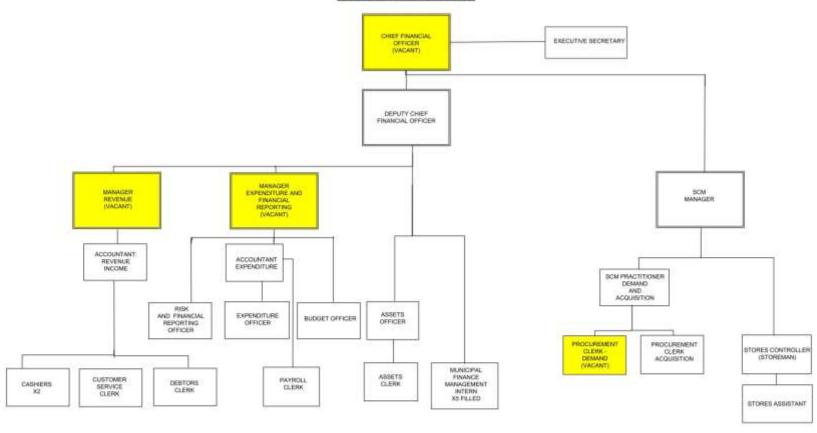
COMMUNITY SERVICES DEPARTMENT PROTECTION SERVICES



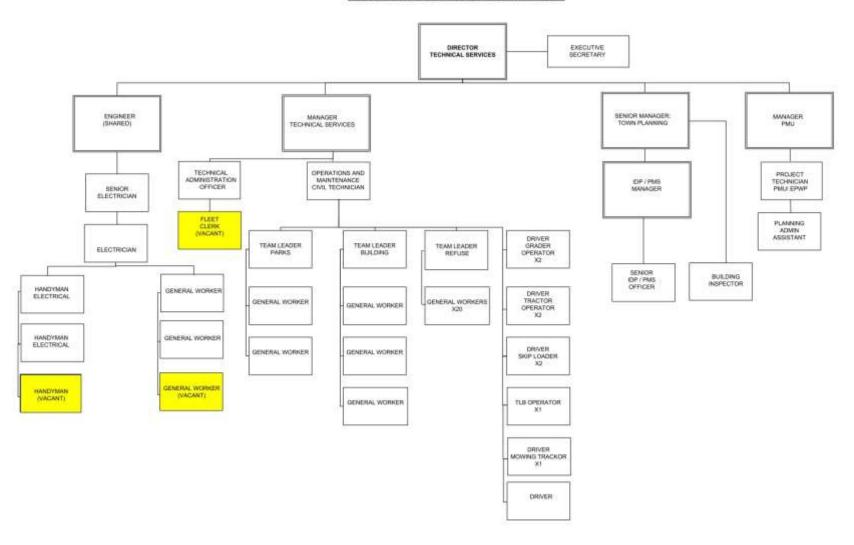
COMMUNITY SERVICES DEPARTMENT



FINANCE DEPARTMENT



TECHNICAL SERVICES DEPARTMENT



4.9 MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT SWOT ANALYSIS

Strengths

- Human capital
- HR policies in place
- Sound and good administration
- Committed staff and Councillors

Weakness

- Minimum funding source
- Experienced staff retention
- Retaining of staff
- Inadequate training and development of staff

OPPORTUNITIES

- Communities have access to services
- Dedicated programs for community participation
- On-going public participation process

Threads

- Lack of continuity of management skills
- Long term sustainability under threat
- Increased administration cost

5. BASIC SERVICE DELIVERY ANALYSES

5.1 POWERS AND FUNCTIONS

The responsibility for provision of infrastructure and basic services is distributed amongst various Service Authorities. The table below is an indication of how these are distributed:

Table 24: Responsibilities for Service Provision in the Mthonjaneni Municipality

INFRASTRUCTURE/SERVICE	RESPONSIBL	E AUTHORITY
	IMPLEMENTATION	OPERATION & MAINTENANCE
Water & sanitation	King Cetshwayo DM	King Cetshwayo DM
Electricity	Eskom/ Mthonjaneni LM	Eskom/ Mthonjaneni LM
Roads :Provincial & district	Dept. of Transport	Dept. of Transport
:Local numbered roads	Mthonjaneni LM	Mthonjaneni LM
:Urban roads	Mthonjaneni LM	Mthonjaneni LM
:Rural local roads	Mthonjaneni LM (MIG)	Dept. of Transport
Waste disposal :Refuse collection	Mthonjaneni LM	Mthonjaneni LM
: Waste disposal	Mthonjaneni LM	Mthonjaneni LM
Cemeteries	Mthonjaneni LM	Mthonjaneni LM
Housing	Dept. of Housing	Mthonjaneni LM
Telecommunications	Telkom/ Cellular Service Providers	Telkom
Community facilities	Mthonjaneni LM	Mthonjaneni LM

5.2. HOUSING DEVELOPMENT

5.2.1 STATUS QUO

The population of the municipality is distributed per ward as per the table below.

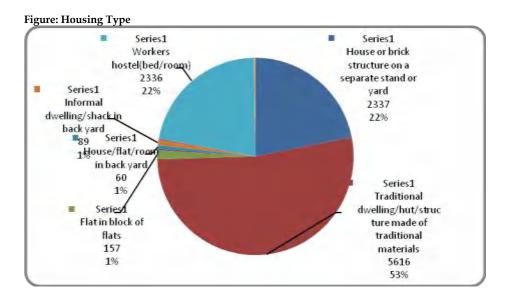
Table 25: Land Use Settlement Patterns per Ward

WARD	ESTIMATED POPULATION	COMMENTS
1	7923	This ward has three distinct areas in terms of land use: the sparsely populated north western portion which has some commercial agriculture – mainly sugar cane, but is mainly extensive areas of grassland under livestock, with patches of traditional agriculture towards KwaYanguye, where there are farms which are currently under consideration for transfer in terms of land reform policy. This area also has a large area of thickets and bush as the land falls away towards the Mfolozi river valley. The southern portion which is also very sparsely populated, but has considerably more commercial agriculture under sugar cane and timber with some citrus and other fruit. The eastern portion is the KwaYanguye Tribal Area which is under communal tenure (Ingonyama Trust). There are pockets of settlement ranging from 50 – 600 persons per km2. Apart from these settlement clusters, which are scattered along the spine road and the flatter areas on top of the watersheds, the remaining area is very sparsely populated, largely due to the steep terrain as the land falls away from the highlands towards the valley bushveld of the Mfolozi river. Most of this is not arable, suitable only for extensive grazing, with the most environmentally sensitive areas on the steeper slopes, not suitable for any type of agricultural practice.
2	6861	This ward comprises part of the Melmoth Town, including Thubalethu, so comprises perhaps the highest densities in the municipality. The town of Melmoth is the central place of almost all the wards at Mthonjaneni and Thubalethu is a township which is a residential area for most of the commuters.
3	6312	The area covers part of the town. It also comprises of privately owned farms which are utilised for commercial farming specialising mainly on forestry and sugar cane cultivation. Part of the ward is characterised by nucleated rural settlement, the pattern being informed by unavailability of land and some areas with a steep terrain
4	5770	This is the largest municipal ward in terms of area, but the most sparsely populated. Apart from an area around KwaMagwaza, essentially the farms KwaMagwaza Mission Station and Spes Bona, and part of the Imfule Mission farm, the ward has a population density of less than 50-100 people per km2. The KwaMagwaza node has a population of 601 – 700 / km2. The ImfuleMissioN node – just the southern end of the Imfule Mission farm – has a population density of 901 – 1000 /km2. Overall, the densities are very low, the existing land use being dominated by forestry (plantations) with grasslands on the steeper slopes. Around the KwaMagwaza area are small patches of commercial agriculture (largely sugar cane), traditional agriculture and thickets and bush. The area South west of the ward consist of partly isolated

WARD	ESTIMATED	COMMENTS	
	POPULATION		
		households due to steep slopes and the vegetation cover is grassland and thornbushes towards the middle course of Mhlathuze river	
5	6142	The farms Wilhelmina and Arcadia are the most densely populated in this ward, with densities varying between 100 – 500 people per km2. This area, also commonly known as Mfanefile, has a mixed land use of settlement, small scale agriculture, including sugar cane, timber and vegetable patches. The settlement and land use activities extend down the spine road which branches south of the tar road at KwaMagwaza, and winds slowly down the watershed between tributaries of the Mhlathuze, the land falling steeply away on either side. The topography of the ward, the southern part being the steep slopes leading down to the deeply incised Mhlathuze river valley, means that the remainder of the ward area, away from the road, is sparsely populated, the land use being largely grassland, thickets and bush with small patches of traditional agriculture in the river valley. Settlement patterns are mostly nucleated towards the main road.	
6	6392	The area is under INgonyama Trust. The area consist of settlements which are sparsely nucleated and which mainly practices subsistence farming. Vast of the area is having steep slopes.	
7	7522	This is the northern portion of the Zulu-Entembeni Tribal ward area and is Ingonyama Trust land. Once again, the terrain has led to human settlement and activity being confined to clusters ranging in density from 100 to 800 people per km2.	
8	3573	Together with the Ekuthuleni area, this ward of the municipality is perhaps the most densely settled with the concentration along the R34 primary corridor which passes through the Ndundulu node which has the highest concentration of people of between 700 – 800 people per km2. This ward all falls under the Ingonyama Trust.	
9	7003	This is one of the highly populated area with clustered homestead towards the main road. The area is semi arid and this limits agricultural practices. There is but however accessibility to towns like Mhlathuze	
10	8509	This is a semi arid area with nucleated homesteads. Agricultural practises very limited with large areas of erosion	
11	5152	The area is also highly populated and also semi arid. It is also characterised by clustered settlements.	
12	7846	The area is sparsely isolated settlement and is also semi arid. Agricultural practices are also ineffective.	
13	4558	The area is in the close proximity of Umfolozi game reserve. It consist of thornveld bushes. Agricultural production is also at a very low level with only few areas of subsistence farming mainly focusing on livestock	

WARD	ESTIMATED	COMMENTS
	POPULATION	
TOTAL	83 563 (2011 StatSa,	2016 Census)

(Source: Mthonjaneni SDF 2011rcf)



The Community Survey (2007) indicates that the majority of households (53%) are traditional dwellings, while 22% are worker hostels, and 22% are houses on a separate stand.

5.2.2 CURRENT HOUSING NEEDS

Housing was identified as a key issue in the community participation process of the IDP. As part of the Integrated Development Plan Process and Land Identification Study for Low-cost Housing, a range of population projections were undertaken to provide a base for the determination of present and future housing needs, specifically in the low-cost group. The total number of households within the municipality was calculated to be 5 461 with the total population estimated to be 47 818 this implies an average household size of approximately 10, 433. (Source Stats SA 2011)

Based on the information compiled from the Statistics SA 2011, the projections indicate that approximately 3, 1 % of households (317) within the municipal area into the homeless, and informal dwelling shack category and be in line with the Provincial targets to clear all slums by the year 2010, while 55, 8% of dwellings (5641) fall into the traditional housing category.

With reference to the above statistics it is evident that the housing demand is very high in the rural areas which estimated to be at least 70% (3 928) of the total demand in rural areas and it is increasing at a very fast rate. Therefore it is suggested that the rural housing projects be prioritised in the rural housing programme that seeks to reduce the backlog in basic infrastructure services within the rural areas.

There is a need to address major problems such as land reform related issues in many parts of the municipal area. The majority of these areas are on land that is currently occupied by farmers. Some of these areas which belongs to black farmers are not utilised for commercial farming practices.

5.2.2.1 HOUSING SECTOR PLAN

PLANNED / PROPOSED FUTURE HOUSING PROJECTS

The Housing Sector Plan was prepared in 2008/09 identified projects that are required by the communities. The housing sector plan was revised for the purposes of updating the current housing status quo and new planned housing projects. The revised Housing sector plan was approved by Council during the 2014/2015 financial year. The Municipality has review its Housing sector plan during the 2017/2018 financial year and the new wards from Ntambanana Municipality have been included.

According to the housing sector plan the following are prioritised proposed housing projects per ward identified by the Housing Steering Committee within Mthonjaneni Municipality:

Focus point one: To compile a detailed and accurate beneficiary waiting list.

Table 26: Housing Projects

WARD	PROJECTS	REMARKS
1	Yanguye(Rural Housing)	1000 houses currently underway
2	Thubalethu (Proposed Low Cost Housing Extension)	Site is situated opposite the existing Thubalethu Township The issue of land ownership and zoning needs to be clarified and the preliminary feasibility study needs to be undertaken. The site is within the urban area and in close proximity of bulk services.
	Melmoth (Proposed Middle Income Residential)	Site is adjacent to Protection Services. The issue of land ownership and zoning needs to be clarified and the preliminary feasibility study needs to be undertaken. The site is within the urban area and in close proximity of bulk services.
4	Ward 4 Rural housing project (Proposed in-situ upgrade project)	The area is very rural and dwellings are very much dispersed. Most of the ward area is covered by private farms which poses a challenge in the implementing project. 1000 units to be constructed in the ward.

5	Mgabhi(Rural Housing)	The area is very rural and dwellings are very much dispersed, the area is also very steep. The issue of land ownership has not yet been resolved and this has poses a challenge in the provision of houses to the ward.
6	Esibayeni Rural Housing Project Ekuthuleni (Mission Property) Rural Housing Project	The terrain of the area is steep and this becomes the confronting factor in the delivery of material to areas away from main road. The area consists of mission property and it is one of the Land Reform projects currently underway. The area is largely rural, semi dispersed, steep and in terms of bulk services: most parts of the area are electrified and the community uses communal stand pipes as a water source.
7	Makhasaneni (Rural Housing)	The area is very rural, steep and the dwellings are dispersed; in terms of bulk services: most parts of the area are electrified and the community uses communal stand pipes as a water source. The project consist of 1000 houses
	Hawule(Rural Housing)	The area is rural, steep and dwellings are semi dispersed, in terms of bulk services: the area is not entirely electrified and communities use water tanks as a source of water.
8	Dubeni/Mabhungu Housing Project (Rural Housing)	The area is mountainous. The area does have provision of water and electricity. The project consist of 360 houses
9	Nomponjwane Rural housing Project	The terrain of the area is mostly of gently gradient. There is electricity and water yet some of the areas uses jojo tanks.
10	Nomponjwane Rural housing Project	The terrain of the area is mostly of gently gradient. There is electricity and water yet some of the areas does not have stand pipes and mainly uses jojo tanks.
11	Ogelweni Rural Housing Project	The project consist of 1000 housing units
12	Obuka Rural Housing Project	The project consist of 1000 housing units which is shared with ward 13
13	Obuka Rural Housing Project	The project consist of 1000 housing units which is shared with ward 12

5.2.3 HOUSING STRATEGIES

Table 27: Housing Strategies Focus

OBJECTIVE	ACTIVITY/DELIVERY SRTATEGY	OUTPUT	RESPONSIBLE UNIT
Compilation of a detailed housing demand	Assign functions to an official to manage the compilation of a housing waiting list	Functions are assigned to an official to manage the housing list	Technical Department / Planning Office
database	Develop a housing demand database format to be used in enlisting applicants	List format is developed	Consultant and Technical Services

The housing database format should categorise applicants in terms of income, disability, pensioners etc.	A standard form will be agreed upon and used	Technical Services and Ward Councillors
A data base will be established and compilation of a single municipal database categorised into wards	A data base will be established	Technical Services
Housing Committee to decide on the allocation of subsidies.	Subsidies will be allocated	Housing Steering Committee

Table 28: Focus Point Two: To prioritize the upgrading and clearance of all existing (slums) informal settlements and to ensure that no further informal settlements are erected

OBJECTIVE	ACTIVITY/DELIVERY	OUTPUT	RESPONSIBLE UNIT
	SRTATEGY		
Prioritise	Identify all informal settlements	All existing informal	Technical Services / Planning
clearance and		settlements are identified	Office
upgrading of all	Enlist all occupants of the	All occupants of informal	Technical Services / Ward
slums	informal settlements	settlements will be	Councillors
		enlisted in the housing	
		list.	
	Prevent further expansion of	Expansion of	Technical Services / Planning
	informal settlements	Informal settlements	Office
		should be monitored and	
		prevented.	
	Supervise upgrading of all	Informal settlements are	Technical Services / Planning
	informal settlements	upgraded	Office

Table 29: Focus Point Three: To promote rural housing development by formalising the rural dwellings identified

OBJECTIVE	ACTIVITY/DELIVERY SRTATEGY	OUTPUT	RESPONSIBLE UNIT
To formalise rural housing	Prioritise rural areas to be provided with subsidy houses	Rural areas to be developed are prioritised	Housing Steering Committee / Technical Services
units (in situ upgrades)	Interact with Traditional Leaders with regard to land to be developed	Interaction with Traditional Leaders is made	Housing Committee / ward councillors
	Implement Rural housing projects through Peoples Housing Process and the Rural Housing Policy to provide rural housing units	Houses are built.	Housing Steering Committee / Technical Services

Table 30 : Focus Point Four :Provision of adequate bulk infrastructure to support housing delivery

OBJECTIVE	ACTIVITY/DELIVERY SRTATEGY	OUTPUT	RESPONSIBLE UNIT
Liaise with the relevant departments such as DWAF	Align projects with other sector plans such as electricity, water service plan etc.	Housing projects are aligned with other programmes such as DWAF	Technical Services / Planning Office
to ensure the provision of adequate water and sanitation bulk infrastructure	Explore the use of alternative options	Alternative options are considered	Technical Services / Planning Office

Table 31: Focus Point Five: Speed up the housing delivery process by using the appropriate subsidy schemes such as the (PHP) Peoples Housing Process

OBJECTIVE	ACTIVITY/DELIVERY SRTATEGY	OUTPUT	RESPONSIBLE UNIT
To speed up the delivery process in the urban	Apply for housing subsidies from the Provincial Department of Housing	Application for subsidies will be Done	Technical Services / Planning Office
and rural areas	Allocate subsidies to housing programmes per agreed subsidy allocation percentages	Subsidies are allocated to programmes	Technical Services / Planning Office
	Implement Housing Development projects through PHP the deliver the required number of units.	Required number of houses are built to reduce the backlog	Technical Services / Planning Office
	Establish Project Steering Committee in each housing project to oversee its implementation	Project Steering Committees are formed	Municipal Manager / Technical Services
	Assign an official to oversee the rapid implementation of these projects as per time frames indicated on this housing Plan.	An official is Assigned	
	Submit progress report to Council	Progress report is submitted	Municipal Manager / Community Services

Table 32: Focus Point Six: Enforce Building Regulations to ensure the construction of quality low cost housing.

OBJECTIVE	ACTIVITY/DELIVERY	OUTPUT	RESPONSIBLE UNIT
	SRTATEGY		
To ensure that	Assign house construction		Municipal Manager
quality houses	inspections to Building		
are built	Inspectors		
	Inspect the construction of houses	Inspection Report	Engineering Services, Building
	from foundation to completion to	compiled about the	Control AND
	ensure quality	quality of houses.	project Steering
			Committee

OBJECTIVE	ACTIVITY/DELIVERY SRTATEGY	OUTPUT	RESPONSIBLE UNIT
	Enforce compliance to	Inspection Report	Engineering Services, Building
	planning and building	compiled reflecting	Control AND
	regulations, NHBRC	compliance	project Steering
	standards and municipal		Committee
	by-laws including the use of		
	SABS approved materials		
	Establish a Project Steering	Project Steering	Municipality (Housing Division)
	Committee in each housing	Committees are	
	project, which involves service	formed in all housing	
	providers such as	projects	
	infrastructure service		
	providers, local councillor,		
	municipal officials,		
	beneficiaries and other local		
	stakeholders to oversee the		
	execution of the project.		

Table 33: Focus Point Seven: Focus Point seven: Ensure that housing development foster job creation.

OBJECTIVE	ACTIVITY/DELIVERY	OUTPUT	RESPONSIBLE UNIT
	SRTATEGY		
To ensure that housing delivery stimulates local	Encourage developers, contractors and institutions to employ local labour in the construction of housing	Local labour is employed in local housing projects	Technical Services / Ward Councillors
economic development which will contribute in creating jobs	Encourage developers, contractors and institutions to source housing delivery resources within the municipal area before resorting to outside suppliers	Housing delivery resources are sourced within the Municipality	Technical Services
and alleviate poverty	Promote private-public partnership in housing delivery	Partnerships are encouraged to stimulate the local economy	Technical Services
	Promote Labour-Intensive construction methods where appropriate to create jobs for local people	Labour-Intensive construction methods are encouraged to create jobs	Technical Services
	Empower local labour with skills so that they could sustain their jobs	Labourers in housing projects are trained in various building trades	Technical Services
	Promote local entrepreneurs (SMME's) to manufacture and supply essential resources needed for the construction of houses	Essential resources needed for housing are done and supplied from within the municipality	Technical Services

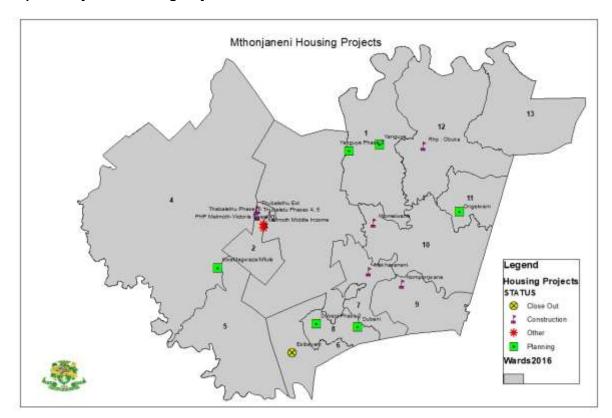
5.2.4 CURRENT HOUSING PROJECTS

The table below reflects the status on all rural and urban housing projects.

Table 34: Housing projects

Table 34. Housing projects			
Project	Ward	Target	Project Status
Yanguye phase2	1	1000	Planning phase
Thubalethu Extention	2	1120	Construction Phase
Njomelwane Rural housing project	3 & 10	940	Construction phase
KwaMagwaza/Mfule	4	1000	Planning phase
Esibayeni	6	1000	Closeout
Makhasaneni	7	1000	Construction phase
Dubeni/Mabhungu phase 2	8	1000	Planning
Obuka Rural Housing	12 & 13	1000	Construction phase
Nomponjwana Rural Housing	9 & 10	1000	Construction phase
Ogelweni Rural Housing	11	1000	Planning
Njomelwane Rural Housing	3	1000	Completed

Map: Mthonjaneni Housing Project

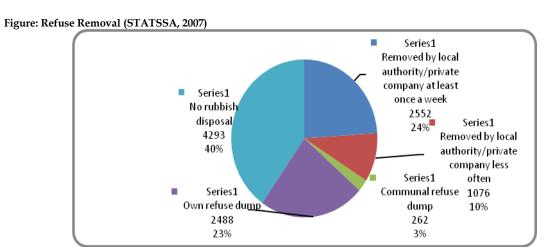


Source: (KCDM - GIS 2019)

5.3 REFUSE REMOVAL

5.3.1 IMPLEMENTATION OF THE INTERGRATED WASTE MANAGEMENT PLAN

Waste removal and disposal is currently being provided by the Mthonjaneni Municipality and is currently restricted to Melmoth, Thubalethu Township, and KwaMagwaza area. The waste removed is disposed at the Melmoth landfill site.



The Community Survey (2007) indicates that 24% of households have refuse removed by the local authority or a private company at least once a week, while less than 10% have refuse removed less frequently. 23% of households make use of their own refuse dump and a further 40% have no refuse disposal.

5.3.2 THE INTEGRATED WASTE DEVELOPMENT PLAN (IWMP)

Mthonjaneni Local Municipality (MLM) appointed Aurecon to assist in developing an Integrated Waste Management Plan (IWMP) for the Solid Waste Disposal Division for the Municipality. As a requirement of the National Waste Management Strategy 2011 (NWMS) and the Integrated Development Plan (IDP) process all Municipalities are obliged to compile an IWMP.

The compilation of this IWMP is done in line with the draft guidelines for compiling waste master plan documentation made available by the National Department Environmental Affairs (DEA) as well as the Draft Starter Document for Integrated Waste Management Planning in South Africa.

The Mthonjaneni Integrated waste management plan was reviewed during the 2018/2019 financial year.

The Mthonjaneni IWMP clearly sets out the IWMP goals, policies and objectives to which the MLM should strive in order to remain compliant with the overall goals and objectives of the NEMWA. The IWMP also provides an evaluation of alternative waste management scenarios and options that were scrutinized and considered for possible implementation by the MLM to address their waste management needs in a sustainable manner. The most suitable options were then translated into implementable projects as part of the IWMP Implementation Plan. The said Implementation Plan sets the time-frames over which specific projects should be rolled out by the MLM.

The following assumptions were made where insufficient information was available:

- a) Waste Generation Calculations
 - Domestic Waste Generation 7 days a week
 - Business Waste Generation 6 days a week
- b) Waste Collection Calculations:
 - Domestic & Business 5 days a week
- c) Where recorded generation rates were not available the following quantities were used:
 - Rural Settlements (Poor Communities) 0.3 kg per person per day
 - Urban 1.5 kg per person per day

5.3.3 EXISTING WASTE MANAGEMENT STRATEGIES, SYSTEMS AND IMPLEMENTATION OF THE WASTE MANAGEMENT PLAN

5.3.3.1 Waste removal

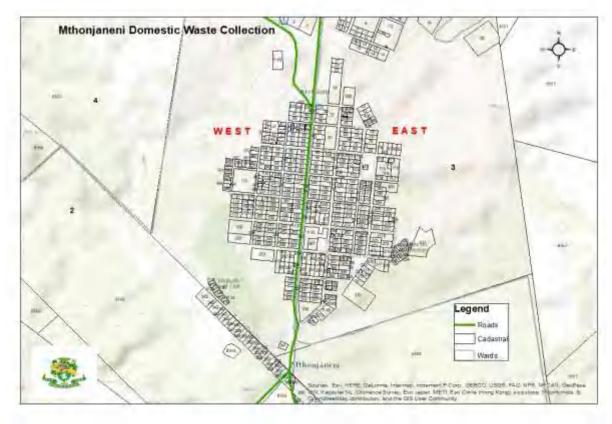
a) Urban

The Municipality offers a high level access to waste in the urban areas (Melmoth and Thubalethu), where waste is collected from households and businesses on weekly basis or when requested during festive season. Households are supplied with 2 refuse bags per week, and instructed to place full bags on the kerbside for collection as per a specific refuse collection programme. Tractors and trailers are used to collect the waste. Waste is removed from households within various areas as indicated in . Skips are strategically placed within the urban areas for effective waste management.

Table 35: Timetable for waste collection

	Monday	Tuesday	Wednesday	Thursday	Friday
Household	x	x		x	x
Business	x		x		x
Garden waste		x		x	

Map: Urban domectic waste collection



Source: (KCDM - GIS 2019)

b) Rural

84 % of the population in MLM is living in rural areas. MLM has strategically placed skips in some of the rural areas (wards 2; 4 and 6) as an initiative to grant rural areas a waste removal service (Refer to Waste Receptacles).

The municipality has purchased 20 skips which are strategically placed within the boundaries of MLM in the following areas. These skips in the rural areas will be collected every two days and if it is full before the two days the full skips will be collected and the waste will be disposed of.

Table 36: Record of skips within MLM

Ward	Area	Number of skips
2 & 3	Melmoth	12
2	Thabalethu	3
4	KwaMagwaza	1
8	Ndundulu (only used for cleaning services)	3



Strategically placed skips around MLM

MLM currently own 70 x 70 litre concrete waste bins (

Figure 1) which are strategically placed around public areas within the urban area in MLM. These bins are placed around urban public recreational areas, i.e. swimming pool, centenary area, pavements, taxi rank etc. It is the responsibility of waste management section within MLM to collect and remove waste from the concrete bins.



Figure 1: Concrete waste bins in urban areas

The farms and traditional/tribal areas are not receiving any service except for the provision of exposure to cleaning campaigns. In the absence of resources temporary workers are utilized to attend to littering. Waste in the serviced areas is removed in black bags supplied by the MLM.

Rural Areas

With no waste collection taking place in the rural areas (only cleaning services at the 2 market stalls in Ndundulu), illegal dumping as well as burning of waste is taking place in MLM and it's a huge problem within the Municipality. This is a problem further compounds the effect of contamination, pollution, damage to tourist assets and the environment. There is also no real policing of illegal dumping.

There are small businesses in the rural areas of MLM, and waste is not collected by the Municipality. Waste produced by the small business is mostly burnt or buried on site.

Urban areas

The main urban area of Melmoth and Thubalethu are serviced by the Municipality. The Melmoth waste disposal site is available for the public to use in regards to disposal of their wastes. Garden waste and builders rubble removal is not formally addressed and is either taken to the waste disposal site or dumped illegally by the general public, or collected by MLM upon request. MLM collects garden waste and builder's rubble from households and businesses with a trailer. These waste streams are often left on the verges with general household/ business waste for collection.

The estimated number of households in the Municipality is 10433 and 3 084 of the households waste is collected by the MLM, this is a shortcoming which requires urgent attention.

Error! Reference source not found. The table below illustrates how waste removal is handled in the area. According to Stats SA, (2011) 29.56% of households did receive a collection service by the local authority/private company. It is evident that 70.44% residents have no access to household waste removal services.

Table 37: MLM Waste Removal

SOURCE	HOUSEHOLDS
Removed by local authority/private company at least once a week	2650
Removed by local authority/private company less often	434
Communal refuse dump	165
Own refuse dump	5994
No rubbish disposal	750
Other	440
Total	10433

5.3.4 SEPERATION/AVOIDANCE OF WASTE AT THE SOURCE

Mthonjaneni municipality supply two refuse bag per household per week one is green it is used for keeping the recyclable items the other one is black it is used for keeping non-recyclable items.

5.3.5 RECYCLING

There is a service provider that is sorting ,processing and transporting recyclable items for re-use. The service provider employed eight people who are doing the sorting of waste at the transfer station.

5.3.6 STATUS OF MELMOTH WASTE DISPOSAL SITE

The Melmoth disposal was decommissioned on 13 July 2011 as per the National Environmental Management Act (act. 107 of 1998) and National Environmental Waste Act. (act. No 59 of 2008) (Permit no. D28/WML/0002/2011

It should be noted that transfer facility was constructed at the landfill site in 2011 and that waste disposal site was to be replaced by waste transfer facility. The waste transfer facility has been commissioned by the Mthonjaneni Municipality and is currently used to temporarily store waste in rolls on bins. Once bins are full the service provider removes the waste from the transfer station to the UThungulu waste disposal site.

The Melmoth waste disposal site has no remaining life as the site is technically closed.

5.4 ROADS

The local municipal area is traversed by numerous roads, forming the base of the primary transport methodology within this municipality. As such, the roads may be regarded as the most important functional service which needs to be provided so as to ensure effective transportation of the communities between places of work and the respective residences, and to utilize community facilities or provide access to economic opportunities.

There are numerous levels of roads traversing the municipality namely:

Provincial roads (P routes); District roads (D routes); Local roads (L routes); and Community access roads (A routes).

The table below provides a breakdown of road lengths listed.

Table 38: Road Distribution and Length

Road Class	Type	Length	Total Length (m)
Provincial	Proads	165,981	303,009
	D roads	91,848	
	L roads	42,652	
	A roads	2,528	
Urban	Primary roads	1,142	27,014
	Secondary roads	1,019	
	Main tertiary roads	5,822	
	Tertiary roads	14,401	
	Gravel roads	4,630	
Rural	Primary roads	228,272	262,569
	Secondary roads	34,298	

The condition of the roads varies throughout the municipality. The condition of urban roads is fairly decent. The table below provides an indication of the condition of urban roads.

Table: Road Conditions

Condition of criteria	Distribution				
	% of surfacing	% of structure			
Very good	21	36 22 14			
Good	22				
Fair	33				
Poor	13	23			
Very poor	11	5			

The condition of the rural roads were assessed during in loco inspections. The condition could be classified according to the following norms:

- o Gravel road, being those that had formally been shaped and provided with a gravel surface.
- o Dirt roads, being those that were merely formed through blading.
- o Tracks, being those formed through use of only vehicles.

The majority of the roads in existence were classified as dirt roads, being those which had merely been bladed, with no formal gravel surface or stormwater drainage. These however still provide access to homesteads.

5.4.1 Road functionality

During the in loco inspections, various roads were flagged by the local community as being of importance. Various other roads have also been identified which have not been flagged by the community during public meetings, but which have been identified in terms of physical functionality to be of importance, being those roads providing through access, implying use by busses and taxis, or serving community facilities such as schools and others.

5.4.2 Upgrade requirements

Arising from the condition assessments done by the municipality, the upgrade requirements to the existing road network have been determined. The municipality has allocated 50% of its 2018/2019 MIG allocation to rural and roads upgrade in order to address these issues.

5.4.3 STATUS OF RURAL ROADS PROJECTS

Table 37: Status of rural roads projects

The Mthonjaneni Municipality is responsible for the provision and maintenance of access roads within its jurisdiction.

The table below reflects a list and status of completed rural roads projects that were implemented in 2017/2018 financial year.

PROJECT NAME	WARD	FINANCIAL YEAR
		IMPLEMENTED
Upgrading of Rural Roads	Ward 11	2017/2018
Phase 3 : Hawai		
Upgrading of Rural Roads	Ward 6 and 13	2017/2018
Phase 3 : Nkakhwini &		
Sangoyane		

The table below reflects the projects implemented during the 2018/2019 financial year and which are still to be completed.

PROJECT NAME	WARD	STATUS
Nungwini gravel road	Ward 1	10% complete (January 2019)
Imfule gravel road	Ward 4	20% complete (January 2019)
Manzawayo gravel road	Ward 5	10% complete (January 2019)

5.4.4 ROAD MAINTANACE PLAN

The maps below reflect the Mthonjaneni Municipality roads maintenance plan that was prepared to assist in addressing road maintenance backlog and also in identifying and prioritising of roads projects that need to be budgeted for. The road maintenance plan was approved in April 2017.

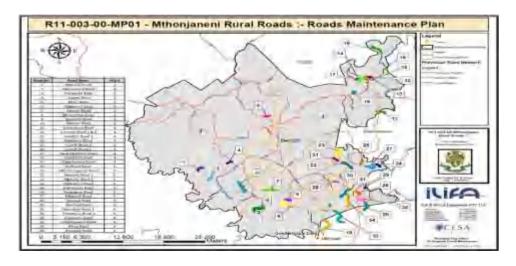
Map 16: Melmoth Town Roads maintenance plan

Thubalethu Township roads Maintanace Plan



RURAL ROADS MAINTANACE PLAN

Map 17: Rural roads maintenance



5.4.5 INTEGRATED TRANSPORT MANAGEMENT PLAN

The Mthonjaneni municipality is responsible for transport management within its area of jurisdiction. It has however been challenging for the Municipality to manage transport systems within its area

because it currently does not have an integrated transport plan in place. A budget has been set aside for the development of the plan and will be developed during the 2018/2019 financial year.

5.4.6 TRANSPORT ANALYSES

The R34/R66 which runs through Ward 2 and 3 is the main transportation route between Vryheid/Ulundi and Empangeni/Richards Bay.

The R34 and the R66 share the same road from the N2 up through Melmoth up until the municipal boundary with Ulundi where it splits.

The provincial road corridors (R34, R66) play a part in the development of urban settlements along the routes.

The R34 and R66 routes provide regional accessibility. The R34 is the strongest, being the main transport link between Richards Bay and Mpumalanga.

5.4.7 Road Classification

Four types of road classes have been identified according to the KwaZulu-Natal Department of Transport database. This classification is as follows:

National Roads

These roads denoted with the prefix 'N' e.g. N11 and are primarily the responsibility of the Department of Transport and are maintained through the South African National Roads Agency.

5.4.8 Provincial Main Roads

These are higher order provincial roads all with the prefix 'P' e.g. P47-3. There is a further breakdown of this class into types of main roads, each type meeting certain requirements pertaining to traffic volumes, freight requirements and so forth and hence not all main roads are surfaced roads. The Department of Transport also uses another classification system and therefore some provincial roads are also referred to as Routes (R). In the case of Mthonjaneni, the P47-3 is also referred to as the R66, and the P253 and P48 as the R68.

5.4.9 Provincial District Roads

All these roads are the responsibility of the Department of Transport and the majority are not surfaced. Again there is a further breakdown into types of district roads, each allocated different design and maintenance specifications. These roads normal have a prefix 'D' e.g. D550. Provincial Local Roads 77

Formerly, these were known as "Community Access Roads" and are classified as third order roads with minimum design requirements. In this class there is a further breakdown into two types, namely gravel and earth roads (tracks).

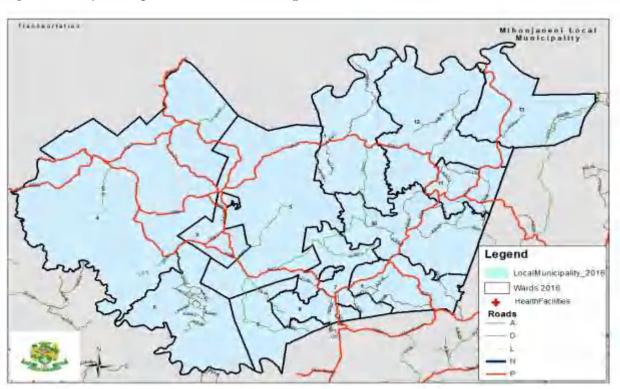
5.4.10 Public Transport

As many of the community do not have their own motor vehicles, public transport is essential in providing mobility and accessibility of these communities to socio-economic facilities. Transportation within the Municipality is almost exclusively achieved through the use of road vehicles. Categories of transport are as follows:

- Public Transport Buses
- Public Transport Taxis
- Private Transport Passenger Vehicles
- Private Transport Trucks

There is a widespread bus network which focuses primarily on short trips to the minor population centres. These centres include: Melmoth, Imfule Mission, Mfanefile, Makhasaneni, Hlabatini, Yanguye, Mkhandlwini, Mkwenkwe, Ndundulu, KwaMagwaza.

5.4.11 EXISTING TRANSPORT INFRASTRUCTURE WITHIN MTHONJANENI MUNICIPALITY



Map 18: The major transport routes and all existing in taxi ranks.

As mentioned in the transport analyses the Mthonjaneni Municipality consists of the R34/R66 that runs through the Melmoth town which is also the main transportation route between Vryheid/Ulundi and Empangeni/Richards Bay.

The P700 is a new provincial roads that rural connects the community of Obuka area to neighbouring towns of Empangeni and Ulundi.

5.5 ELECTRICITY

Eskom, the national electricity supplier, supplies electricity in bulk within the municipality and supply to rural areas is slow due to high costs associated with scattered settlements and no anchor clients. Melmoth town buys electricity in bulk and distributes it to its consumers in the Melmoth town and Thubalethu township.

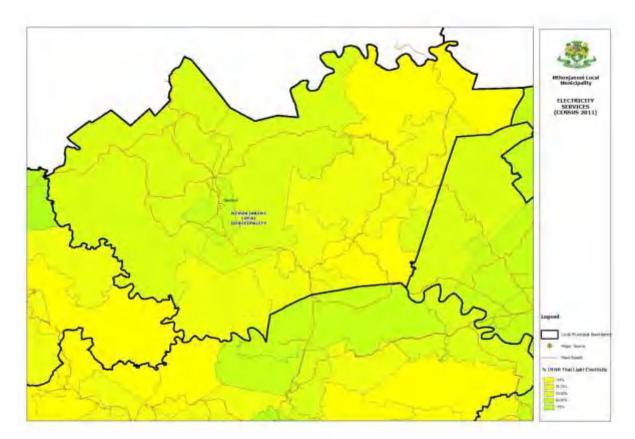


Figure 2: Electricity Provision for Lighting (STATSSA, 2011)

Source: Stats Census Data 2011)

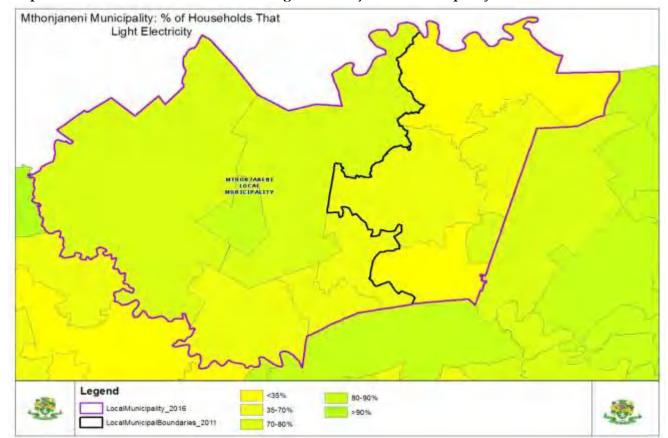
The Census 2011 indicates that 39% of residents make use of electricity for lighting, while 60% make use of candles. There has been an increase in the number of households using electricity for lighting since the 2001 and 1996 censuses.

5.5.1 ADDRESSING THE BACKLOG

The municipality currently has rural electrification projects in three wards which are currently underway and are phased over two financial years.

The table below shows the project that were planned for the 2017/2018 and 2018/2019 financial years

Project Name	Ward	No. of connections
Makhasaneni/Soqiwa	3 & 7	199 connections (Soqiwa) 275 connections (Makhasaneni)



Map 19: reflects the electrification backlog in Mthonjaneni Municipality.

5.5.2 ENERGY SECTOR PLAN (ESP)

The King Cetshwayo District Municipality appointed NET Group Solutions to review the energy sector plan as developed in 2003. The plan includes new funded projects by Eskom, Department of Energy (DME), Department of Local Government (known as COGTA) and the municipalities.

The review of the energy sector plan is considered to be a desktop study that addresses following:

Confirm electrification status within the District

Assess estimated electrification backlogs

Develop perspective of electrification requirements to eradicate backlogs

Determine suitable options for feasibility studies for investigation of the use of renewable energy sources

Develop cost estimate and implementation schedules to eradicate backlogs

5.5.3 OBJECTIVES OF THE ENERGY SECTOR PLAN

The objectives of the energy sector plan are as follows:

State the vision for electricity services and support objectives of the IDP Prioritise areas and agree on priority / to clear backlog Compile a load forecast for capacity planning Define study areas for renewable energy feasibility investigations Compile capital project lists and budgets Communicate the plan to all stakeholders

The district ESP is currently being implemented by the Mthonjaneni municipality.

5.5.4 THE ELECTRICITY SUPPLY DEVELOPMENT PLAN (ESDP)

The ESDP key outcomes of the plan include:

Clustering of dwellings, communities, clinics and schools into sustainable nodes;

The identification of cost effective supply routes;

The preparation of an Electricity Budget based on priorities for the DM; and

The preparation of a five year Electricity roll-out plan.

In order to achieve the above outcomes, the Mthonjaneni municipality through the assistance from stakeholders will encourage the future proposed developments to take place within the existing nodes and this includes RDP housing.

5.5.5 ELECTRIFICATION OPERATIONS AND MAINTANANCE PLAN

The municipality is not an Energy authority however has been implementing electrification projects through the INEP grant. For the past 5 years the municipality has constructed approximately 2500 new electrification connections to new rural households. However as indicated in this document the electrification backlog is still high and there is still a high demand for new electrification projects and infill projects. These rural projects are not maintained by the municipality. The project is handed back to ESKOM and once completed and ESKOM does all necessary maintenance to all rural electrification infrastructures.

Although the municipality currently does not have electrification operations and maintenance plan but maintains the electricity infrastructure for Melmoth town and Thubalethu as per monthly maintenance schedules that are developed internally by the municipal electrical engineer.

The municipality has set aside a budget for the development of an electrification operations and maintenance plan during the 2018/2019 financial year.

5.5.6 ELECTRIFICATION PROJECTS CONSTRUCTED IN THE PAST 2 YEARS

The table below reflect funded electrification projects within the Mthonjaneni Municipal area that were implemented in the past 2 years through the INEP grant.

Table 39: Electrification projects

WARD	PROJECT NAME	NO OF CONNECTIONS
Ward 4, 7	Electrification of Siyavuna Phase	803
& 8	1 ,2&3	
Wrd 4 & 5	Electrification of	270
	Bomvini, Manzawayo and	
	Thunzini	
Ward 3 &	Makhasaneni Soqiwa	474
7	Electrification Project	

5.6 WATER

5.6.1 STATUS QUO ANALYSIS

Mthonjaneni Local Municipality is not the Water Service Authority. King Cetswayo District municipality is a Water Service Authority and a Water Services Provider for all the areas under the Mthonjaneni Municipality. The King Cetshwayo District Municipality has a duty to all consumers, or potential consumers, in its area of jurisdiction to progressively ensure efficient, affordable, economical and sustainable access to water supply and sanitation (collectively referred to as water services). As a WSA, King Cetshwayo District Municipality focuses on water services and on providing at least a basic level of service to consumers in its area of jurisdiction.

5.6.2 KING CETSWAYO WATER SERVICES DEVELOPMENT PLAN

King Cetshwayo District Municipality as WSA has a number of initiatives underway, notably:

- Water loss management strategy
- Water meter installation
- Water quality improvement interventions

The Water Services Development Plan (WSDP) is an important tool in achieving set objectives and feeds information into the Integrated Development Plan (IDP).

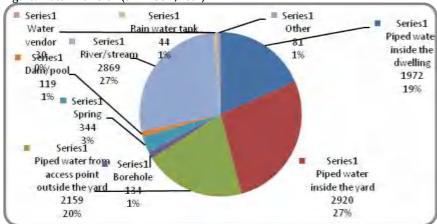
According to the 2011 census, there has been an increase in the number of households with water inside their yards and well as access to communal stands.

The King Cetshwayo District WSDP was last reviewed during the 2017/2018 financial year. The District has currently appointed the service provider to review the WSDP and will be approved by the District Council in the second quarter of the 2019/2020 financial year. The WSDP document not attached to this document but is available at the municipal website www.mthonajneni.org.za.

5.6.3 WATER PROVISION STATUS QUO

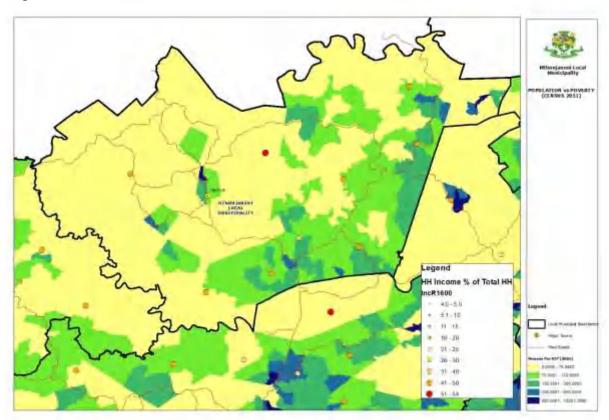
The cencus 2011indicates that 19% of households in the municipality receive piped water within their dwelling, 27% receive piped water inside their yard, and a further 20% receive piped water outside their yard. These figures indicate that approximately two thirds of the population of the municipality receive water to RDP standards.





A water backlog is defined by the RDP standard of 25l/c/d at a maximum distance of 200m of existing infrastructure. The King Cetshwayo District Municipality (KCDM) is the Water Services Provider (WSP) and is responsible for the implementation of new capital projects to extend the provision of water services facilities and their maintenance thereof. The District's Water Services Development Plan (WSDP) indicates that the backlog of water services in Mthonjaneni is still substantial. The table below is a breakdown of the backlog for household:

Main source of drinking water	Piped (tap) water inside dwelling	2817
	Piped (tap) water inside yard	5394
	Piped water on communal stand	3600
	Borehole in yard	76
	Rain-water tank in yard	336
	Neighbours tap	157
	Public/communal tap	807
	Water-carrier/tanker	1606
	Borehole outside yard	421
	Flowing water/stream/river	747
	Well	0
	Spring	32
	Other	47



Map 20: MAP SHOWING ACCESS TO WATER WITHIN THE MUNICIPALITY

5.6.4 OPERATIONS AND MAINTENANCE FOR WATER AND SANITATION

Currently, the operation and maintenance (O&M) as well as the asset management functions are decimally underfunded. This is partly because cost recovery is made impossible by the fact that 80% of KCDM is rural and indigent. It is also worth noting that KCDM does not receive grants for operations and maintenance.

The District Municipality with consultation with its consultants updated the location of boreholes, schemes, reservoirs and pipe schemes etc. The UAP phase2 project currently underway by Umgeni Water who are dealing specifically with GeoData/GIS data, and they have been tasked to update this data digitally.

The operation and maintenance plan for king Cetshwayo District Municipality was last reviewed during the 2016/2017 financial year.

5.6.5 ESTIMATES FOR ADDRESSING THE WATER BACKLOGS

The King Cetshwayo IDP (2007/08 to 2018/19) estimates R270, 379, 491 is required to provide water to all citizens of the Mthonjaneni municipality to RDP standards. It also estimates that water will be provided to all citizens to the required standard by the 2015/16 financial year. It also notes that there is a shortfall between the MIG funding allocations and the amount required.

The following table provides a detailed summary of progress made in respect of the eradication of backlogs in water provision in the King Cetshwayo District.

Table 40: Water provision backlogs

2016 community	2011 Household	2011	2013/14 %	2018/19
survey	with water	Households	Backlog	%
		without water		Backlog
16040	7485	11 535	28%	28%

Map showing the planned water projects during 2019/2020 financial year

To be inserted

5.6.5.1The table below reflects a summary of the cost estimates to address the backlogs:

Table 41: water and Sanitation backlogs

Local Municipality	2009 / 2010 Households	Population with growth	Capital Cost R, Incl. VAT	Cost per capita R, incl. VAT	
Mfolozi KZ281)	20 615	123 693	334,457,347	2,703	
Ntambanana (KZ283)	16 339	98 037	493,958,444	5,039	
uMlalazi (KZ284)	42 623	255 735	1,210,563,792	4,734	
Mthonjaneni (KZ285)	9 712	58 272	270,379,491	4,640	
Nkandla (KZ286)	25 757	154 539	1,174,289,839	7,600	
Total	115 046	1,063,977	3,483,648,915		

5.6.6 WATER SERVICES DEVELOPMENT PLAN

The King Cetshwayo District as the water service authority has prepared the Water Services Development Plan (WSDP) and it is being implemented in Mthonjaneni. Due to the unreliability of existing water schemes in particular during the dry months, the KCDM through its WSDP has identified the Goedetrouw Dam in ward 5 as the only sustainable source of water in this region and

have embarked on a programme to establish a regional water supply scheme from this source. The Goedertrouw water scheme will supply water to Mthonjaneni and uMlalazi.

5.7 SANITATION

5.7.1. STATUS QUO ANALYSIS

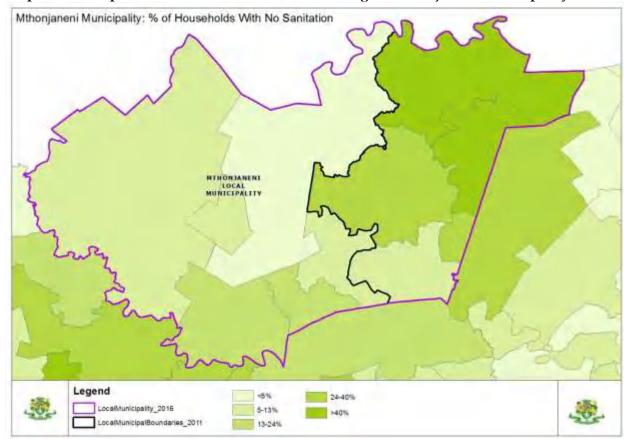
The census 2011) indicates that 12% of residents are connected via flush toilets to a sewerage system, 7% have flush toilets linked to a septic tank and 13% have ventilated pit latrines. 23% of households have no form of sewerage, and 42% have pit latrines without ventilation.

5.7.2 ESTIMATE FOR ADDRESSING THE SANITATION BACKLOGS

The King Cetshwayo IDP (2007/08 to 2011/12) estimates R16, 296, 064 is required to provide sanitation to all citizens of the Mthonjaneni municipality to RDP standards. It also estimates that sanitation will be provided to all citizens to the required standard by the 2019/20 financial year. It also notes that there is a shortfall between the MIG funding allocations and the amount required to address the backlogs. The District's Water Services Development Plan (WSDP) indicates that the backlog of sanitation services in Mthonjaneni is still substantial. The table below is a breakdown of the backlog for household within the uThungulu District.

Table 41: Sanitation backlogs in King Cetshwayo area

	2001 / 2002 Households	2001/2002 % Backlog	2011 Households	Households with Sanitation	Households without Sanitation	2017/2018 % Backlog
Mthonjaneni (KZ285)	6056	95%	10433	10433	0	INFILLS



Map21: The Map below reflects the sanitation backlog in Mthonjaneni Municipality.

5.7.3 WATER AND SANITATION PROJECTS CURRENTLY UNDER CONSTRUCTION

The table below reflects water and sanitation projects that are currently under construction within the Mthonjaneni municipal area. These projects are implemented by the District municipality.

The table below reflects water and sanitation projects that are currently under construction within the Mthonjaneni municipal area. These projects are implemented by the District municipality.

Table 42: Water and Sanitation Projects currently under construction

Project name	Counc il wards	Start	Compl ete	Estimate d cost	Actual expenditu re	% Progress	Sub-wards	2017/ 18	2018/1 9	2019/2 0
Greater Mthonjane ni SSA 2	Partial 4 &5	Oct - 15	Jun-20	R 196 898 425	R 13 378 111	Planning/Te nder	Mgabhi, Ezingwenya, Mfanefile, Mazule, Zimbumbe	R 8 000 000	R 25 330 000	R 14 910 000

Melmoth Sewer Upgrade Phase 1- Thubaleth u	2 & 3	July 2017	30 July 2018	R25 240 686	R 0	Planning/Te nder	Thubalethu	R25 240 686	R 1 000 000	R 2 500 000
Greater Mthonjane ni SSA5	1, 2 & 3, 10, 11, 12 &13		30 June 2018	R 90 738 717	R 50 220 934	65%	Mawanda, Debe, Dlomodlo, Ngqungqu, Tiki, Qhude, Folishini, Gobihlala, Mkhandlwini,	R24 000 000	R 1 000 000	R0

5.7.3.1 FUNDING REQUIREMENTS FOR WATER AND SANITATION CAPITAL PROJECTS

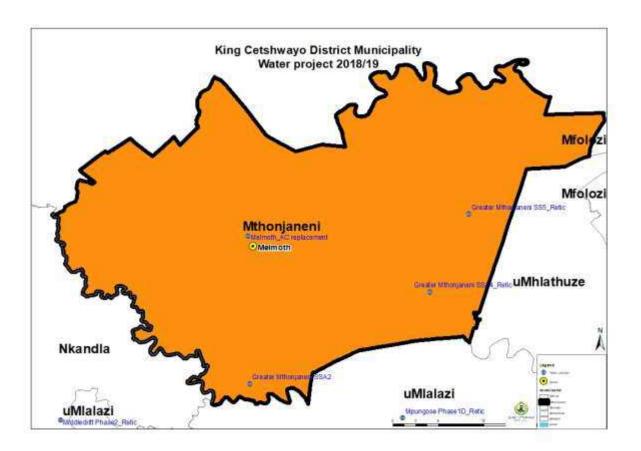
Local	2008 / 2009	Households without	Capital Cost	Cost per capita
Municipality	Households	Sanitation	R, incl. VAT	R, incl. VAT
Mthonjaneni (KZ285)	9 712	150	1,125,000	7,500

5.7.3.2 SUMMARY OF FUNDING REQUIREMENT FOR WATER PROVISION

2009/2010 Household	Population growth	Capital Cost, R incl.Vat	Cost per capital R, incl.VAT
9712	58 272	270 379 491	4,640

5.7.3.3 WATER AND SANITATION PROVISION PROJECTS FOR MTHONJANENI MUNICIPALITY

Map 22: Water provision projects within the Mthonjaneni municipal area.



5.8 CEMETRIES

The King Cetshwayo District Municipality is responsible for regional cemeteries and the Mthonjaneni Municipality is responsible for local cemeteries.

There is an existing cemetery in Melmoth town, KwaMagwaza, Mfanefile, Ekuthuleni and at Imfule Mission as well as a cemetery adjacent to the church in KwaYanguye. Previous studies identified that there is insufficient capacity and it was recommended that:

The cemetery in Melmoth be extended by an additional 4 hectares in order to provide 6 400 burial sites;

The Imfule Mission cemetery be extended by 5 hectares to provide 8 500 burial sites; and

A new cemetery be developed in Ndundulu.

The Melmoth cemetery has been partially extended with an additional 2 000 sites and is trying to source funding to address the other identified cemetery needs. The Mthonjaneni municipality has set aside a budget for the extension of the Melmoth cemetery. The project will resume during the 2018/2019 financial year.



Source: (KCDM - GIS 2019)

6. SERVICE DELIVERY SWOT ANALYSES

STRENGTHS

- Good relationship with all stakeholders.
- Job creation through capital projects
- Employment thorugh EPWP grant
- Municipal assests mantanace plans inplace.
- Skilled project management personell

WEAKNESSES

- Decaying municipal buildings
- Poor mantanance of municipal roads
- Unavalability of maintanace policy

OPPORTUNITIES

- Acceleration of Service Delivery through MIG grants
- Strengthen relationships with other government departments to ensure program and projects allignment.
- Growth of local economy through municipal infrastructure projects
- Growth in skills development through municipal projects.

THREADS

- Under expenditure of MIG grant could affe future grants allocation for the municipality.
- •
- Vandalism of municipal infrastructure
- Loss of income due to illegal electricity connections.
- Public protest due to slow progress infrastructure projects.

6. LOCAL ECONOMIC DEVELOPMENT AND SOCIAL DEVELOPMENT ANALYSES

6.1 INTRODUCTION

This section serves as a highlight of the existing Local Economic Strategy for Mthonjaneni Municipality and will include implementation thereof. Amongst others, this section will be covering the following areas:

The LED Constraints and Opportunities of the municipality;
The Mthonjaneni LED strategy;
Mthonjaneni LED institutional structures;
LED and linkages to the budget and staff compliment;
Municipal LED support for SMME's as well the second economy; and Linkages of LED strategies and projects to the SDF.

6.2 LOCAL ECONOMIC DEVELOPMENT STRATEGY

The Mthonjaneni Municipality has developed its Local Economic (LED) Strategy during the 2017/2018 financial year. The LED strategy was developed in order to ensure proper alignment with the objectives of the National Development Plan and other national and provincial plans.

The terms of reference and scope for the developement of the LED strategy were strictly aligned to all National and Provincial Government Development plans, e.g.: PGDP and also the District Growth Development Plan. The table below reflects a summary of the terms of references developed by the Project steering committee and the terms provided to the servicing provider and project steering committee.

	SECTION	RESPONSIBLE STAKEHOLDER
1	Ensure stakeholder participation in the project	Project Steering Committee
2	Developing of LED Goals, Objectives and Strategies.	Municipality and Service provider
3	Unpacking of Key economic Drivers.	Service provider and Melmotjh business chamber
4	Proposing of LED key interventions.	Service provider and Municipality
5	Proposing and unpacking of programs to transform local tourism, local farmer, informal economy etc	Service provider, DEDT
6	Identifying of catalytic projects	Municipality and service provider

6.2.1 STAKEHOLDER CONSULTATION

The LED role players are critical and their input during the development of this strategy was critical and taken into consideration when the LED strategy was developed. Stakeholder identification and consultation was carried out throughout the project.

The following were some of the stakeholders that were engaged in the review process:

- Formal Business Representatives;
- SMMEs & Informal Sector;

- Farmers Associations;
- Tourism association;
- Neighbouring Municipalities;
- District Municipality and;
- Govenrment Departments.

6.3 KEY ECONOMIC PLAYERS (STAKEHOLDER ANALYSIS)

This section of the report discusses the role of all the stakeholders in Local Economic Development within both King Cetshwayo District and Mthonjaneni Municipality and outlines the already existing programmes aimed at promoting viable and sustainable local economic behaviour. The section commences by looking at the role of the government structure at local, provincial and national level, then the role of NGOs, CBOs, the Traditional Authorities, the Farmers, the Business Associations, and the Tourism Association/s.

6.3.1 Local, Provincial and National Partnerships

Local government structures within both King Cetshwayo District Municipality and Mthonjaneni Local Municipality have a critical role to play in LED. This includes investment promotion, facilitation and creating an enabling framework for job creation and economic growth. While there is general acceptance of this mandate, the municipality experience a number challenges. These challenges can be summarized as follows:

- o Lack of sufficient and appropriately qualified human capacity.
- o Lack of clarity about the LED role of local government and poor understanding of LED.
- o Poor integration of LED into the service delivery functions of the Municipality.
- o Lack of LED vision and strategy, apart from the King Cetshwayo District Municipality LED and Tourism Strategies.
- o Poor access to relevant information.

The level of coordination between the Municipalities and sector Departments is generally weak. The participation of government Departments in the preparation of IDPs has generally been poor.

The following government Departments are involved in LED-related activities within Mthonjaneni Local Municipality:

Department of Agriculture, Environmental Affairs and Rural Development.

Department of Economic Development & Tourism (DEDT).

Department of Arts and Culture.

Department of Human Settlements.

Department of Social Development.

Department of Transport.

Department of Public Works.

Department of Rural Development and Land Reform.

Department of Co-operative Governance & Traditional Affairs.

Department of Health.

The above mentioned Departments can be divided according to the three spheres of government, namely, local, provincial and national spheres. These spheres are the key drivers for LED. Very importantly, for the effective use of resources and implementation, the government as a whole has to have a synergy.

The key performance areas of the National and Provincial spheres of government are:

- Economic growth.
- Employment creation.
- Competitiveness.
- Broad-based economic empowerment and,
- Appropriate geographic spread of economic activity.

The key performance areas of the local government sphere include mobilization of local communities in development activities under the framework of the PGDS, PSEDS and the NSDP.

6.3.2 Local Business Associations

There is quite a number of businesses taking place in the Melmoth Town due to it being declared a primary node. These businesses are limited to the commercial stores and transport related businesses. These businesses specialize in servicing the basic needs of the public. The existence of business forum is of prime importance to facilitate all matters pertaining to business development and support. The Department of Economic Development & Tourism (DEDT has established a special unit called SMME Development to assist local business with technical support, training and fulfil the liaison role for funding purposes.

6.3.3 Tourism Associations

Tourism is one of the key economic sectors in the Mthonjaneni Municipality. It has developed and remains a generally white dominated industry. The local communities mainly in the rural areas tend to be excluded. The existence of the Tourism Associations at Mthonjaneni Local Municipality is critical to promote tourism development and give support to local tourism operators.

6.3.4 Farmers' Associations

The provincial farmers' association/ union called KwaZulu-Natal Agricultural Union (Kwanalu) is critical for farmer development and support. However there is a great need for the formation and existence of the local farmers associations. The following are the roles and functions of Kwanalu: o Kwanalu serves as a catalyst to initiate an essential change within agriculture in order to secure a sustainable future for agriculture in KwaZulu-Natal.

- o Kwanalu negotiates a positive policy framework on behalf of agriculture in KwaZulu-Natal, by proactively ensuring that laws, regulations, ordinances, attitudes and assumptions subjacent to this framework are optimally agricultural friendly.
- o Kwanalu ensures that the attitude within agriculture in KwaZulu-Natal is positive and focused on the future and that agriculture in KwaZulu-Natal secures its own future by positive commitment in all walks of life.
- o Kwanalu ensures that the umbrella image of agriculture in KwaZulu-Natal is optimally positive and that the most important contribution made by agriculture to the economy in KwaZulu-Natal, be drawn to the attention of all the inhabitants of KwaZulu-Natal in the most explicit and impacting ways.
- o Kwanalu offers to agriculture in KwaZulu-Natal a focus point through which the collective interest of agriculture in KwaZulu-Natal is optimally enhanced.

6.4 MTHONJANENI MUNICIPAL LOCAL ECONOMIC POLICIES

The Mthonjaneni municipality has been able to use several of its policy and legislative powers to enact various policies which create and sustain the enable environmental for aspiring entrepreneurs,

established business and investment. These policies that are adopted have highly contributed in positioning the Mthonjaneni Municipality as investor and tourists destination of choice. Amoungsty the critical policies adopted are:

Mthonjaneni Informal Economy Policy Street Vendor Regulating Policy Investment/Retention Policy Epwp Policy

Theses policies are not attached attached to this IDP document, However they are available on the municipal website.

6.5 SMME'S AND COOPERATIVES DATABASE

The primary role of the Municipality in local economic development is to coordinate, facilitate and stimulate sustainable economic development within its jurisdiction through appropriate mechanisms; Strategy and policy development; Programme development and co-ordination and Strategic liaison and networking.

The Municipality is in possession of LED Plan which also detail programs aimed at SMME support and development. The municipality has proactively prioritized LED projects that are aimed at assisting SMMEs in various ways.

During the 2017/2018 financial year the municipality underwent an initiative to identify all SMMEE's and cooperatives in order to ensure that all SMMEE's and cooperatives within the jurisdiction of Mthonjaneni Municipality are assisted.

6.6 ALLIGNMENT OF MUNICIPAL LED PLANS WITH GOVERNMENT STRATEGIES

This section of the identifies the alignments and the relationships between the Integrated Development Plan (IDP) and the Government development strategies. Particularly because the need to obtain a shared approach to planning and alignment between the Provincial Growth and Development Strategies (PGDSs), the municipal Integrated Development Plans (IDPs) and the National Spatial Development Perspective (NSDP), was stressed in the Cabinet Lekgotla and the President's State of the Nation Address in 2018.

It is therefore a key priority of government to make government as a whole work together and improve the impact of its programmes in achieving common objectives and outcomes, particularly with respect to economic growth, job creation and in addressing the needs of the poor.

KING CETSHWAYO DISTRICT LED	MTHONJANENI LED
It is aimed at promoting co-operation at all levels of society in order to improve the quality of life of all its residents.	To improve the quality of life of all the residence the Mthonjaneni LED Strategy would identify capacity building programmes to enrich the community with the skills, and knowledge for business establishment that in turn would increase the income of the people. Increased income would improve the quality of life of all the residents.
Based on local initiatives where local communities are encouraged to help	The Mthonjaneni LED Strategy would assist in identifying all the stakeholders both the recognized and those that are not recognized register them to qualify for further funding and technical assistance. The sources of funding for

	local initiatives would also be identified within
	the Mthonjaneni LED Strategy.
Focuses on equal investment in social upliftment,	The LED Strategy would identify the
environmental protection and commitment from	environmentally sensitive areas that would be
all spheres of civil society.	preserved for tourism and other economic
- '	purposes.

NATIONAL DEVELOPMENT PLAN	MTHONJANENI LED
Is aimed at promoting prosperity and improving quality of life, -Promoting sustainable economic development and job creation, -developing human capacity, -Identifying and working with all role players from all sectors of society.	The Mthonjaneni LED Strategy would assist in identifying strategic areas for investment which will assist in bolstering the local economy and employment creation within Mthonjaneni Local Municipality. -The Mthonjaneni LED Strategy would also identify all the role players/stakeholder in the Mthonjaneni Local Municipality.

The table below reflects the alignment between the Mthonjanei LED and the National Spatial Development Plan.

NATIONAL SPATIAL DEVELOPEMNT PLAN	MTHONJANENI LED
Is aimed at making South Africa a nation in which investment in infrastructure and development programmes support government's growth and development objectives. - By focusing on economic growth and employment creation in areas where this is most effective and sustainable. - Fostering development on the basis of local potential.	The Mthonjaneni LED Strategy would assist in identifying strategic areas for investment within Mthonjaneni Local Municipality, which would create employment opportunities for the local community of the area.

Alignment between the Mthonjanei LED and the National Development Plan.

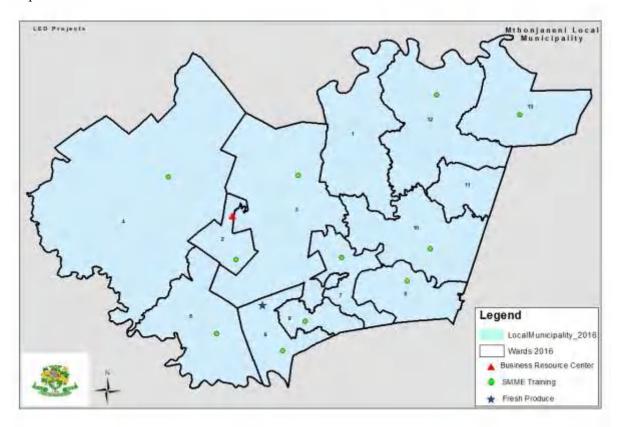
NATIONAL DEVELOPMENT PLAN (NDP)	MTHONJANENI LED
Raising employment through faster economic growth.	Mthonjaneni LED Strategy is about job creation, poverty alleviation and reduction of unemployment. - The strategy focuses on investment enhancement so as to create employment opportunities within Mthonjaneni Local Municipality. This will, in turn, impact positively on the expenditure patterns of the local community of the Municipality.
Improving the quality of education, skills development and innovation.	Mthonjaneni LED Strategy clearly acknowledged the importance of education to the society hence it recommends that all the nodes should have sufficient schools and recommends the establishment of a Further Education and Training (FET) facility with the municipal area. The Municipality should promote

	education by strengthening the bursary scheme to the needy tertiary students in the area. More alignment is necessary with various SETAs to promote skills development in the area.
Building the capability of the state to play a developmental, transformative role.	The LED Strategy recognizes that Mthonjaneni Local Municipality's LED section requires some restructuring for it to be able to oversee and monitor both operational and strategic economic plans of the Municipality. Among the things proposed in the Strategy is that the Municipality should ensure capacity building of the existing LED staff members. It is also proposed that co-ordination between the Municipality Department of Finance and the LED Section should be enhanced. In this regard, the LED Section would assume its power to source funding for LED activities itself.

 $\label{thm:continuous} The \ table \ below \ reflects \ the \ Linkage \ between \ Mthonjaneni \ LED \ Strategy \ and \ Provincial \ Growth \ and \ Developemnt \ Strategy.$

KZN PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY (PGDS)	MTHONJANENI LED
Is aimed at promoting prosperity and improving quality of life, -Promoting sustainable economic development and job creation, -developing human capacity, -Identifying and working with all role players from all sectors of society.	The Mthonjaneni LED Strategy would assist in identifying strategic areas for investment which will assist in bolstering the local economy and employment creation within Mthonjaneni Local Municipality. -The Mthonjaneni LED Strategy would also identify all the role players/stakeholder in the Mthonjaneni Local Municipality.

Map 23:



6.6.1 NATIONAL DEVELOPMENT PLAN

The National Development Plan aims to eliminate poverty and reduce inequality by 2030. The Commission's Diagnostic Report, released in June 2011, set out South Africa's achievements and shortcomings since 1994. It identified a failure to implement policies and an absence of broad partnerships as the main reasons for slow progress, and set out the following nine primary challenges:

- 1. Too few people work
- 2. The quality of school education for black people is poor
- 3. Infrastructure is poorly located, inadequate and under-maintained
- 4. Spatial divides hobble inclusive development
- 5. The economy is unsustainably resource intensive
- 6. The public health system cannot meet demand or sustain quality
- 7. Public services are uneven and often of poor quality
- 8. Corruption levels are high
- 9. South Africa remains a divided society.

South Africa can realize these goals by drawing on the energies of its people, growing an inclusive economy, building capabilities, enhancing the capacity of the state, and promoting leadership and partnerships throughout society. The below three critical NDP priorities are linked to LED:

- o Raising employment through faster economic growth.
- o Improving the quality of education, skills development and innovation.
- o Building the capability of the state to play a developmental, transformative role. South Africa's rural communities should have greater opportunities to participate fully in the economic, social and political life of the country, supported by good-quality education, health care,

transport and other basic services. Successful land reform, job creation and rising agricultural production will contribute to the development of an inclusive rural economy. South Africa's hinterland is marked by high levels of poverty and joblessness, with limited employment in agriculture. The apartheid system forced much of the African population into barren rural reserves.

The result was an advanced and diversified commercial farming sector relying on poorly paid farm labour, and impoverished, densely populated communities with limited economic opportunities and minimal government services.

To change this, we propose a multifaceted approach:

Creating more jobs through agricultural development, based on effective land reform and the growth of irrigated agriculture and land production.

Providing basic services that enable people to develop capabilities to take advantage of opportunities around the country, enabling them to contribute to their communities through remittances and skills transfer.

Developing industries such as agro processing, tourism, fisheries and small enterprises where potential exists.

6.7 LOCAL ECONOMIC DRIVERS AND THEIR PERFORMANCE

6.7.1 OVERALL ECONOMIC GROWTH RATE

During the period 2016 to 2017, the Mthonjaneni economy grew at an average rate of 2.53% per annum which is below the KCDM average for the same period of 3.2% and the provincial average of 3.28%.

(a). DOMINANT SECTORS

The figures indicate that the agricultural (33.5%) sector dominates the economy of the municipality, followed by the community services (20.9%), the manufacturing (14%), and the finance sectors (10.9%).

(b) MANUFACTURING

Limited levels of manufacturing are practiced in the municipality and are largely focussed on agro-processing. Further agro-processing potential was identified in the municipality's LED plan in the following areas:

Deciduous berry and citrus fruit processing; Large-scale production of vegetables; Poultry processing; and Production of bio-fuels; and essential oil processing.

(c) TOURISM

The LED plan notes that interest in northern KZN has been increasing particularly from overseas visitors. New identified markets include bird watching, cruise tourism, and educational tourism. It is noted that all these areas can increase tourism development in the region as a whole.

It is noted that the local municipalities in the King Cetshwayo DM have all identified the need for greater tourism support and coordination from the DM in aiding the development of tourism related SMME's and new tourism opportunities.

The LED plan notes that tourism opportunities exist in the following areas, namely:

Nature photography;

Bird watching;

Botanical studies;

Hiking; and

Fly-fishing at Phobana Lake.

Further tourism opportunities also exist in the areas of mountain biking and quad biking.

(c). AGRICULTURE

The agricultural sector in the municipality has a dual nature with both commercial and traditional farmers contributing to this sector. Commercial agriculture is largely based on two mono-crops in the forms of sugarcane and forestry. Both of these sectors have also been at the forefront of assisting in the development of emerging farmers. In other traditional areas of the municipality, traditional forms of cropping are practiced. As is noted in the DM's IDP (2007/08 – 2011/12, the development of this sector is hindered by a low skills base and a lack of organised bodies for financial assistance, access to markets and markets channels.

The Global Insight (2009) data indicates that the agricultural sector contributed 33.5% to the total economy of the Mthonjaneni municipality which is well above the 7.7% KCDM average.

(d). TRADE AND COMMERCE

Melmoth is an important emerging node within the DM and offers retail and a limited mix of services. The departure of Ulundi as a provincial capital has put a strain on the town's commercial sector as a lot of middle income civil servants that previously made Melmoth their home have departed thus reducing the spend in the town. There is also a substantial leakage of purchasing power from the municipality with many residents saving-up or undertaking big purchases in other centres like Richards Bay. Spaza shops and general stores cater for the day-to-day needs of residents in the rural areas.

The Global Insight (2009) data indicates that the trade sector contributed 8.5% to the total economy of the Mthonjaneni municipality which is above the 7.1% UDM average.

8.8 LED CONSTRAINTS AND POTENTIALS

The following section summarises the LED Constraints and Potentials for the municipality as identified in the Mthonjaneni LED plan (2009).

6.8.1 CONSTRAINTS

Table 43: LED constraints and Potentials

	CONSTRAINTS	POTENTIALS
Manufacturing	Limited suitable industrial land;	Deciduous berry and citrus fruit processing;
	Lack of structured development;	Large-scale production of vegetables;
	Lack of access to finance;	Poultry processing; and
	Under-utilised service support;	Production of bio-fuels; and essential oil
	Subsistence approach to running	processing.
	of agriculture projects; and	
	Lack of business skills.	
Agriculture	Lack of finance: emerging farmers	Fruit plantations
	often do not have start-up capital.	Large-scale production of vegetables and
	Limited land supply for large-scale	hydroponics
	farming activities.	Poultry farming

CONSTRAINTS	POTENTIALS
Perceived lack of agricultural	Layer farming
supporting services in the area.	Cattle farming
No efficient representation of	Bee keeping
Black farmer's interests.	Forestry plantations
Underutilization of the	Essential oils
agricultural services of extension	Sugar cane
officers.	Ŭ
Inability to produce high quality	
agricultural products by intensive	
crop production units.	
Lack of knowledge and expertise:	
Some farmers begin their	
endeavour with minimal	
knowledge. They are unaware of	
where or how to market their	
products, and are unaware of	
where or how to seek assistance.	
Animal and plant disease and	
treatment thereof: Many farmers	
are faced with diseases they do not	
know how to treat. Many of them	
are often not within reach of a	
veterinarian or any other	
assistance, which could result in	
the loss of their entire crop or all	
their livestock.	
Poor and/or lack of road, water	
and electricity infrastructure in	
most rural areas.	
There is a huge need to have input	
materials closer to farms.	
These projects need to be run as	
businesses for them to be	
profitable and self sustaining.	
There is a huge need to capacitated	
individuals running these projects.	
These projects should be registered	
either as cooperatives, close	
cooperatives or private companies	
in order to benefit well from public	
and private markets.	
Huge fear of sector development	
amongst white farmers because of	
potential and damaging land	
claims.	

	T	
Tourism	Training of tour guides;	Cultural activities include
	Identification and training of tour	
	operators;	Telling of Zulu history
	Identification of dance group	Telling of Mthonjaneni history
	participants; and	Sharing traditional way of life

	Identification of people or elders to	Sharing indigenous knowledge
	participate in	A Zulu cultural village could be developed
	-telling of ancient Zulu history	showing Zulu heritage (pictorially and through
	-Mthonjaneni history	videos, CDs, books, story telling, poetry and
	-traditional and modern way of life	praise singers) should be developed at Mgabhi
	-indigenous knowledge	where Nandi, the Mother of the Zulu nation is
	management	rested.
	-sangomas and invangas to	
	participate (in information sharing	Eco-tourism activities include:
	about ancient health and sickness	
	management)	Nature photography;
	-homestead to participate (food	Bird watching;
	preparation and preservation)	Botanical studies;
		Hiking; and
	Weak tourism image of the area;	Fly-fishing at Phobana Lake
	No brand name for the Mthonjaneni	
	municipality;	
	A lack of local tour operators;	
	Poor road signage and directions;	
	Poor and/ or lack of road, water	
	and electricity infrastructure.	
Trade and	Shopping mall	Consumer demand and preferences
Commerce	Car dealership	

6.9. LED STRUCTURES

6.9.1 District Level Led Forums

The District Municipality has an operational LED forum and the Mthonjaneni Municipality actively participates in these structures which consist of the following role-players:

The King Cetshwayo DM;
The informal Traders chamber
The six local municipalities;
The Zululand Chamber of Business;
The Department of Agriculture and Environmental Affairs;
Tourism Association
Melmoth Business Forum
The Richards Bay IDZ;
Private Sector Companies in the DM;
SA Sugar Association; and
Media.

6.10 INTERVENTIONS AND PROGRAMMES/PROJECTS

6.10.1 LED CATALIC PROJECTS

This particular section of the report, the strategic actions and objectives are translated into implementable programmes and projects. There have been a number of programmes and projects that have been identified that their implementation would assist in achieving the 2030 Vision of Mthonjaneni Local Municipality discussed in the earlier sections. The following table outline these programmes and projects.

The projects that are identified are further prioritized according to their importance in developing and addressing economic challenges at Mthonjaneni Local Municipality. The priority list in the Mthonjaneni LED strategy comprises of 9 activities that their implementation would result in unlocking economic opportunities that exist in the area. However this IDP only reflect 3 catalic projects that the municipality intends prioritising within the next 3 financial years. The priority activities are mainly: capacity building including LED section, grooming of SMME/BBBEE firms and the further rural development development and attractions of the big businesses into the area

Brief Project Description				
	hips with government Departments and Municipalities			
Expected Results: Target Group (s)				
o Improved service for Entrepreneurs. o The youth.				
o Promotion of small business sector represents a	o Existing entrepreneurs.			
growth in the local economy of Mthonjaneni.	o Unemployed persons.			
o Capacity building of Entrepreneurs.	Rural community development			
Possible Stakeholders:	Possible Contribution to the Project:			
o SETA.	o Facilitate SETA engagement in the municipal area. o Beneficiaries.			
o Municipality.	o Funding and accreditation.			
o Existing Entrepreneurs.	o Receivers of funding and take up of the			
o Existing Businesses.	unemployed.			
Pre-requisites:	Risk Factors:			
o Establishment of a well-equipped and credible	o Accessing of SETA discretionary funds.			
business information centre.	o SETAs response to the initiative may not yield the			
o Identification of existing Entrepreneurs for development.	expected results.			
Estimated Costs:				
o R 35 000.00 municipal funding to facilitate engager	ment with SETAs and provision of workshops and for			
discretionary funding application.				
o Training and capacity building funding to be deliv	vered.			
Time of Implementation:	Time to Impact:			
2018/2019 Financial Year Medium to long term				
Outputs:				
o Training programs and workshops.				
o Better skilled people.				

PROJECT#2 Programme Type: Agricultural Development - Market			
Brief Project Description			
Establishment of a Local Fresh Produce Market linked to King Cetshwayo Fresh Produce Market			
Expected Results: o Local producers will be linked to the markets. o Agricultural opportunities for Farmers will be diversified and increased. o Agri-processing industries will be developed. Target Group (s) o Existing farmers o Emerging Black Farmers			

Possible Stakeholders:	Possible Contribution to the Project:		
o Department of Agriculture, Environmental Affairs	o Provision of technical support and training.		
and Rural Development (DAEARD).			
o Dept. of Economic Development (Agri-Business	o Enterprise development.		
Section).			
o Private Sector (Consultants/Service Providers).	o Feasibility Study and development of Business and		
o Farmers Associations.	Development plans.		
	o Provision of technical support and agricultural		
o Mthonjaneni Municipality.	development finance to small-scale farmers.		
	o Facilitation and provision of land.		
Pre-requisites:	Risk Factors:		
o Identification of a suitable and easily accessible area	o Lack of funding especially for the construction of		
and land for location of market.	the Fresh Produce Market.		
Estimated Costs:			
o R 350 000.00 for Feasibility Study and development o			
o Project implementation costs will be dependent on the	e Feasibility Study to be done.		
Time of Implementation:	Time to Impact:		
2022/2023 Financial Year	Medium to long term		
Outputs:			
o Increased commercial farming practices			
o Poverty alleviation through jobs to be created and other spin-offs			
o Improved economic performance of Mthonjaneni Municipality.			

Project #3 Programme Type: Agricultural Development - Strategy					
Brief Project Description					
Facilitate the development of comprehensive and all-inclusive agricultural development strategy					
Expected Results: Target Group (s)					
o Strategy developed with clear objectives and o Existing farmers					
targets for the area.	o Emerging Black Farmers				
o Better coordinated agricultural development					
services in the municipal area.					
Possible Stakeholders: Possible Contribution to the Project:					
o Department of Agriculture, Environmental Affairs	o Technical support.				
and Rural Development (DAEARD).					
o Dept. of Economic Development (Agri-Business o Technical support and funding.					
ection).					
o Private Sector (Consultants/Service Providers). o Specialist advise and facilitation.					
o Farmers Associations.	o Participation in workshops & interviews.				
o Mthonjaneni Municipality.	o Funding and support.				
Pre-requisites:	Risk Factors:				
o Appointment of suitable qualified and experienced	o Poor participation and support by local farmers.				
service provider.	o Funding availability.				
o Budget allocation for the project.					
F 10					
Estimated Costs:	and and a control development at the con-				
o R 190 000.00 to conduct research and develop a comprehensive agricultural development strategy supported by all stakeholders.					

Time of Implementation: 2019/2020 Financial Year	Time to Impact: Short to Medium term	
Outputs:	Onor to machine torm	
o An implementable agricultural development strategy.		

o Projects identified that are income generating and job creating in nature.

o Better coordinated agricultural development services.

Project #4 Programme Type: Availability of Information					
Brief Project Description					
Development of a Business Resource and Service Centre at Melmoth node					
Expected Results: Target Group (s)					
o Economic trends of Mthonjaneni Local	o Existing and emerging businesses.				
Municipality would be monitored.	Rural Community				
o Availability of reliable and up-to-date information					
would be ensured.					
o A facility where business Entrepreneurs can learn					
and enhance their skills would be established.					
o Entrepreneurship in the community of Mthonjaneni					
would be fostered.					
Possible Stakeholders:	Possible Contribution to the Project:				
o Mthonjaneni Local Municipality.	o Facilitation and funding of the project.				
o SEDA	o Provision of technical support and assistance with				
	access to funding.				
o Dept. of Economic Development & Tourism	o Provision of funding and technical support to the				
(DEDT).	project.				
o Private Sector (Consultants/Service Providers)	o Feasibility assessment, Business plans,				
	Development/ Construction plans and Designs.				
Pre-requisites:	Risk Factors:				
o Identification of a suitable and centrally situated	o Possibility of the Centre unable to generate				
area/land for the development of the Centre.	sufficient income to sustain itself overtime.				
o Initial funding for the Centre including operating	o Limited access to funding.				
costs.					
o Lease secured/ Development and Business					
plans/designs to be available for implementation.					
Estimated Costs:					

o R 140 000, 00 for the undertaking of a Feasibility Study (through the involvement of the private/public

o Implementation and project costs will be informed by the outcome of Feasibility Study.

Time of Implementation:	Time to Impact:
2019/2020 Financial Year	Short - Medium term

Outputs:

o People of Mthonjaneni will be equipped with information & requisite skills for ensuring economic growth in the area.

o There would be increased attraction of investment and economic growth into the area.

6.11 JOB CREATION THROUGH LED INITIATIVES

The table below reflects the total number of jobs created through LED and poverty alleviation programs.

PROGRAM	NO OF JOBS CREATED		
EPWP	84		
CWP	500		
TOTAL	584		

Municipality	Full Time	Allocation	Full Time	Allocation	Full Time	Allocation
	Equivilent	2017/2018	Equivilent	2018/2019	Equivilent	Variance
	2017/18	(R'000)	2018/19	(R'000)	Variance	(R'000)
Mthonjaneni	50	R 2 222 000.00	55	R1 808 000.00	+5	-R414 000

6.11.1 EPWP GRANT PERFORMANCE

This table reflects the EPWP grant performance during the 2018/2019 financial year.

Financial Accounting for Grant Funds Received and Expended													
	July	Aug ust	Sept emb er	Octo ber	Nov emb er	Dec emb er	Janu ary	Febr uary	Marc h	April	May	June	Total
Received Prior Months (Current Financial Year)	R -				R 540 000	R 540 000	R 540 000	R 1 513 000	R 1513 000	R 2 161 000			
Received in the Current Month	R -			R 540 000			R 973 000		R 648 000				R 2 161 000
Total EPWP funds Received	R -	R -	R -	R 540 000	R 540 000	R 540 000	R 1 513 000	R 1 513 000	R 2 161 000	R 2 161 000	R -	R -	R 2 161 000
Spent Prior Months (Current Financial year)	R -	R 163 468	R 361 047	R 541 021	R 709 900	R 875 987	R 1 048 913	R 1 211 027	R 1 640 954	R 1 922 174			
Spent in the Current Month	R 163 468	R 197 579	R 179 974	R 168 879	R 166 087	R 172 926	R 162 114	R 429 927	R 281 220	R 238 826			R 2 161 000
Accumulated EPWP Expenditure	R 163 468	R 361 047	R 541 021	R 709 900	R 875 987	R 1 048 913	R 1 211 027	R 1 640 954	R 1 922 174	R 2 161 000	R -	R -	R -0
Total EPWP funds Received and Not Spent	R -163 468	R -361 047	R -541 021	R -169 900	R -335 987	R -508 913	R 301 973	R -127 954	R 238 826	R -0	R -	R -	
Expenditure Percentage to date	0,00 %	0,00 %	0,00 %	131,4 6%	162,2 2%	194,2 4%	80,04 %	108,4 6%	88,95 %	100,0 0%	0,00	0,00 %	
Funds Currently Committed but Not Spent	R -	R -	R -	R -	R -	R -	R -	R -	R -	R -	R -	R -	R -

Scheduled													
Transfers	R	R	R	R	R	R	R	R	R	R	R	R	R
Withheld	-	-	-	-	-	-	-	-	-	-	-	-	-

6.11.2 EPWP PROJECTS

PROJECT DISCRIPTION	BUDGET
Regravelling of Hawaii Road	R3 362 721.38
Renovation of Ilumbi Sportfiels	R944 937.54
Regravelling of ward 6 & 13 gravel road	R3 221 013.62

6.12 SOCIAL ANALYSES

6.12.1 EMPLOYEE DATA

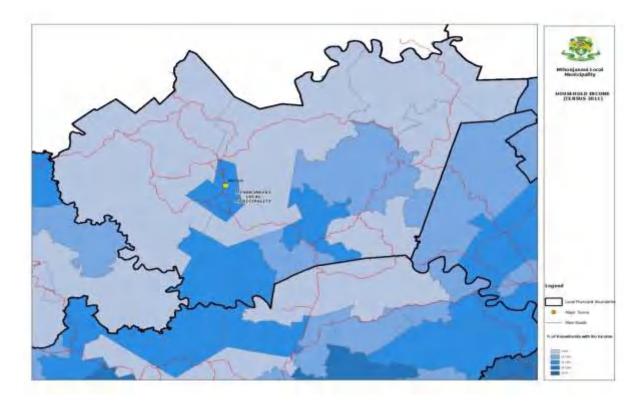
The following table summarises the levels of employment in the municipality. As can be seen, approximately a quarter of the population is employed and sustaining the remainder of the population. These figures largely concur with the KCDM's average during the same period. Table 45: Employment Status (2011)

Table:

	Employe	Unemploye	Discourage	Other not	Not	Total
	d	d	d work-	economicall	applicabl	
			seeker	y active	e	
KZN285:	9639	4771	4364	27311	37477	83563
Mthonjaneni						
Ward 1	370	574	477	2470	4032	7923
Ward 2	2227	715	260	1464	2196	6861
Ward 3	1968	268	203	1488	2385	6312
Ward 4	1995	204	266	1239	2067	5770
Ward 5	288	247	324	2381	2902	6142
Ward 6	225	644	299	2129	3095	6392
Ward 7	432	153	378	2982	3577	7522
Ward 8	290	400	185	1038	1660	3573
Ward 9	495	180	251	2782	3295	7003
Ward 10	534	296	698	2949	4032	8509
Ward 11	277	425	113	2015	2323	5152
Ward 12	291	370	604	2873	3708	7846
Ward 13	247	295	307	1502	2206	4558

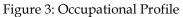
(Source: STATSSA, 2011 & CS2016)

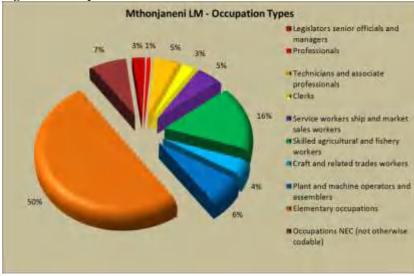
Map 24: Household income



6.12.2 OCCUPATIONAL PROFILE

The majority of respondents in the Community Survey (STATSSA, 2007) indicated that they participated in Undetermined or unspecified categories of work. One can deduce that these people are largely involved in the informal sectors.





(Source: STATSSA, 2011)

6.12.3 EMPLOYMENT PER SECTOR

The following sectors employ residents within the municipality, namely:

Table 43: Employment per Sector

SECTOR	PERCENTAGE
Farming	8.7
Mining	0.6
Manufacturing	1.2
Utilities	0.1
Construction	1.0
Trade	1.6
Transport	0.6
Financial	1.7
Social	3.8
Other and not adequately defined	1.3
Unspecified	2.9
Not applicable	74.7
Institution	1.6

(Source: STATSSA, 2011)

As can be seen from these statistics, the majority of residents (74.7%) indicated that they were employed in sectors not specified in the survey. This would indicate the majority of residents are employed in the informal sector.

6.13 POVERTY DATA

6.13.1 UNEMPLOYMENT

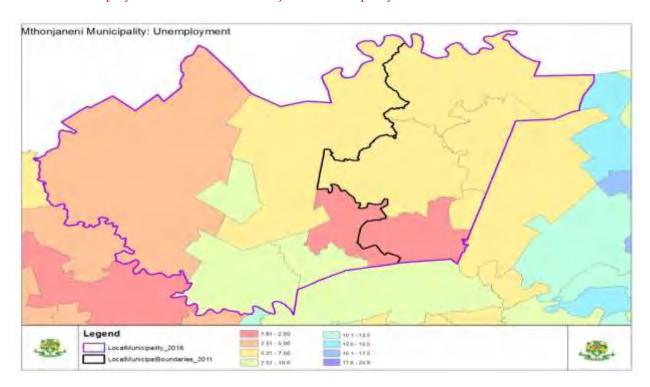
The levels of Unemployment in Mthonjaneni LM are very high and ranges between 20% in Ward 2 to 46% in ward 4. The rate of unemployment in Wards 7 and 8, in which Ndundulu is situated, is less than 25%. This high rate of unemployment indicates that there is a high need for social facilities and services to be provided in these wards.

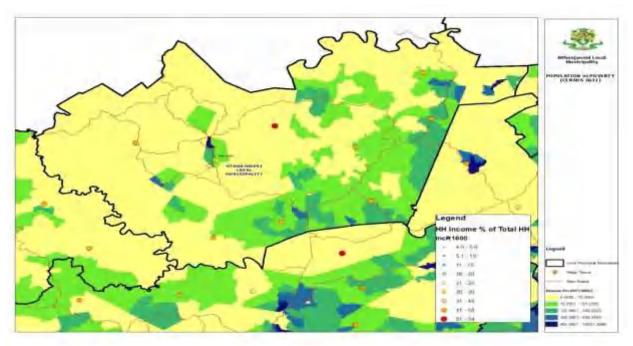
Figure 4: Levels of Unemployment per Ward

	Employe	Unemploye	Discourage	Other not	Not	Total
	d	d	d work-	economicall	applicabl	
			seeker	y active	e	
Ward 1	370	574	477	2470	4032	7923
Ward 2	2227	715	260	1464	2196	6861
Ward 3	1968	268	203	1488	2385	6312
Ward 4	1995	204	266	1239	2067	5770
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Ward 6	225	644	299	2129	3095	6392
Ward 7	432	153	378	2982	3577	7522
Ward 8	290	400	185	1038	1660	3573
Ward 9	495	180	251	2782	3295	7003
Ward 10	534	296	698	2949	4032	8509
Ward 11	277	425	113	2015	2323	5152
Ward 12	291	370	604	2873	3708	7846
Ward 13	247	295	307	1502	2206	4558

Source: Stats Census Data 2011 & CS 2016

MAP 25: Unemployment Rate Within Mthonjaneni Municipality





6.14 OPERATIONAL BUDGET FOR LED FOR 2018/2019 FINANCIAL YEAR

The Mthonjaneni council's long-term development vision considers the need for social and economic advancement of disadvantaged sections of the community and as a results has increased the LED budget to R 1 500 000.00. This budget will focus on assiting and uplifting the local SMMEE's and cooperatives through trainings and workshop and other local economic development support.

6.15 SOCIAL AND DEVELOPMENT ANALYSIS

6.16 COMMUNITY NEEDS

Mthonjaneni municipality conducted a series of decentralised community meetings in all thirteen wards of the municipality. In these meetings it transpired that there are issues that affect the community residing in the municipal area.

The table below reflects the priority community needs as identified during the IDP road shows in January 2018. This list does not reflect all projects that were identified during the road show, its only reflects the 3 priority projects per ward.

Table 43: Community needs per ward.

WARD 1	AREA	POTENTIAL FUNDER
Electricity Infils	Whole ward	Department of Energy
Bridge	Manzamnyama	Department of Transport
Jojo tanks	Nungwini	King Cetshwayo District Municipality
WARD 2	Area	Potential funder
Street lights	R34, R68	Mthonjaneni LM
Renovation of swimming pool	Melmoth town	Mthonjaneni LM
Renovation of tennis court	Thubalethu	Mthonjaneni LM
WARD 3	Area	Potential funder
Bridge	Fankomo, Soqiwu, Ndamukane and Nqobansizwa	Department of Transport
Market stalls	Oom Wessel	Mthonjaneni LM
Refuse skip	Melmoth town	Mthonjaneni LM
WARD 4	Area	Potential funder
Housing	Kataza, KwaMagwaza, Mfule Mission, Thengele, Bomvini, Thunzini	Department of Human Settlement
Crèche	Kataza, KwaMagwaza, Mfule Mission	Department of Social Development
Soccer and Netball poles and nets	Kataza, KwaMagwaza, Mfule Mission, Thengele, Bomvini, Thunzini	Department of Sports and Recreation
WARD 5	Area	Potential funder
Housing	Whole ward	Department of Housing
Electrification Infils	Whole ward	Department of Energy
Maintenance of gravel road	D550	Department of Transport
WARD 6	Area	Potential funder
Poultry house	Dubeni, Ekuthuleni, Nogajuka	Mthonjaneni LM
Community hall	Ekuthuleni, Mehlamasha, Matshansundu, Nsengeni, Nogajuka	Mthonjaneni LM
Crèche	Ekuthuleni ,Mehlamasha,	Department of Social Development

	Matshansundu	
WARD 7	Area	Potential funder
Housing	Whole ward	Human settlement
Multi purpose sport facility	Ohawule	Department of Arts and Culture
Poultry Housing project	Whole ward	Mthonjaneni LM
WARD 8	Area	Potential funder
Gravelling of access road	Whole ward	Mthonjaneni LM
Provision of water	Nkisa, Ndundulu	King Cetshwayo District Municipality
Crèche	Nkisa, Oshini	Department of Social Development
WARD 9	Area	Potential funder
Clinic	emkhwakhwini	Department of Health
Primary school	Emkhwakhwini	Department of Education
High school	Mpemvu	Department of Education
WARD 10	Area	Potential funder
Housing	Qomintaba, Ncemane, Sivanande, Mabhensa, Gamu	Department of human settlement
Electrification Infills	Noziphiva, Qomintaba	Mthonjaneni LM and Eskom
Water scheme	Mabhensa, Qomintaba, Dlomodlomo, Ncemane, Phumosizini	King Cetshwayo District Municipality
WARD 11	Area	Potential funder
Dams	Mgodlane, esidakeni, esisingeni, mbiza, mkhandlwini, esiqhomaneni, gobihlahla	King Cetshwayo District Municipality
Community halls	Sisingeni, Gobihlahla, Folishini, Upper Nseleni, Mabhula, Mbiza, esiqhomaneni	Mthonjaneni LM
Satellite Police station	Upper Nseleni	South African Police Service
Gravel road	Mashoba, Sqhomaneni	Department of Transport
Malls	Upper nseleni, mkhandlwini, eziphambanweni	Mthonjaneni LM
Houses	Sdakeni, mkhandlwini, mbiza, mgodlane, gobihlahla, sisingeni, mfeceni, sqhomaneni	Department of human settlement
WARD 12	Area	Potential funder
Poultry house	Whole ward	Mthonjaneni LM
Community gardens	Mawanda	Mthonjaneni LM and Department of Agriculture
Building blocks project	Ntombokazi	Mthonjaneni LM
WARD 13	Area	Potential funder
Sports fields	Sangoyana	Mthonjaneni LM
Clinic	Debe	Department of Health
Crèche	Sangoyana, Debe	Mthonjaneni LM

6.17 EDUCATION STATISTICS

Education levels are provided for the 2001 and 2011 census years.

The following table provides a summary of the situation while more explanatory figures are provided hereafter.

Table 44: Education Statistics

	No Schoo	ling	Higher education		Matric		Primary Education (Aged 6-13)	
	2001	2011	2001	2011	2001	2011	2011	2011
Mthonjaneni	37.3	23.3	3.9	2.3	14.7	22.1	85.6	88.9

There has been a decline in the higher education levels of the district. There appears to be an improved access to primary education, and numbers of learners not attending school dropped significantly

The following table summarises the education levels for residents of the municipality.

Figure 5: Educational Levels

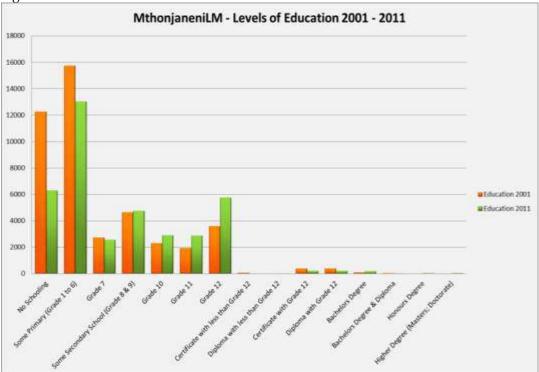


Figure 6: Levels of Education per Ward

What is noticeable from these figures is that low portions of the population have any form of post matric qualification which indicates that they are in all likelihood involved in primary activities.

Grade 11

Certificate with less than Grade 12

Certificate with brade 12

Gentificate with brade 12

Batheter's Depice

Friending Debice

6.17.1. FUNCTIONAL LITERACY

m was man Grade 12.

Functional literacy is the percentage of population who proportion of person ages 20 and above that has completed Grade 7. The Mthonjaneni municipality has 35.5% functional literacy which is below the KCDM's average of 47.7%, as well as the provincial average of 59.8%. This is represented in the figure below.

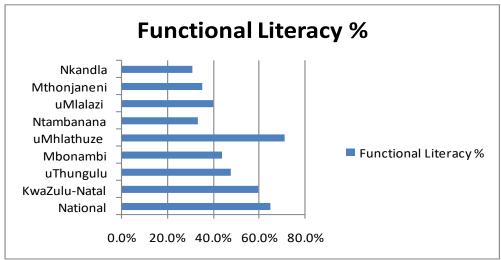
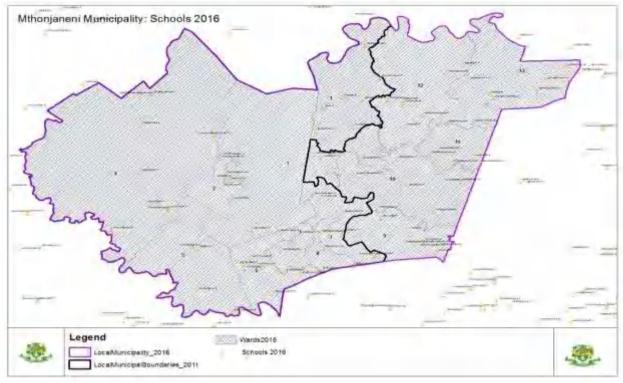


Figure 7: Functional Literacy in the UDM Family of Municipalities (KCDM, 2009)

Map 26: Education facilities



6.18 HEALTH

In terms of health facilities, the area is serviced by a regional hospital, St Mary's, at KwaMagwaza. The hospital is approximately 9 km from Melmoth and is easily accessible to the community as KwaMagwaza is located along a provincial road and the majority of the towns and settlements are within a 20 km radius of the hospital. The area of KwaYanguye and surrounding settlements have longer to travel being within 30 to 40 km of the hospital.

With regard to clinics there are four clinics which are found at Melmoth, Ndundulu, Nomponjwana and KwaYanguye. This provides good coverage within a 5 km radius of these clinics, however, there are gaps in that Makasaneni, settlements south of KwaMagwaza, and the Ekuthuleni area have no clinic in close proximity to their communities. A mobile clinic is based at KwaMagwaza and may service these communities but this information is not readily available. There are also areas of the KwaYanguye settlement that fall outside of the 5 km radius of the existing clinic. The Mthonjaneni LUMS highlighted this as a concern and raised the issue of another clinic to service the area. This would be a good option, given that the KwaYanguye area is located between 30 and 40 km from the hospital at KwaMagwaza with some settlements situated even beyond the 40 km buffer.

Kataza is another remote area which is located at about 30 km away from KwaMagwaza hospital. This is therefore posing a very big challenge for a primary health facility to be considered in this area to service people in the surrounding settlements and farms.

6.18.1 HIV/ AIDS ISSUES

Why should Mthonjaneni Municipality address the issue of HIV and AIDS?

HIV and AIDS is one of the biggest challenges we face as a country. The rate of infection is rapidly increasing and more and more people are getting ill and dying from AIDS. The department of Health estimates that KwaZulu-Natal has an infection rate among pregnant women of 39.1% (2007).

Individuals, families and communities are badly affected by the epidemic. The burden of care falls on the families and children of those who are ill. Often they have already lost a breadwinner and the meager resources they have left are not enough to provide care for the ill person and food for the family.

Orphaned children are deprived not only of parental care, but also of financial support. Many of them leave school and have no hope of ever getting a decent education or job. The children grow up without any support or guidance from adults; this may become our biggest problem in the future. Most of the people who are dying are between the ages of 20 and 45 – an age when most people are workers and parents. This has serious consequences for our economy and the development of the country.

AIDS can affect anyone. However, it is clear that it is spreading faster to people who live in poverty and lack access to education, basic health services, nutrition and clean water.

Young people and women are the most vulnerable. Women are often powerless to insist on safe sex and are easily infected by HIV positive partners. When people have other diseases like sexually transmitted diseases, TB or malaria they are also more likely to contract and die from AIDS.

Although AIDS has become very common, it is still surrounded by silence. People are ashamed to speak about being infected and many see it as a scandal when it happens in their families. People living with AIDS are exposed to daily prejudice born out of ignorance and fear.

We cannot tackle this epidemic unless we break the silence and remove the stigma [shame] that surrounds it. As elected representatives in communities, Councilors have to provide leadership on how to deal with AIDS.

To deal with the results of the disease and the social problems it creates, we have to make sure that people living with AIDS as well as those affected get care and support to help them live longer and healthier lives.

We also have to make sure that those who are dying are properly looked after. For the children who are orphaned, we have to find ways of looking after them so that they do not become hopeless and turn to crime or live on the streets because of poverty.

National and Provincial government cannot fight this battle alone. They can provide health and welfare services, development programmes and information. However, municipalities, together with organisations on the ground, have to provide the type of leadership and direction that will lead to real change in people's attitudes and behavior.

Municipalities are also ideally placed to identify the needs of people in their area and to co-ordinate a coherent response to those needs. Municipalities can engage with civil society, other government departments, as well as schools, churches and so on to make sure that everyone works together to combat the spread of AIDS and to care for those affected by the disease.

Mayors and Councillors should act as role models for communities and be an example to people. We should take the lead in promoting openness and ending the silence that surrounds AIDS. We should also work closely with people living with AIDS and through our action show that we accept and care for those affected. As political leaders, we should use our influence and popularity to mobilize the community and involve volunteers in projects that provide care for people living with AIDS and orphans.

HIV/AIDS Rates

HIV/ Aids figures are currently collected by the Department of Health at a district level by testing all mothers visiting state facilities. The 2008 study indicates an infection rate of 36% for the KCDM. The KZN infection rate currently stands at 38.7% which makes the DM's rate below the provincial rate.

Figure: Provincial HIV / AIDS Infection Rates 2008 (DoH)

Map 27: HIV estimates

Quantec Research (2006) in the King Cetshwayo IDP (2009/2010) indicated that the Mthonjaneni HIV/ Aids rate was higher than the DM's average. This is further confirmed by the Global Insight data which estimates the infection rate in the Mthonjaneni municipality in 2008 at 14.88% which is higher than the DM's average of 13.94%. It is, however, encouraging to note that these figures appear to be down from the peak experienced in 2006.

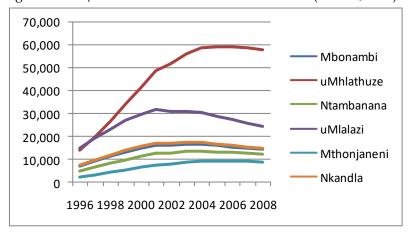


Figure 8: HIV / AIDS Infections Rates in the KCDM (KCDM, 2009)

6.18.2 HIV&AIDS STRATEGIC PLAN 2018

INTRODUCTION

The HIV strategy is in place, the following paragraphs intends to summarise how the strategy is being implemented in Mthonjaneni.

a) Overall Co-ordination

There is currently an existing group co-ordinating the fight against HIV and AIDS in the municipality and surrounding areas. The workshop acknowledged that it would be futile exercise to create a new structure and encouraged the municipality to get involved in the work of the co-ordinating structure.

The draft strategies for the three focus areas reflected below can be used by the municipality to make an input into the work of the existing co-ordinating structure.

b) Draft Strategy for Education, awareness, openness and prevention

Despite the many education and awareness programmes, the infection rate continues to increase. Large sections of the population refuse to change their behaviour and people living with HIV and AIDS face discrimination and victimisation.

Five-Year Overall Goal

Mthonjaneni aims to have people that:

Are well informed on the facts about HIV and AIDS;

Accept, support and care for people living with HIV and AIDS; and

Conduct their personal lives in ways that discourage the spread of the disease. (Abstain, Be faithful or condomise).

Key Tasks for Next twelve Months

Set up a co-ordination committee to co-ordinate HIV and AIDS education and awareness programmes in the municipality.

Lobby provincial government to provide more resources for the implementation of programmes, VCT sites in the municipality and upgrade existing ones.

Increase the number of condom distribution points in the municipality and target high-risk areas like taverns, hotels and nightclubs.

c) Treatment and care for people living with HIV and AIDS

The existing provider of treatment and care and under resourced and overburdened. As more people become infected and fall sick, service standards will continue to drop.

Five-Year Overall Goal

People living with HIV and AIDS receiving the best possible care and treatment to live a long and positive life style.

Key Tasks for Next twelve Months

Work with the Department of Health to ensure the effective and continuous supply of medication at all health care facilities.

Launch more support groups for infected and affected people, close to their homes with well-structured poverty alleviation and wellness programmes.

Work with the Department of Health to ensure the roll out of the home base care programme to all parts of the municipality.

d) Care for Orphans

Problem statement

Poor monitoring and the lack of support services contribute to OVCs being neglected and abused.

Five-Year Overall Goal

A caring community that provides care, support and security for all OVCs, especially those who are orphans as a result of HIV and AIDS.

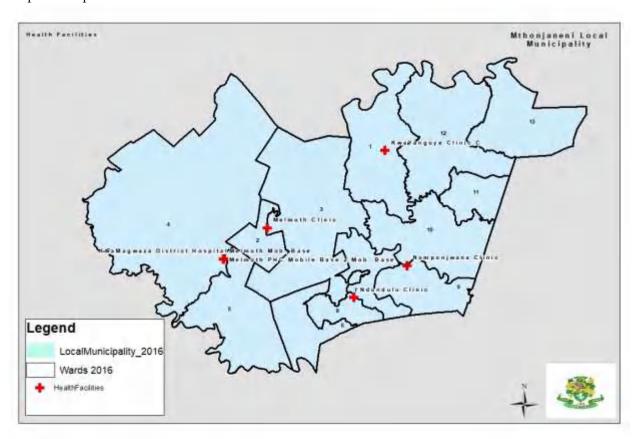
Key Tasks for the next twelve Months

Develop a system to co-ordinate information on the number of orphans in the municipality. Network with other organisations to develop alternate care models in respect of all the needs of OVCs.

Lobby the Department of Welfare to clarify issues of demarcation and areas serviced by social workers as well as the available services available for caring for orphans.

Develop programmes that promote on-going counselling and monitoring for children and their caregivers.

Map 28: Hospital buffers



6.19 TRADITIONAL COURTS

There are three Traditional authority areas. The Ntembeni Tribal Court is located in Ndundulu which falls under the Zulu/Entembeni Traditional Authority. The Yanguye Tribal Court is located in KwaYanguye which falls under the Biyela/KwaYanguye Traditional Authority.

The four wards that were inherited from the Ntambanana municipality are under the Obuka Traditional authority.

6.20 PUBLIC TRANSPORT

As many of the community do not have their own motor vehicles, public transport is essential in providing mobility and accessibility of these communities to socio-economic facilities. Transportation within the Municipality is almost exclusively achieved through the use of road vehicles. Categories of transport are as follows:

Public Transport – Buses Public Transport – Taxis Private Transport – Passenger Vehicles Private Transport – Trucks

There is a widespread bus network which focuses primarily on short trips to the minor population centres. These centers include:

Melmoth Town
Ndundulu
Ekuthuleni
Ndloziyana
Mkwenkwe
Mkhandlwini
Yanguye
Hlabatini
Makhasaneni
Bomvini
Mfanefile

Imfule Mission

There is also a large taxi service operating in the Municipality. This network focuses on short trips to the larger population centers and long trips to the large regional and national nodes. These include:

Durban Empangeni Ulundi Babanango Nkandla Eshowe Thubalethu

6.21 Telecommunications

Telecommunications includes access to radio, television, telephone, cell phone and internet. Access to radio and television are key indicators in the Multiple Deprivation Index in order to show quality of life.

a) Access to Telephone/Cellphone/Internet:

There has been a downward trend in the use of landline telephones since 2001. The CS 2007 data shows that only 265 households out of the total of 10 671 have a landline, which is a decrease from the 500 households that had one in 2001. In contrast, 5 215 households have a cellphone as at 2007, which is a significant increase from the 1 832 households which had a cellphone in 2001.

Access to the internet is related in part to owning a computer and also to having a functioning landline. Only 332 households have a computer as at 2007 and only 137 households have access to the internet.

b) Access to Radio/Television

Access to a radio for communication has decreased by approximately 10%, with 6 826 households having access in 2001 and 6 169 having access in 2007. Although access to a television has increased slightly from 2 328 in 2001 to 2 545 in 2007, it is still relatively low as only 23.9% of households have a television.

6.22 SAFETY AND SECURITY - MUNICIPAL SAFETY PLAN

Revived crime awareness campaigns through the community policy forums with cooperation of the SAPS are being undertaken. The Municipality is currently in the process in a process of developing of a safety plan. The plan will be approved during the 2019/2020 financial year.

6.23 COMMUNITY DEVELOPMENT

Youth development, Disabled and Aged Strategy

The Mthonjaneni Municipality is currently in preparing its Youth Development, Disabled and aged Strategy.

The policy aims at achieving the following:

To mainstream gender to all municipal activities.

Commit all stakeholders to the eliminating of all forms of gender discrimination and promotion of gender justice.

Promote and protect the rights of woman.

Enable the municipality to pursue by all appropriate means and without delay the implementing of the policy of eliminating discrimination against woman and promote gender equality.

A) THE SENIOR CITIZENS STRUCTURE

The Mthonjaneni Municipality established its Senior Citizens Forum in September 2011 and is reviewed annually.

PURPOSE

The senior citizens Forum will advise Mthonjaneni Municipality on how to improve the services it delivers to senior residents and;

To provide input into Mthonjaneni Senior Citizen action plan.

OBJECTIVES

To promote, protect and empower senior citizens of the Mthonjaneni Municipality so that they can have equal opportunities as other residents of the Municipality for them to realize their full potential.

STRUCTURE OF THE CITIZENS FORUM

Senior Citizen representatives of ward committee should form the executive committee of the forum and establish the sub-committee in their representative wards.

The sub-committee should also involve retired professionals to assist Senior Citizen program in ward level.

The secretaries and chairpersons of the sub-committees should be part and parcel of the Local Forum.

Relevant government departments should be part of the forum

Organizations with the Municipal recognition shall be part of the forum.

OPERATIONS

The local disability forum meets quarterly but can also meet on an adhoc basis.

The forum co-opt expertise in the respective field.

The Municipality provides secretarial function to the Senior Citizen Forum.

SUPPORT FOR PEOPLE LIVING WITH HIV AND AIDS

a) Introduction

The HIV strategy is in place, the following paragraphs intends to summarise how the strategy is being implemented in Mthonjaneni.

b) Overall Co-ordination

There is currently an existing group co-ordinating the fight against HIV and AIDS in the municipality and surrounding areas. The workshop acknowledged that it would be futile exercise to create a new structure and encouraged the municipality to get involved in the work of the co-ordinating structure.

The draft strategies for the three focus areas reflected below can be used by the municipality to make an input into the work of the existing co-ordinating structure.

c) Draft Strategy for Education, awareness, openness and prevention

Despite the many education and awareness programmes, the infection rate continues to increase. Large sections of the population refuse to change their belief and people living with HIV and AIDS face discrimination.

Five-Year Overall Goal

Mthonjaneni with people that:

- Are well informed on the facts about HIV and AIDS;
- Accept, support and care for people living with HIV and AIDS; and
- Conduct their personal lives in ways that discourage the spread of the disease.(Abstain, Be faithful or Condomise).

Key Tasks for Next twelve Months

- Set up a co-ordination committee to co-ordinate HIV and AIDS education and awareness programmes in the municipality.
- Lobby provincial government to provide more resources for the implementation of programmes, VCT sites in the municipality and upgrade existing ones.
- Increase the number of condom distribution points in the municipality and target high-risk areas like taverns, hotels and nightclubs.

d) Treatment and care for people living with HIV and AIDS

The existing provider of treatment and care and under resourced and overburdened. As more people become infected and fall sick, service standards will continue to drop.

Five-Year Overall Goal:

People living with HIV and AIDS receiving the best possible care and treatment to live a long and positive life style.

Key Tasks for Next twelve Months:

- Work with the Department of Health to ensure the effective and continuous supply of medication at all health care facilities.
- Launch more support groups for infected and affected people, close to their homes with well-structured poverty alleviation and wellness programmes.
- Work with the Department of Health to ensure the roll out of the home base care programme to all parts of the municipality.

e) Care for Orphans

Problem statement:

Poor monitoring and the lack of support services contribute to OVCs being neglected and abused.

Five-Year Overall Goal:

A caring community that provides care, support and security for all OVCs, especially those who are orphans as a result of HIV and AIDS.

Key Tasks for the next twelve Months

- Develop a system to co-ordinate information on the number of orphans in the municipality.
- Network with other organisations to develop alternate care models in respect of all the needs of OVCs.
- Lobby the Department of Welfare to clarify issues of demarcation and areas serviced by social workers as well as the available services available for caring for orphans.
- Develop programmes that promote ongoing 161itizen161161161 and monitoring for children and their caregivers.

6.24 SOCIAL DEVELOPMENT SWOT ANALYSIS

Strengths

Good access to trial courts

Schools and crèches well distributed throughout municipal area

There are a number of housing projects which are currently underway that will provide housing for approximately 5000 households.

The increase in number of health facilities after the construction of the clinic around Ndundulu area.

Weakness

No FET college available within the municipal area.

Disability forum not functioning as it supposed to.

Some areas within the municipal area do not have access to community halls.

Opportunity

Land availability in rural areas for rural service centers.

A district hospital.

Threads

HIV and AIDS pandemics are reaching an alarming stage.

Poor land management in Traditional authority might result in developments that are not environmentally friendly.

Natural hazards compromise the standard of living. School dropouts and high illiterate rate.

7. GOOD GOVERNACE ANALYSES

7.1 BATHO PELE

BATHO PELE is a concept which was officially pronounced by Government in 1997. It is an initiative to get public servants to be service oriented or customer focused, to strive for excellence in service delivery and to commit to continuous service delivery improvement.

BATHO PELE was designed as a transparent mechanism to allow customers to hold public servants/ officials accountable for the type of services they deliver.

The White Paper on Transforming Public Service Delivery (1997) provides direction on how services should be rendered informed and guided by the eight principles (linked to the 8 transformation priorities of this government).

MTHONJANENI Municipality has appointed a designated Batho Pele Coordinator who will be ensuring that the implementation of BP principles is reflected in organisational strategic, operational, budgetary and Service Delivery Improvement Plans. The Coordinator also ensures that regular monitoring and evaluation of progress with regards to all BP initiatives through regular reporting is achieved.

The municipality aspires to always uphold and implement the principles of Batho Pele and ensure the following:-

- a) Service Standards: To inform the communities within Mthonjaneni about the level and quality of services they will receive hence creating awareness of what is to be expected.
- b) Access: to ensure all Mthonjaneni citizens have equal access to services in a fair and just manner.
- c) Courtesy: To treat residents as number one customers.
- d) Information: To always publicise relevant information about our municipal programmes and services.
- e) Openness: To inform the people of Mthonjaneni about the operations of the municipality.
- f) Transparency: To be transparent and honest about what our municipality is able to deliver.
- g) Redress: To attend to backlogs which causes unsatisfactory to the people of our municipality based on ineffective service delivery.

7.2 OPERATION SUKUMA SAKHE

Mthonjaneni Municipality, under the leadership of its District Political Champion, former Premier and MEC for Education, Mr. Senzo Mchunu launched the Operation Sukuma Sakhe, with the aim of changing the lives of the citizens of this municipality for the better.

The initiative is part of the provincial government Flagship Program known as SukumaSakhe aimed at integrating all departments to focus on solving community problems on the ground, starting with areas of abject poverty and making a difference by partnering with the communities.

Outcomes with regard to Operation SukumaSakhe functioning in Mthonjaneni Municipality:

Local Task Teams (LTT) have been established

War rooms in all thirteen wards have been established and are functional

Training by the Office of the Premier was conducted to all LTT Members.

Ward Aids Committees has been established

Cases from war rooms are brought into the attention of the relevant sector departments for their intervention, through the LTT.

All thirteen wards have been profiled by Community Development Workers.

Administrative management members of the municipality has been allocated as coordinators of warrooms in all the thirteen wards.

CHALLENGES

Minutes, Reports and Yearly plans are not submitted timeously by war room champions. Some representatives from sector departments do not attend war room and LTT meetings.

7.3 IGR STRUCTURES

7.3.1 KING CETSHWAYO DISTRICT IGR STRUCTURES

In terms of the Intergovernmental RELATIONS framework Act (no 13 of 2005) all district municipalities must establish "district intergovernmental forum" to promote and facilitate intergovernmental relations between the district municipality and local municipalities in the district. The legislation further indicates that the role of the forum is to serve as a consultative forum for the district and locals in the district to discuss and consult each other on matters of mutual interest. Mthonjaneni Municipality participates in the various structures established by King Cetshwayo District Municipality namely:-

District GIS Forum
District Sports Forum
Mayors Forum
IDP Forum
Disaster Management Forum
CFO Forum
Technical Committee
Communication forum

7.3.2 PROVINCIAL IGR STRUCTURES

The municipality also participate in the following provincial IGR structures

- MUNIMEC
- PREMIER COORDINATING FORUM

7.4 WARD COMMITTEES

The Municipal Ward Committees were established between October and December 2016, just after the inauguration of the Councillors that took place just after the 2016 local government elections. This was

done in order to ensure good governance and effective community participation. The Ward Committees also underwent training in February 2017 in order to ensure capacitation and that participation is attained in Mthonjaneni, the Ward committees are operational.

7.5 TRADITIONAL AUTHORITIES

The Municipality engages with local Traditional Leadership through the Mayor's office, as well as engagement at the Representatives Forum level. Amakhosi are recognised in terms of section 211 of the constitution of South Africa. Three traditional leaders are participating in every Council meeting and also in Portfolio committees.

7.6 MUNICIPAL STRUCTURES

Management Structures

Technical and Planning Portfolio Committee, The Finance Portfolio Committee, The Community and Corporate Portfolio Committee. These Committees are responsible for deliberating on issues before they are brought to Council and make recommendations to Council. Councillors serve as Chairpersons of the Portfolio committees, the respective Managers are also part of the Portfolio Committees.

Table 45: Portfolio committee members

COMMITTEE	MEMBERS
TECHNICAL PORTFOLIO	Cllr P.E. Ntombela : Chairperson Cllr M.N. Biyela Cllr B.N. Zwane Cllr S.V. Majola
FINANCE PORTFOLIO	Cllr S.B.K. Biyela : Chairperson Cllr J. Mlawu Cllr T.F. Zincume Cllr H.K.L. Zungu Cllr M.N. Ndlangamandla
CORPORATE & COMMUNITY PORTFOLIO	Cllr E.M. Masikane : Chairperson Cllr T.E. Mpungose Cllr Z.A. Sibiya Cllr N.P. Shobede Cllr N.N. Nzuza Cllr P.S.M. Mchunu

o Bid committees

The municipality has, as per SCM Regulation, established the Bid Committees and were reviewed at the beginning of 2018/2019 financial year . These committees perform the evaluation task of all the tenders. The table below reflects the members of Bid Committees that were reviewed at the beginning of 2018/2019 financial year.

Bid Commiittee	Members
	Mr N.W. Zikhali - Chairperson
	Ms S. Ntuli
Bid Specification committee	Mr D. Thompson
	Mr K.G. Mbatha
	Ms S.G. Hlophe - Secretariat
	Mr B.C.X. Dladla
	Mr B.D. Mlondo - Chairperson
Bid Evaluation Committee	Mr W.B. Dube
	Mr S.K. Madlopha
	Ms L.N. Ngubane - Secretariat
	Mr N.M. Myeni - Chairperson
Bid Adjudication Committee	Mrs S.F. Mchunu
	Mrs N.B. Mathe
	Mr N.M. Biyela - Secretariat

Audit committee

An Audit Committee has been established and is currently operational. The municipality has also appointed the Internal Audit Manager who ensures that the fuction of the Audit committee is effective and the findings and remedial actions are communicated with all relevant structures and also reports to the Council. The Audit committee also comprises of three external members.

Audit of performance of all departments within the municipality is also done on quarterly basis and reported to all Council committees.

o IDP Steering Committee

The Executive Committee as well as the MANCO of Mthonjaneni Municipality are actively involved in the planning process of the IDP. As the senior members of the municipality, the executive committee is responsible for overall management, co-ordination, monitoring and drafting of the IDP. The IDP steering committee is the principle decision making body with respect to all operational aspects of the Municipal Council's IDP. The IDP Steering Committee meets twice in a month to discuss matters of development planning.

The IDP Steering Committee is formulated by all the members of Manco.

o Representative Forum

The co-ordination of the IDP Forum, King Cetshwayo District IDP Forum and Service provider alignment meetings has played a major role in assisting the municipality to collate a development plan

that is informative and that is aligned to all development plans of other government department. The Mthonjaneni Municipal IDP Forum meets three times a year as per the adopted IDP Process plan.

o Housing Forum

There are five housing projects in the area, therefore a need to establish a housing forum was relevant. The forum is fairy represented by ward committee members, Traditional Leaders, Housing Department, and Implementing Agents and Municipal Officials. This forum meets on quarterly bases to report and the progress regarding the implementation of housing projects.

o Municipal Public Account Committee

The Municipal Public Accounts Committee (MPAC) structures are in place and meet on a quarterly bases.

7.7 COUNCIL AND THE EXECUTIVE COMMITTEE

The Mthonjaneni Municipal Council is responsible for the following:

Adoption of the IDP Process Plan

Adoption and approval of the reviewed IDP

Amendment of the IDP in accordance with the comments by sector departments and MEC Approval of the various review phases

Ensuring that the IDP is linked To the PMS and Municipal Budget

The Executive Committee has the following responsibilities:

Recommend to Council the adoption of the IDP Process Plan and reviewed IDP Overall management of the IDP Review process and Monitoring the IDP review process

7.8 COMMUNICATION STRATEGY

The Mthonjaneni Communication strategy was last reviewed during the 2017/2018 financial year and is being implemented.

Participatory mechanisms identified in the communication strategy take place throughout the IDP process help the project to ensure that the process, plans, goals, and implementation of the planned intervention is inclusive, and importantly address the needs of marginalized groups and minorities to ensure non discrimination and equality. Participation has built up ownership and partnerships which have made the projects that have been implemented within the community more sustainable.

During the IDP process, participation is implemented during the assessment and planning phase to help gather relevant data to define development challenges and to identify vulnerable groups, map out root causes, and set priorities.

The integrated development planning process provides a forum for identifying, discussing and resolving the issues specifically aimed at uplifting and improvement of conditions in the under-developed parts of the municipality area. In order to ensure certain minimum quality standards of the IDP, and a proper coordination between and within spheres of government, the preparation of the Process Plan has been regulated in the Municipal Systems Act (2000). Municipal Departments participate throughout the process by contributing relevant aspects of their sections.

The objective of the IDP process is to facilitate deliberations resulting in decisions being made on the strategic development direction of the municipality and includes issues such as municipal budgets, land management, promotion of local economic development and institutional transformation in a consultative, systematic and strategic manner. The IDP, however, will not only inform municipal management; it is intended to guide the activities of any agency from other spheres of government, corporate service providers, NGOs and the private sector within King Cetshwayo district.

7.8.1 PARTICIPATION/COMMUNICATION MECHANISMS

Depending on whether the public is to be consulted, informed or involved, various forms of participation can be used. The Systems Act (s17) prescribes that the municipality must establish appropriate mechanisms, which take into consideration the special needs of people who cannot read nor write, people with disabilities, women and other disadvantaged groups. The following mechanisms are thus in line with the prescriptions of the Systems Act:

Ward Committee meetings (Clusters);
Departmental meetings;
Public meetings
Amakhosi Forum;
Community Development Forum;
Government Events;
Notices;
Newsletters;
Community Talking Boxes;
Website;
Loud hailing

Media

Local newspapers and the Municipal newsletter are used to inform the community of the progress of the IDP.

Road Shows / Izimbizo

Road shows are held in all the 13 wards within the municipality.

Information sheets

This is prepared in both English and isiZulu and distributed via the Representative Forum where a need for this has been identified. Ward Committees are also be used to explain and to distribute information that needs to get to the public.

The Mthonjaneni Municipality's Website

The website will also be utilized to communicate and inform the community. Copies of the IDP and Budget will be placed on the website for people and service providers to download.

Table 46: Public participation structures:

STRUCTURE	STATUS
IDP Representative Forum	Functional
Road shows	Functional
Ward Committees	Functional
Ward-based planning Forum	Functional

7.9 RISK MANAGEMENT

7.9.1 RISK MANAGEMENT REGISTER

The municipality has a functional Risk Management Committee. The Committee constitute all the members of the Top Management with the Municipal Manager serving as the Chairperson of the committee.

The issue of risk Management remains a standing item in Manco and all the Council committees.

7.10.1 RISK MANAGEMENT COMMITTEE

The municipality has an Anti-Fraud & Anti-corruption Strategy in place, to minimise risk and the members of the Risk Committee are all Heads of Departments and the Municipal Manager.

7.11 ANTI-CORRUPTION STRATEGY

This policy stipulates the plan of action to be implemented by Mthonjaneni municipality against any form of fraud and corruption as well as to reinforcing existing systems, policies, procedures, rules and regulations of the Municipality aimed at deterring, preventing, detecting, reacting to and reducing the impact of fraud.

The policy is aimed at ensuring that Mthonjaneni municipality is effective in:

- (a) The quality of service delivery;
- (b) The strength of business relationships with clients, suppliers and the public;
- (c) Employee morale; and
- (d) The reputation and image of Nkandla Municipality.

7.12.1 Actions constituting fraud and corruption

Fraud and corruption manifests itself in a number of ways and varying degrees of intensity. These include, but are not limited to:

- Unauthorised private use of municipal assets, including vehicle
- Falsifying travel and subsistence claims;
- Conspiring unfairly with others to obtain a tender
- Disclosing proprietary information relating to a tender to outside parties;
- Accepting inappropriate gifts from suppliers;
- Employing family members or close friends;
- Operating a private business in working hours;
- Stealing equipment or supplies from work;
- Accepting bribes or favours to process requests;
- Accepting bribes or favours for turning a blind eye to a service provider who does not provide an appropriate service;
- Submitting or processing false invoices from contractors or other service providers;
- Misappropriating fees received from customers, and avoiding detection by not issuing receipts to those customers.
- Undue influence;
- Rewards; gifts and favours;
- Council property;
- Payment of arrears;
- Participation in elections;
- Sexual Harassment;
- Reporting duty of staff members;
- and Breaches of Code.

The Code of Conduct for Councillors contains the following categories:

- General and conduct of councillors;
- Attendance at meetings;
- Disclosure of interests;
- Personal gain;
- Declaration of interests;
- Full-time councillors;
- Rewards, gifts and favours;
- Unauthorised disclosure of information;
- Intervention in administration;
- Council property;
- Duty of chairpersons of municipal councils;
- Breaches of Code;
- and Application of Code to traditional leaders.

7.12.2 Fraud and corruption control strategies

The approach in controlling fraud and corruption is focused into 3 areas, namely:

- Structural strategies
- Operational strategies; and
- Maintenance strategies.

7.13 STATUS OF MUNICIPAL POLICIES

The Mthonjaneni Municipality has the following policies in place and have been adopted by the Council. These policies are currently under review process:

Grants-in-aid Policy

Experiential training, in-services, volunteerism, internship and learnership policy

Overtime and standby policy

Pauper burial policy

Attendance of conferences

Policy Recruitment, selection, appointments, transfer, promotion and demotion policy

Study scheme

Complaints management policy

Access to information policy

POLICY	LAST DATE REVIEWED
Supply Chain policy	
Asset management policy	
Rates Policy	
Staff housing policy	
Tariffs Policy	
Skills Development plan	
Indigent support policy	All these policies are currently
Credit control and debt collection Policy	reviewed for implementation during
Grants-in-aid Policy	the 2019/2020 financial year
Experiential training, in-services, volunteerism, internship and	
learnership policy	
Overtime and standby policy	
Pauper burial policy	
Attendance of conferences	
Credit control and debt collection Policy	
Grants-in-aid Policy	
Experiential training, in-services, volunteerism,	
internship and learnership policy	
	<u> </u>

7.14 WARD BASED PLAN

Mthonjaneni has developed and adopted her ward based plan through the public participation unit within the municipality. This plan is reviewed annually and the process involves stakeholders such as community members, traditional authoritie, ward committees, councillors, CDW, sector departments and religious authorities.

The ward based plan includes ward profile which consists of population distribution, available infrastructure, backlogs, socio-economic challenges of each of the thirteen wards within Mthonjaneni municipality.

Community contribution towards the review of ward based plans are also included in the IDP as community needs. These needs are attended to by the municipality and also brought to the attention of relevant sector departments.

The table below reflects projects that were identified during the ward based planning process:

WARD	2018/2019 PROJECT
3	Urban roads upgrade & Rehabilitation phase
	5
9	Mpevu community hall
11	Gobihlahla creche
12	Ntombokazi community hall

WARD	2018/2019 PROJECT
1	Nungwini gravel road
2	Thubalethu extension housing project -
	1120 houses
3 & 7	Soqiwa/Makhasaneni electrification project
	phase 1 and phase 2
4	Mfule gravel road
5	Manzawayo gravel road

These projects have been reflected in this document to ensure allignment of the IDP with ward based planning.

7.15 GOOD GOVERNANCE SWOT ANALYSIS

Strengths

Approved policies and procedures All section 89 and 80 committees in place Relationship with traditional authority Corruption free administration

Weakness

Public participation mechanisms not effective Poor Intergovernmental relations Youth Policy not in place Poor sector involvement

Opportunity

New Councillors bringing fresh thinking / insight Better working relationships between the Council and Management The establishment of the Mayors protocol will improve the IGR in the municipality

Threads

Lack of capacity to enforce bylaws Risks pertaining to corruption, solvency, profitability and liquidity.

7.16 LAND USE MANAGEMENT

7.16.1 INRODUCTION

In South Africa there is still a plethora of pieces of town planning legislations and acts in operation with most inherited from the apartheid era. The Department of Rural Development and Land Reform (DRDLR) previously the custodian of Planning Profession, introduced a legislation, now known as SPLUMA (Act 16 of 2013) to deal with the imbalances of the past.

7.16.2 MUNICIPAL TRIBUNAL (MPT)

In terms these regulations, Municipalities are expected to form MPTs (Municipal Planning Tribunals) that will consider land development applications. There are 3 options in this regard as follows:

Municipal Planning Tribunal for Municipal Area: This refers to a situation whereby a Local Municipality on its own establishes a single Tribunal for its Municipal area and funds all costs associated with the establishment and running of this structure by itself.

Joint Municipal Planning Tribunal: this refers to a situation where 2 or more Local Municipalities in 1 or more Districts agree to form a joint MPT and agree on the rights and obligations of the participating municipalities including sharing of costs and personnel to establish and run the joint MPT.

The King Cetshwayo District family took a decision to opt for 2 Joint MPTs as follows:

- North: Incorporating uMhlathuze, uMfolozi and Ntambanana to be established at uMhlathuze.
- South: Incorporating Nkandla, uMlalazi and Mthonjaneni to be established at uMlalazi.

The JMPT is functional and it meets on a monthly bases.

17.6.3 APPEALS AUTHORITY

In terms of the SPLUMA regulations, EXCO should be the default appeals tribunal board for the MPTs. In the King Cetshwayo District case wherein the municipalities are participating in JMPTs the District EXCO is the Appeals Tribunal for the two JMPTs established. The appeals authority is functional however the municipality has not had any appeals in the past 2 years.

17.6.4 SPLUMA REGULATION 14

The Mthonjaneni municipality has complied with regualtions 14 of SPLUMA. The following resolutions were taken by taken by Council:

- Amending of the delegations of powers;
- Appoinment of the Authorised officer;
- Approval of SPLUMA Municipal Bylaws and
- Appointment of Registra

17.6.5 MTHONJANENI WALL TO WALL SCHEME

In accordance with Section 24 of the Spatial Development and Land Use Management Act (Act 16 of 2013), each Municipality must, after public consultation, adopt and approve a single land use scheme for its entire area within five years from the commencement of the ACT.

The Mthonjanenio municipality through the assistance from the Department of Cooperative Governance and Traditional Affairs prepared the wall to wall scheme during the 2017/2018 financial year. The scheme was approved by Council and is being implemented effectively.

8.7. FINANCIAL VIABILITY & MANAGEMENT

8.7.1. Capability of the Municipality to execute Capital Projects

Mthonjaneni Municipality has filled the post of the CFO and the Director technical. These are critical posts which have an impact on capital projects being completed in time.

A. CAPITAL FUNDING AND EXPENDITURE TO ADDRESS SERVICE DELIVERY

The municipality allocates some of the funds received from grants and other sources to the capital projects/ infrastructure. It must be noted that these funds can be regarded as the direct investment to the service delivery, i.e. individuals and households in the jurisdiction the municipality. Such investments together with the sources are summarised below:

i) Summary of Capital Financial Plan

2017/2018		2018/2019)	2019/2020			
REVENUE							
SOURCE	AMOUN T	SOURCE	AMOUNT	SOUR CE	AMOUN T		
MIG	18 278 000	MIG	19 102 000	MIG	19 970 000		
INEP	8 000 000	INEP	8 000 000	INEP	15 000 000		
OWN FUNDS	23 145 000	OWN FUNDS	808 000	OWN FUND S	275 000		
TOTAL	49 423 000	TOTAL	27 910 000	TOTA L	35 245 000		
		EXPENDITURE					
PROJECT	AMOUN T	PROJECT	AMOUNT	PROJE CT	AMOUN T		
Hawai Gravel Road	104 267	Nungwini gravel road	8 841 828.60				
Rural Roads Phase II	3 470 915	Mfule gravel road	5 488 080.44				
Nkakhwini & Sangoyana Gravel Road	1 937 622	Manzawayo gravel road	7 861 150.44				

Urban Roads 5,	7 734 365	Thubalethu	24	591	
Thubalethu		extension housing	687.68		
		project			
Soqiwa/Makhasan	8 000 000	Soqiwa/Makhasa	12	108	
eni electrification		neni electrification	886.22		
project phase 2		project phase 2			

ii) Investments

The municipality has a register of all investments with the legitimate registered banks as per the banks act. The accounts include three call deposits (one with Investec and two with FNB) as well as one fixed deposit with FNB.

BANKING INSTITUTION	DEPOSIT TYPE	ACCOUNT NUMBER	INTEREST RATE	DESCRIPTION
Investec	Call Deposit	1100435097501	6.85	Spare account used to relieve a primary account
FNB	Call Deposit	62532053204	5.75	M.I.G
FNB	Call Deposit	62051262146	2.90	Electricity (INEP)
FNB	Fixed Deposit	71245040078	6.45	Surety held with Eskom for bulk electricity

8.7.2. Indigent Support (including Free Basic Services)

The Municipality has the indigent register where all individuals not affording to pay for basic services has gone through the application process and those who were found to earn little/dependent on government grants has their applications successful. The Indigent register and Indigent Policy were reviewed and adopted during the 2018/2019 financial year strategic planning.

The municipality has an indigent policy that is used as a guide in terms of the indigent support to our needy community. The policy pronounces the other tools such as the indigent register where all the indigent households are registered. All the households with a joint gross income of R 3800 are regarded as indigent and are listed in the register for support from the municipality as per the policy. There are a number of households listed on the municipal indigent register updated yearly. There has not been a sizable increase in the households listed in the register since 2016.

The municipality allocates an amount of R 1 320 000 payable to Eskom on monthly basis for free basic electricity.

The services offered to the indigent including the rebates are as follows:

- Refuse Removal exempted
- Electricity Free basic service of 50Kw per month
- Rates exempted

The indigent policy is also accommodating pauper burial which will provide the grocery voucher, the coffin and transport. A burial pit will also be provided for the rate payers and Thubalethu residents who are in the indigent register.

Going forward it will be our priority to reduce the number of households on the indigent register through job creation and programs such as EPWP, ensuring that those that are hired are equipped with certain skills by the end of the program, for future employment.

Copy of the Indigent Policy is attached to the IDP as an annexures

8.7.3. Revenue Enhancement and Protection Strategies

The Mthonjaneni Municipality adopted its revenue enhancement strategy in June 2015. The main objective of the strategy is to improve the current payment levels and to recover arrear debt. One of the revenue enhancement strategies that a municipality has introduced is to link the rates account with electricity accounts. This assisted in revenue collection as the people who have not paid their rates could not buy the electricity unless 50% of the debt has been paid.

A. FINANCIAL MANAGEMENT

The municipality has a supply chain management (SCM) unit within the finance department. This unit is responsible for the implementation of Chapter 11 of the Municipal Finance Management Act. The unit has the following as part of the institutional arrangements:

B) Personnel/ Staff

As part of the organogram for finance department, there are four posts in the supply chain management (SCM) unit with different roles and responsibilities. They include SCM Manager, SCM Practitioner and two SCM clerks.

The municipality has fully functional bid committees that assist in the process of competitive bids from the specification until the adjudication committee that recommends to the accounting officer for appointment.

C) Policy Documents

There is a supply chain management policy that guides the unit in implementation of the legislation, i.e. Municipal Finance Management Act. The policy that has just been reviewed by the council is divided into three parts. These are

- I. **Part A** is the **Supply Chain Management Policy**, adopted in terms of section 111 of the Local Government: Municipal Finance Management Act, No. 56 of 2003 and the Municipal Supply Chain Management Regulations, Notice 868 of 30 May 2005;
- II. **Part B** is the **Preferential Procurement Policy**, adopted in terms of section 2 of the Preferential Procurement Policy Framework Act, No. 5 of 2000 and the Preferential Procurement Regulations, 2017.
- III. **Part C** is the **Model Policy for Infrastructure Management**, adopted in terms of section 168 of the Municipal Finance Management Act, No. 56 of 2003 in support of Regulation 3(2) of the MFMA Supply Chain Management Regulations.

D) Municipal Procurement Plan

The organisation has adopted the Municipal Procurement Plan that is in line with the service delivery and budget implementation plan (SDBIP) as required by MFMA Circular 62. This assists the SCM unit together with the departments to ensure that the procurement is made as planed and directly contribute to the service delivery. Since the procurement plan is in line with the SDBIP, it has also assisted in the determination of implementation timeframes of all the municipal projects and programmes.

E) Targeted Procurement

The municipality is using the preferential procurement pieces of legislation (PPPFA and Preferential Procurement Regulations) to implement targeted procurement. Therefore, the following groups are targeted and directly benefit in the procurement of goods and services:

- (i) Local Businesses
- (ii) Women
- (iii) Youth

(iv) Disabled

F) MUNICIPAL ASSETS, REPAIRS AND INFRASTRUCTURE

The Municipality has put aside R15 Million for municipal infrastructure assets. This will assist the municipality in providing the electricity in more citizens. The maintenance of the assets is also budgeted at 3millions. This will assist to maintain the existing assets so that they are always on a good working condition.

Aligned to the priority being given to preserving and maintaining the Municipality's current infrastructure, the 2016/17 budget provides for in the area of asset maintenance, as informed by the asset renewal strategy and repairs and maintenance plan of the Municipality.

The following table lists the total anticipated cost for repairs and maintenance on infrastructure and assets for the year 2016/17 and the comparison years. It must be noted that the municipality has identified all the shortcomings associated with neglecting capital assets such as infrastructure thus the increased provision for repairing and maintenance of capital assets

G) FINANCIAL VIABILITY/SUSTAINABILITY

Ratio Description	2015/16	2016/17	2018/19
a. Cost Coverage Ratio	7.2	2.1	3.1
b. Current Ratio (Current assets to current liabilities)	6.6	3	3.2
c. Capital expenditure to total expenditure	31%	24%	39 %
d. Debt to revenue	19.8	51.2	19.2
e. Collection Rate	92.5%	86.0%	79.2
f. Remuneration (Employee and Councillors) to total expenditure	23.4%	28.1%	38%
g. Distribution losses: Electricity	11.75%	13.46%	15.2%

H) LOANS / BORROWINGS AND GRANT DEPENDENCY

The municipality does not have any loans, i.e. short, medium or long term. It operates using own funds, however, most of the funds used to fund operations and capital projects come from government grants. There has not been a need to borrow funds for any of the municipal programmes. The municipal is financial sound, i.e. should there be a need to borrow funds, the municipality can be easily financed and repay such advance with ease. The municipality is largely grant dependent. About 70% of the municipal revenue comes from National and Provincial Government grants.

I) AUDITOR-GENERAL'S OPINION

Mthonjaneni Municipality's annual financial statements (AFS) for the ended 30 June 2018 have been audited by the Auditor General as required by the legislation. The audit was finalized towards the end of the calendar year, 2018.

I. Opinion

Summary of Audit Opinion for the past three years:

YEAR	2015/2016	2016/2017	2017/2018	
AUDIT OPINION	Unqualified	Unqualified	Unqualified	

II. Audit Improvement Plan

The municipality through its internal audit unit prepared the annual audit plan for the year 2018/2019. As part of the plan, the internal auditors make follow up on the responses given on the audit outcome of the Auditor General to ensure improvement. A copy of the annual internal audit plan is attached to the IDP as one of the annexures.

J) FINANCIAL PLAN

A financial plan has been prepared to give a picture of funding allocated to both operations and capital projects.

Table 47

	Budget veer	Budget year	Budget year	%
	Budget year			Percent
	2018/19	2019/20	2020/21	age
Revenue by Source				J
Property Rates	13 849 653.64	14 833 114.99	15 648 936.31	9%
Service charges-electricity revenue	25 511 585.63	26 907 670.97	28 387 592.88	16%
Service charges-refuse revenue	1 520 876.81	1 599 601.18	1 687 579.25	1%
Rentals of facilities and equipment	170 836.13	170 836.13	180 232.12	0%
Interest earned-External investments	1 200 000.00	1 266 000.00	1 335 630.00	1%
Fines	5 000 000.00	5 260 000.00	5 549 300.00	3%
Licences and permits	2 881 069.16	3 030 884.76	3 197 583.42	2%
Grant income-Operating	76 447 000.00	81 245 000.00	85 721 000.00	48%
Grant income-Capital	32 749 000.00	34 033 000.00	25 820 000.00	20%
Other Revenue	1 145 823.01	1 190 599.11	1 256 082.06	1%
	160 475 844.37	169 536 707.14	168 783 936.03	100%
Expenditure by Type				
Employee related costs	46 401 894.06	48 411 106.39	50 509 469.47	37%
Remuneration of councillors	7 885 706.38	7 984 302.75	8 089 005.20	6%
Debt impairment	2 300 000.00	2 350 000.00	2 479 250.00	2%
Depreciation and asset impairment	5 252 206.00	5 527 206.00	5 817 331.00	4%
Bulk Purchases	24 500 000.00	25 847 500.00	27 269 112.50	20%
Other materials	1 672 125.00	1 952 747.50	2 038 044.25	1%
Other expenditure	16 398 674.30	17 958 040.86	18 431 582.86	13%
Contracted Services	19 605 581.64	18 521 732.65	19 135 250.75	16%
	124 016 187.38	128 552 636.15	133 769 046.04	100%
Surplus/ (Deficit)	36 459 656.99	40 984 070.99	35 014 890.00	
Capital Expenditure	35 339 000.00	38 071 900.00	29 450 790.00	
Net Surplus/ (Deficit)	1 120 656.99	2 912 170.99	5 564 100.00	

8.7.4 Financial Viability & Management: SWOT Analysis

Table 48: Financial Viability & Management: SWOT Analysis

STRENGHTS	WEAKENESS		
 Municipality has a cash backed reserves Reviewed indigent Policy. Fully functional Supply chain unit. The municipality does not have any borrowings. 	 Poor spending on the conditional grants. Low rates base. Limited staff in the finance department. 		

OPPORTUNITIES	THREADS
 Decrease its spending to generate more cas backed reserves. Clean audit opinion. Increase rate base by facilitating local economic development projects. 	 The financial viability of a municipality.

8.8 MUNICIPAL KEY CHALLENGES

Table 49: Municipal Challenges

KPI	KEY CHALLENGE	DISCRIPTION
Basic Service Delivery and Infrastructure Development	 Protecting municipal buildings. The percentage of people without access to electricity is still high. Inadequate infrastructure Proving infrastructure to settlements that are on steep and wet areas 	 1.1 The protection of municipal buildings such as community halls and crèches from damage and theft of equipment in the community facilities. 1.2 The 2011 statistics show that more than 60% of the people residing in the municipal area still do not have access to electricity. 1.3 Some areas still have poor sanitation systems and poor road conditions.
Municipal transformation and Institutional Development	 Attracting of experienced staff. Lack of internal departmental communication. Lack of staff 	1.1 The municipality cannot afford to pay salaries that will attract experienced staff due to minimum budget.
Financial Viability & Financial Management	 Dependency on equitable share. Debts collection 	1.1 The municipal has a low rate base and therefore depends on the equitable share allocation.

Good governance and Public	1. Poor attendance in IDP road shows.	1.1 The MSA requires that the public
participation	2. Enforcing of municipal bylaws.	
	3. IGR not functioning as it is supposed to.	
	4. Lack of cooperation from sector departments.	
	5. Corruption	
Local Economic Development and Social Development	 Dependency on Agricultural High level of poverty and unemployment. Natural hazards. Few heritage features 	1.1 Unavailability of small industria sites.1.2 Provision of basic resources and attraction of economy is threatened
Spatial and Environment	1. Unavailability of budget to prepare land use scheme.	1.1 The PDA requires that all municipalities to prepare a land use scheme for its area of jurisdiction by the year 2015.

SECTION D: DEVELOPMENT STRATEGIES

1. INTRODUCTION

The strategic framework will address the objectives and strategies of the municipality that it needs to achieve in a specific time frame to address key issues identified. The objectives and strategies of the municipality must be in line with the International, National and Provincial guidelines.

1.1 VISION

Municipal Vision

Excelling in service delivery and good governance to all our communities......TRUST US

1.2. MISSION

Municipal Mission.

Committed in creating a stable and secure environment and service delivery to all our communities

1.3 MUNICIPAL DEVELOPMENT GOALS, STRATEGIES, OBJECTIVES.

The table below shows reflects Mthonjaneni municipality's goals, strategies and objectives. The table further reflects the alignment of its strategies and objectives with the provincial strategies (PGDS)

IDP Indi cator No.	Nation al Key Perfor mance Area	MUNI CIPAL GOAL S	Objective s	Strategies	RESPONSI BLE DEPARTM ENT	OUTPUT
A.1	PMENT	Sa	To provide electricity / energy within Mthonjan eni	Ensure the provision of new electrification connections in urban and rural areas.	Director Technical Services	Provision of electrification connections to rural and urban areas.
A.2	IVERY AND INFRASTRUCTURE DEVELOPMENT	a High Level of Affordable Essential Services	To provide waste managem ent services within Mthonjan eni	Implement Integrated Waste Management Plan	Director Technical Services	Implementation of Waste management plan. Waste collection on a weekly bases
A.3	Y AND INFRA	igh Level of Aff	To reduce infrastruc ture backlogs	Facilitate the provision of recreational infrastructural services	Director Technical Services	Construction and Maintenance of recreation facilities
A.4	SERVICE DELIVER	Providing a H	To maintain Council immovabl	Maintain Council buildings within budget for the financial year	Director Technical Services	Maintenance of Council halls, substations, crèches, municipal offices.
A.5	SE		e property/ assets			
				maintenance of urban roads	Director Technical	Urban roads maintenance

					Services	
A.6				Provision of rural access roads	Director Technical Services	Rural roads regravelling.
B.1	utional			Organizational skills development and capacity building.	Director Corporate Services	Training of municipal staff
B.2	sformation and Instite Development	Providi ng a safe and	To create a viable and sustainabl	Implement the Employment Equity Plan of the municipality	Director Corporate Services	Advertising positions and giving all citizens and equal opportunity for employment.
В.3	Municipal Transformation and Institutional Development	secure environ ment	e work environm ent	Implement approved municipal organogram	Director Corporate Services	Filling of vacant positions
C.1			To be financial viable by increasing	Manage finances in line with required legislation	Chief Financial	
C.2	LITY AND GEMENT	cellence	revenue and reducing debt	Ensure regular update of indigent register	Chief Financial	Reviewing and implementing of indigent policy.
C.3	FINANCIAL VIABILITY FINANCIAL MANAGEN	Providing service excelle	To ensure that transpare	Ensure regular reporting on SCM and Municipal Assets	Chief Financial	Reviewing and implementing of SCM policy.
C.4	FINANC	Providing	ncy is attained	Ensure capital budget spent on capital projects	Chief Financial	100% spending of capital budget.
D.1	NCE AND COMMUNI TY	Good	To provide sound external and	Ensure effective municipal structures i.e. Council, EXCO and ward	Director Corporate Services	Council, EXCO, ward committee meetings

		internal communi cation	committees		
D.2		Informati on backup	Ensure the implementation of data backup Disaster Recovery centre for 70 days users.	Director Corporate Services	Information technology
D.3		Firewall	ensure the construction of the Firewall at the municipal server	Director Corporate Services	Construction of the Firewall
D.4		Software licences	Ensure the renewal of software licenses.	Director Corporate Services	Renewed software licences
D.5		IT steering committe e	Ensure the effective IT steering committee meetings.	Director Corporate Services	IT Steering committee meetings.
D.6		Ensure effective IT Policy awarenes s	Ensure the training of staff in IT policies.	Director Corporate Services	Capacity building of staff on IT policies.
D.7		Laptops and computer s	Procurement of laptops desktop computers	Director Corporate Services	Purchasing of laptops and computers
D.8		To ensure accountab ility and transpare ncy	Implement the Performance Framework Policy	Office of the Municipal Manager	Performance management
D.0		To ensure access to informati on	Ensure approval of Annual Report	Office of the Municipal Manager	Preparing and approval of Annual report

D.10			Access to informati on	Ensure the preparation and printing of the annual report.	Office of the Municipal Manager	Municipal newsletter.	
E.1	LZ	Providi		Review LED Strategy	Director Community services	Reviewing and Implementing of LED strategy.	
E.2	DEVELOPMEN	ng opport unities for all to aspire to a better future	opport unities for all the municipal ity and	Ensure SMME Empowerment	Director Community services	Training of co- operatives	
E.3	LOCAL ECONOMIC DEVELOPMENT		economic opportuni ties	Create job opportunities through poverty alleviation programmes	Director Community services	EPWP and CWP	
E.4	Т	Buildin g safe commu nities	Supportin g the informal sector	Registration of informal traders.	Director Community Services	Registration and licensing of informal traders	
F.1	ENTIONS	Encour aging commu	aging	To ensure that Council is	Preparation of an IDP within the legal guidelines	Office of the Municipal Manager	Integrated Development planning
F.2	CROSS CUTTING INTERVENT	nity particip ation in service deliver y	striving towards its vision and mission	Effective community participation as promulgated in terms of Chapter 4 of the MSA no 27 of 2000	Office of the Municipal Manager	Public participation	
F.3	CROSS CUT	Encour aging commu nity particip ation in sports	Sport and recreation	To ensure the contribution towards the development of sports within the municipal area.	Director Community services	Golden games, SALGA Game, Mayoral cup	

F.4	Suppor ting the poor and vulnera	sed	Ensure effective gender, disabled and senior citizens structures	Director Community services	Supporting of marginised groups.
F.5	ble groups	To reduce incidents of HIV/AID S Infections	Implement HIV/AIDS Reduction programmes	Director Community services	HIV programs
F.6	Ensure commu	To implemen t Traffic Managem ent services	Implement traffic management	Director Community services	Traffic and protection services
F.7	nity safety and securit y	To implemen t Disaster managem ent	Mitigate the effectiveness of disasters.	Director Community services	Disaster management services and Holding od quarterly meetings with relevant stakeholders.

SECTION E: STRATEGIC MAPPING

1. LOCATION AND NATURE OF DEVELOPMENTS WITHIN THE MUNICIPALITY

1.1 HIERARCHY OF NODES

The approach adopted is similar to the Rural Service System concept. The Rural Service System concept entails the identification of a hierarchy of nodes and different levels of services and facilities within each type of node.

There are three types of nodes:

Primary Node: Administrative and Economic Centre

The following broad planning principles apply in the Primary Node:

It must offer a full range of Social, Community and other Services and facilities.

It will be the focus of Urban employment opportunities.

The full range of permanent residential options will be encouraged, keeping in mind the existing character, natural attributes and attractions.

Inside the node, mixed use corridors and areas of a more flexible and general land use nature are proposed, as opposed to only agriculture and residential. The intention is to encourage non-polluting, environmentally friendly urban employment opportunities.

The Primary Corridor should offer development opportunities, these are to be restricted to suitable Mixed uses within the Primary Node and the Opportunity Points.

Secondary Node: Distribution and co-ordination point

The following planning principles shall apply in the Secondary Nodes:

The primary aim is densification and upgrading of existing services.

They are lower order Service Centres to serve the surrounding rural community.

Services such as a schools, hospital, clinics and pension payout point are provided.

Tertiary Node: Supplementary services

The following planning principles shall apply in the Tertiary Node:

The primary aim is providing access to services.

They are lower order services mainly in the form of mobile services, serve the surrounding densely populated rural community.

Services such as schools, clinics and mobile clinics, and pension payout point are provided.

Source: Mthonjaneni IDP 2011/12

The primary node has a threshold of 10 km and the secondary and tertiary nodes have thresholds of 5 km each. These thresholds indicate the communities/settlements serviced by the nodes.

Table 50: Level of services/facilities within each node

Primary Node	Secondary Node	Tertiary Node
Municipal Offices	Satellite Police Station	Routine Police Patrol
Hospital	Clinic	Weekly Mobile Clinic
Welfare Offices	Primary School	Primary - secondary schools
Primary - High Schools	High School	Weekly Mobile Welfare Services
Tertiary Training Facility	Tribal Court (where applicable)	Regular Bus Service
Permanent Information Centre	Rural Service Information Centre	Post Boxes
Post Office + Post Boxes	Post Boxes	Meeting Places
Banks	Regular Bus Service	Shops
Bus and Taxi Terminals	Community Halls	
Police Station	Stores/Shops	
Magistrates Court		
Home Affairs Offices		
Municipal Hall		
Wholesalers/Stores/Shops		

In terms of roads, there are three levels of road network which differentiate between the higher order and lower order roads as well as the functions of the different levels of roads:

Primary Corridor Secondary Corridor

Minor Linkages/Corridor (Mthonjaneni Draft IDP 2012/13 to 2018/19)

1.2 SPATIAL ALIGNMENT WITH NEIGHBOURING MUNICIPALITIES

1,2.1 District Municipal SDF

Mthonjaneni Municipality falls within the King Cetshwayo District Municipality (KCDM). King Cetshwayo is one of the 10 District Municipalities in KwaZulu-Natal and is located in the North-eastern region of the province. The King Cetshwayo District Municipality comprises the five local municipalities of Mthonjaneni, Mfolozi, Umhlathuze, Umlalazi and Nkandla.

It has the third highest population in the Province after the eThekwini Metro and the uMgungundlovu District. It stretches from the agricultural town of Gingindlovu in the south, to the uMfolozi River in the North and inland to Nkandla. Richards Bay and Empangeni serve as industrial and service centres to many other parts of the district. Nkandla, Melmoth, Bucanana, KwaMbonambi and Eshowe are other administrative nodes of economic significance in the district.

Table 51: King Cetshwayo/Mthonjaneni Alignment

Issue	Area of Alignment	Implication for Mthonjaneni SDF
Hierarchy of Nodes	The King Cetshwayo SDF identifies primary and secondary nodes in each of its 5 local municipalities. In terms of Mthonjaneni, Melmoth has been identified as the Primary Node, KwaMagwaza, Ekuthuleni and Ndundulu have been identified as Secondary Nodes and no Tertiary Nodes have been identified.	Primary and secondary nodes have a role as centres of service delivery and economic activity (particularly the primary nodes). The Mthonjaneni SDF will highlight a hierarchy of nodes and confirm the primary, secondary and tertiary nodes within the context of the District.
Corridors	The R66 has been identified as a Tourism Corridor.	The Tourism Corridor has potential to attract both destination and flow through tourists and appropriate interventions need to be put in place in order to further develop this in Mthonjaneni.

Source: KCDM IDP Review 2011/12, KCDM SDF 2009

1.2.2 Local Municipalities' SDF

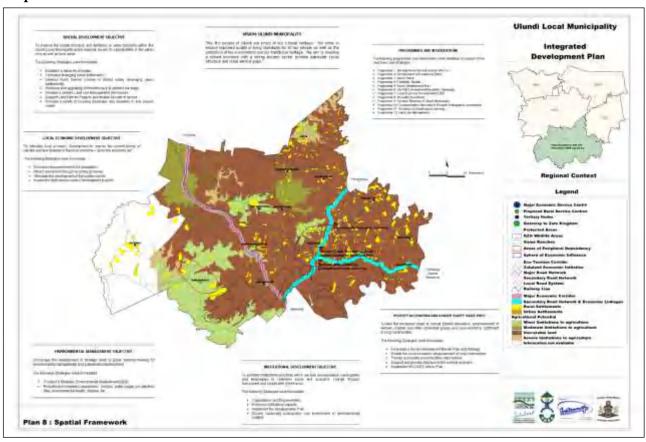
1.2.2.1 Ulundi

Table52: Ulundi/Mthonjaneni Alignment

Issue	Area of Alignment	Implication for Mthonjaneni SDF
Corridors	The primary transport corridor	The R34 and the R66 share the same road
	identified in Ulundi is the R34,	from the N2 up through Melmoth up
	consisting of road and rail links,	until the municipal boundary with
	runs from the N2 and Richards Bay	Ulundi where it splits.
	linking Melmoth, Vryheid and	
	Paulpietersburg to Mpumalanga	The provincial road corridors (R34, R66)
	and Gauteng.	play a part in the development of urban
		settlements along the routes.
	The secondary transport	
	Corridor identified in Ulundi is the	The R34 and R66 routes provide regional
	R66. The R66 carries large volumes	accessibility. The R34 is the strongest,
	of local and regional traffic and	being the main transport link between
	links Melmoth and Ulundi to	Richards Bay and Mpumalanga.
	Pongola via Nongoma.	
Tourism linkages	The intersection of the R34 and R66	The intersection is on the boundary of
	provides opportunities for the	Ulundi and Mthonjaneni Municipalities
	development of a future tourism	and will have economic spin-offs for
	node. This node could be	both municipalities.
	developed as a modal interchange	

	for tourists or visitors to the area. There are a number of game reserves and other protected areas within the Ulundi municipal area, some under the control of Ezemvelo KZN Wildlife such as the Emakhosini Ophathe Heritage Park.	The Emakhosini Ophathe Park is situated on the R66, and abuts both municipalities. Alignment is needed to ensure proper management of these areas.
Airport	The Ulundi Airport provides regional air access to Zululand.	Melmoth is within 50 km of the airport and this opens up economic opportunities which need to be considered in the SDF.

Map 29: Ulundi SDF

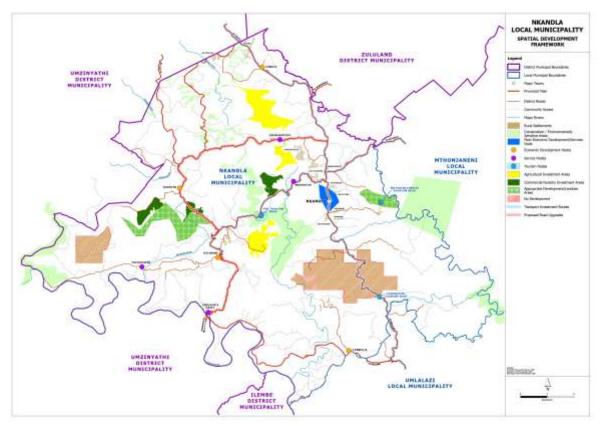


1.2.2.2 Nkandla

Table 53: Nkandla/Mthonjaneni Alignment

Issue	Area of Alignment	Implication for Mthonjaneni SDF
Corridors	The P226 has been identified as a	The P226 to Melmoth is an important
	main movement route providing direct access between Nkandla and Melmoth.	linkage between the two municipalities and its significance will be explored in the SDF.

Map 30: Nkandla SDF



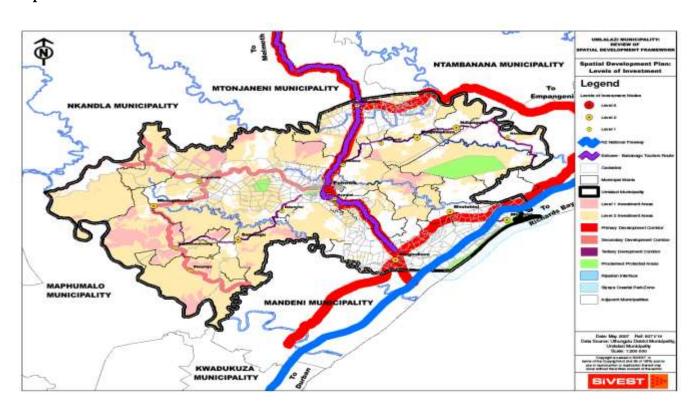
Source: Nkandla SDF 2009, Nkandla IDP 2011/12

1.2.2.3 Umlalazi

Table 54 : Umlalazi/Mthonjaneni Alignment

Issue	Area of Alignment	Implication for Mthonjaneni SDF
Corridors	The key linkage between	The R34 can be considered to be an
	Mthonjaneni and Umlalazi is the	important transportation route within
	R34/R66 which links Eshowe to the	both municipalities as it forms an almost
	N2 and inland to Melmoth.	central spine through the municipal
		areas. The importance of this road is in
		its link with the District Centre of
		Richards Bay/ Empangeni.
Nodes	Eshowe has been identified as a	Due to Eshowe's proximity to the
	Primary Node in the UmlalaziSDF.	Mthonjaneni boundary, the implications
		in terms of services will be further
		investigated.
Goedetrou Dam	The Goedetrou Dam has been	The Goedetrou/Phobane Dam offers
	identified as an investment area in	opportunities for potential tourism
	the Umlalazi IDP.	development for both municipalities
		such as water sports, camping, heritage
		and picnic sites.

Map 31: Umlalazi SDF



2. DESIRED SPATIAL OUTCOMES AND LAND USE WITHIN THE MTHONJANENI MUNICIPALITY

The desired spatial outcome of any area is regarded as a situation rather than an environment with specific with specific character. The location and nature of developments within the Mthonjaneni municipal area are shown in the maps in this section. The Mthonjaneni's desired spatial outcome for all nodes are shown in the tables below:

2.1 Primary Node: Melmoth

Table55: Primary Node - Melmoth

Town/Settlement	Existing level of services/	Desired spatial outcomes
	facilities	
Melmoth (including	Municipal Offices	Melmoth is most suited for a
Thubalethu)	Clinic	primary node in Mthonjaneni
,	Welfare Offices	Municipality. It has adequate
	Primary School	facilities and meets most of the
	High School	requirements in terms of level of
	Permanent Information Centre	services/ facilities for a primary
	Post Office + Post Boxes	node. It does not have a hospital
	Banks	but does have a clinic.
	Library	KwaMagwaza hospital is
	Bus and Taxi Terminals	approximately 10 km away and
	Police Station	fulfills this function.
	Magistrates Court	There is no high school in
	Home Affairs Offices	Melmoth itself, but there is one
	Community Hall	in Thubalethu which services
	Wholesalers/Stores/Shops	that area. Another gap is a
	Cemetery	Tertiary Training Facility.
	Jail	
	Waste water treatment plant	
	Refuse site	
	Worship (8 Churches)	

Melmoth and the adjoining settlement of Thubalethu form the primary node and commercial and administrative hub of the Municipality. Located within this area are the municipal offices, provincial government offices, schools, police station, magistrate's court and various stores and shops. (Mthonjaneni Draft IDP 2012/13 to 2018/19). Melmoth has an existing Town Planning Scheme which guides land use and development within the town.

The CBD is dissected by the Primary Corridor (R66/R34) which links Melmoth and Thubalethu making them highly accessible and giving them potential for economic development. The R66/R34 is the only proposed primary corridor. The idea is to encourage mixed usage between the two areas and along the primary corridor.

The map below shows the spatial form and land use within Melmoth town.



Map 32: Melmoth town

2.2 Secondary Nodes

Ndundulu, KwaMagwaza and KwaYanguye are linked by the R66 and R68 respectively and have been identified as secondary nodes. These areas play an important role as service centres to the rural communities which are further removed from the primary node. The KwaMagwaza area is located close to the primary node and is relatively well established with a range of services and facilities. The other two areas identified as secondary nodes need further planning and development in order to adequately fulfill their function as service centres. According to the Public Capital Investment and Settlement Growth guideline (Dewer, D and Iyer, N 2009) capital investment should aim to develop support facilities and 196itizen196196 the current activities. This would involve the establishment of a formal market, taxi rank and the development of a multi-purpose hall as a first step. The development of a library and resource centre is another social facility that would complement the existing facilities at the next level of development. This should be easily accessible to the existing schools.

Table 22 above also outlines minimum levels of services and facilities which should be available at a secondary node. In addition to the community hall, taxi rank and formal market, a Satellite Police Station and access to post boxes will ensure feasibility of all three nodes. The KwaYanguye area in particular would benefit from the establishment of an additional high school and clinic.

(1) KwaMagwaza

Table 56: Secondary Node - KwaMagwaza

Town/Settlement	Existing level of services/	Desired outcomes
	facilities	
KwaMagwaza	Hospital Clinic Primary School High School Regular Bus Service Stores/Shops Community Hall Rural Service Information	KwaMagwaza is a suitable secondary node as it has a number of facilities/ services. Gaps relate to the following: There is no Satellite Police Station to service the area however, Melmoth is 10 km
	Centre	away and serves this purpose

The map below also shows the location and nature of developments and within the KwaMagwaza area.

Map 33: KwaMagwaza



(b) KwaYanguye

Table57: Secondary Node - KwaYanguye

Town/Settlement	Existing level of services/ facilities	Desired outcomes
KwaYanguye	Primary Schools High Schools Yanguye Tribal Court Informal taxi rank Places of Worship Cemetery Clinic	This area is quite isolated and far from adequate services and facilities. If it is to be 198itizen198 effectively as a secondary node then the correct level of services/ facilities needs to be provided. The following are needed: Satellite Police Station Rural Service Information Centre Additional clinic Additional high school

The map below also shows the location and nature of developments and within the Yanguye area.

Map 34: KwaYanguye



© Ndundulu

Table58: Secondary Node - Ndundulu

Town/Settlement	Existing level of services/	Desired outcomes
	facilities	
Ndundulu	Clinic Primary School Ntembeni Tribal Court Place of Worship	This area was not identified as a secondary node in the Mthonjaneni SEA 2007, but is identified in the draft IDP 2012/13 to 2019/20. A number of factors need to be addressed if this area is to function as an effective secondary node. Satellite Police Station Rural Service Information Centre
		Post Boxes High School

The map below also shows the location and nature of developments and within the Ndundulu area.

MTHORLIANENI LOCAL
MUNICIPALITY

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Legend

Legend

Minimidulus Node

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Map 35: Ndundulu

2.3 Tertiary Nodes

Tertiary Nodes

Table59: Tertiary Node

Town/Settlement	Existing level of services/ facilities	Desired outcomes
Ekuthuleni	Primary school Secondary school clinic	This area was a former land reform project. A number of issues need to be addressed to meet the requirements of a tertiary node: Routine Police Patrol Weekly Mobile Welfare Services Post Boxes Meeting Places Shops
Imfule Mission	Primary school Secondary school Shops Cemetery	Routine Police Patrol Weekly Mobile Clinic Weekly Mobile Welfare Services Regular Bus Service Post Boxes Meeting Places
Mfanefile	Primary schools Secondary school	Cognisance needs to be taken of lack of services/ facilities in the area as well as its proximity to KwaMagwaza. Routine Police Patrol Weekly Mobile Clinic Weekly Mobile Welfare Services Post Boxes Shops

3. SPATIAL INTERVENTION AREAS

3.1 AGRICULTURE

Table60: spatial interventions

Alignment	Issue	How addressed in SDF
Agriculture		
PGDS	Increase Productive Use of Land Job creation through unleashing agricultural potential. Safeguard Sustainable Livelihoods & Food Security through community development.	Map 7on the SDF identifies areas of agricultural potential.
PSEDS	The agricultural sector is key to addressing poverty in the province since most areas of poverty are rural. The PSEDS identifies those areas of high agricultural potential in the Province.	The central band within Mthonjaneni has been identified as having high agricultural potential within the provincial context. An Agricultural Activity Corridor runs from Vryheid through Melmoth and Empangeni to Richards Bay.
Mthonjaneni IDP	To promote LED in the Municipality and create economic opportunities.	The Mthonjaneni SDF identifies areas of potential economic growth such as agriculture.
SDF Analysis	Identification of areas of good agriculture and soil potential.	Map 2 on the attached SDF identified soil potential for agriculture. In terms of Mthonjaneni: The soil is generally well suited to agriculture, but has been subject to deterioration in a number of areas. Soil has high erodability potential due to the topography and soil characteristics. Soil erosion is found around key settlement areas due to subsistence agricultural practices.
	Land degradation as a result of poor agricultural practices.	Map 9 on the SDF highlights land cover within the Municipality and indicates that land degradation has occurred in some areas as a result of poor agricultural practices.

Interventions:

1. Protection and rehabilitation of agricultural land through appropriate farming practices and appropriate land management, particularly in those areas where land degradation ha occurred.

- 2. Large scale agriculture and commercial forestry must be limited to those areas where permits have already been awarded.
- 3. The land use management system must identify areas where agriculture must be encouraged as based on the SDF.
- 4. Promote agrarian reform through identification and development of prime land and link with processing and marketing opportunity in Primary Corridor.

Alignment	Issue	How addressed in SDF
Environment		
PGDS	Responses to climate change through: Increased Productive Use of Land Advanced Alternative Energy Generation Managing pressures on Biodiversity Disaster Management	Maps 12 and 13 identify areas of environmental significance.
Alignment with Ulundi Municipality	There are a number of game reserves and other protected areas within the Ulundi municipal area, some under the control of Ezemvelo KZN Wildlife such as the Emakhosini Ophathe Heritage Park.	The Emakhosini Ophathe Park is situated on the R66, and abuts both municipalities. The SDF identifies alignment as an intervention that is needed in order to ensure proper management o areas significant to these adjoining municipalitie
Mthonjaneni IDP	To ensure environmental sustainability and proper land use management	The Spatial Development Framework provides a framework within which development must occur within the Municipality. The SDF provides guidelines for a Land Use Management System. Maps 11identifies environmentally sensitive area for preservation and conservation.
SDF Analysis	Hydrology is a key environmental aspect which requires management taking into consideration the following: The ability of the Mhlathuze Catchment to meet the water needs of the municipality, especially in the dry season. Water quality of rivers and streams may be negatively affected by run-off from commercial forestry and agriculture. Community access to water directly from rivers impacts on water quality and increases risks of contamination and spread of diseases.	Map 4 on the SDF shows river and wetland systems within Mthonjaneni.

Interventions:

- 1. Avoid development within sensitive areas and 203itizen appropriate buffer zones in order to limit the impact of development. The SDF provides a framework within which development must occur. It identifies areas for continued agricultural activities, areas that require protection from an environmental point of view and nodes where development must be encouraged.
- 2. Environmental sustainability in environmentally sensitive areas which have already been developed require careful management of existing land use activities with strong discouragement of additional growth or intensification of development.
- 3. Limit grazing in environmentally sensitive areas.
- 4. Limit development in environmentally sensitive areas to complementary activities such as tourism and conservation.
 - **1.** Delineation of an urban edge in settlements to ensure protection of highly sensitive environmental areas.
 - 2. Where not zoned for development, wetlands must be given conservation status.
 - 3. Wetlands should not be drained, filled or in any way artificially altered.
- 8. Where the construction or dredging of canals is necessary, these be designed to 203itizen203 the degradation of wetland functions.
- 9. Roads should not be constructed though wetlands, but if absolutely essential shall be elevated above wetland surfaces. If this is not possible, culvert pipes must be significantly large and spread throughout the length of the wetland to cause the least disruption to the natural system.
- 10. Access to wetlands by off-road vehicles, man and livestock must be prevented.
- 11. Degraded wetlands must be rehabilitated.
- 12. Wetland vegetation must be maintained and all exotic vegetation removed.
- 13. Flow or level of water must not be artificially altered.
- 14. Strict policing of illegal dumping must be undertaken.
- 15. All vegetation on the banks of rivers or streams must be protected.
- 16. All vegetation within 10m of the banks of the rivers or to the 1:100 year flood line, and within 3m of the banks of all streams must be conserved.
- 17. Pollution by toxic substances, excessive nutrients (phosphates and nitrates) and suspended particle matter is to be avoided.

- 18. Contamination by aquatic weeds must be avoided.
- 19. All natural forests are protected in terms of the Forest Act, and the felling of any trees or disturbance to any forest requires a permit from DWAF.
- 20. Wherever possible, patches of forest must be linked to form a continuous network to facilitate the migration of fauna and flora
 - 1. Investigations into the development of farming infrastructure such as irrigation should be initiated.
 - **2.** Delineation of an urban edge in settlements surrounded by agricultural land to ensure protection of high potential agricultural land and promote sustainable livelihoods.

3.2 ENVIRONMENT

3.2.1 ECONOMIC DEVELOPMENT

Alignment	Issue	How addressed in SDF
Economic Dev	velopment	
PGDS	The PGDS focuses on job creation through: Unleashing Agricultural Potential Enhancing Industrial Development through Trade, Investment & Exports Expansion of Government-led Job Creation Programmes Promoting SMME, Entrepreneurial and Youth Development Enhancing the Knowledge Economy	The SDF identifies economic opportunities within the municipality in order to improve access to employment.
PSEDS	The potential for industrial development in the province is anchored by the nodes of eThekwini and Umhlatuze. The corridors between these two nodes and extending up to Howick form the primary zone of industrial development in the province. The cities of Newcastle, Ladysmith and	The benefits associated with the linkages between Mthonjaneni and the Umhlatuze industrial node has been highlighted in the SDF.

	Port Shepstone serve as important secondary nodes of industrial development potential. The primary tourism potential within the province is in the beach tourism, cultural tourism and ecotourism markets. The tourism products of provincial importance are: Arts & crafts routes in Midlands Meander and Albert Falls Amble Durban, south coast and north coast beach tourism linked to cultural tourism in the interior Drakensberg region Greater St Lucia & surrounding big five reserves Zulu Heritage & Cultural Trail Battlefields Route	Mthonjaneni has areas of cultural significance identified at a provincial level and this provides impetus for growth in this area.
Alignment with KCDM District	The R66 has been identified as a Tourism Corridor in the KCDM SDF.	The Tourism Corridor has potential to attract both destination and flow through tourists and appropriate interventions are identified below in order to further develop this in Mthonjaneni.
Alignment with Ulundi Municipality	The Ulundi SDF identifies that the intersection of the R34 and R66 provides opportunities for the development of a future tourism node. This node could be developed as a modal interchange	The intersection is on the boundary of Ulundi and Mthonjaneni Municipalities and will have economic spin-offs for both municipalities.
	for tourists or visitors to the area. The Ulundi Airport provides regional air access to Zululand.	Melmoth is within 50 km of the airport and this opens up economic opportunities.
Alignment with Umlalazi Municipality	The Goedetrou Dam has been identified as an investment area in the Umlalazi IDP.	The Goedetrou/Phobane Dam offers opportunities for potential tourism development for both municipalities such as water sports, camping and picnic sites.
Mthonjaneni IDP	To promote LED in the Municipality and create economic opportunities Identify areas of potential economic growth such as tourism and agriculture.	Various economic and tourism interventions are identified.

Interventions:

- 1. Reinforce the Primary, Secondary and Tertiary Corridors in order to strengthen economic linkages between nodes and adjacent municipalities.
- 2. Promote tourism through:

Improved access to areas with environmental, cultural and heritage significance in order to benefit from optimal use of the resources.

Investing in human capital in line with the requirements of the PGDS.

Marketing of tourism initiatives.

- 3. Generate economies of scale in terms of market opportunities to encourage local entrepreneurship and consequently local communities to spend their income locally.
- 4. Investigation needs to be done with regard to placement of the markets and ensuring that adequate facilities and services are provided to the site such as access to water, sanitation, trees or shelters for shade and flat concrete surfaces.
 - **2.** Promote local income circulation and reduce leakages of income to other areas through the establishment of periodic markets at identified nodes.
 - **3.** In terms of the levels of services at the nodes, where gaps exist, capital investment must focus on addressing these deficiencies.

3.3 ACCESS TO SERVICES

Alignment	Issue	How addressed in SDF
Access to Serv	rices	
DCDC	F	The CDE the CConstant for the state of the
PGDS	Focus on human resource	The SDF identifies educational facilities in the
	development through:	municipality.
	Improved Early Childhood	
	Development, Primary and	
	Secondary Education	
	Supporting Skills alignment to	
	Economic Growth	
	Promoting Enhanced Youth Skills	
	Development & Life-Long Learning	
	Human And Community	
	Development through:	The SDF highlights areas of poverty and directs
	Poverty Alleviation & Social	investment at key nodes in order to improve
	Welfare	quality of life through service delivery. It also
	Enhancing Health of Communities	directs spending at improving human capital
	and Citizens	through access to health, education and social
	Safeguarding Sustainable	welfare.

	Livelihoods & Food Security Sustainable Human Settlements Enhancing Safety & Security Advancing Social Cohesion Promoting Youth, Gender and Disability Advocacy & the	
Mthonjaneni IDP	Advancement of Women To expand the provision of municipal services to all households in Mthonjaneni in terms of national standards	The SDF identifies existing service levels and facilities and the interventions below identify offgrid services which will assist in providing feasible alternatives.
	To promote access to community facilities.	

IMPLEMENTATION PLAN

1. INTRODUCTION

This implementation plan reflects the priority projects / initiatives identified by the Mthonjaneni Municipality focussed on the next three year period. The projects / initiatives identified have been aligned to the focus areas for the municipality as reflected in the IDP of the Municipality.

1.1 THE FOCUS AREAS OF THE MTHONJANENI MUNICIPALITY

The focus areas for the Mthonjaneni Municipality (Local KPA's) relate to the Five National Key Performance Areas as reflected below:

Table 61: National KPA's Versus Local KPA's

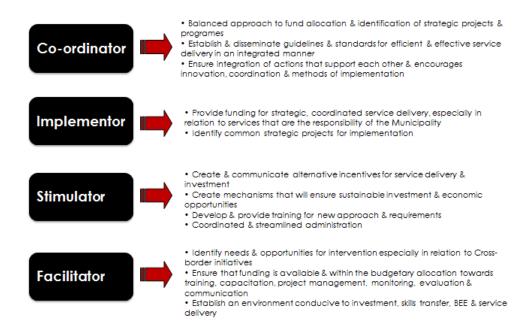
NATIONAL KPA	MTHONJANENI LOCAL KPA
Infrastructure & Service Development	Water, Sanitation, Electricity, Roads, Waste Disposal, Housing & Cemetery
Good Governance & Community Participation	IDP, Annual Report & Communication Plan
Local Economic Development	LED Implementation, Poverty Alleviation, Tourism & Spatial Development Framework (SDF)
Municipal Transformation & Institutional Development	Organogram, PMS & WSP
Financial Viability & Financial Management	Budget, SDBIP & Pauper Burials
Cross Cutting intervention	Spatial Development Framework, Land use schemes and Environmental issues.

1.2 THE IMPLEMENTATION APPROACH OF THE MTHONJANENI MUNICIPALITY

The Mthonjaneni Municipality will fulfil both an implementation and monitoring role in ensuring the goals and objectives as set out in this Integrated Development Plan are achieved. The Municipality will take direct responsibility for those projects relating to its mandated function and will further ensure that the commitments of other sector services providers, as reflected in this IDP is met.

The Mthonjaneni Municipality acknowledges that for a large number of projects as identified in the current Capital Investment Framework funding have not been secured as yet. It is not envisaged that projects for which funding has as yet not been committed will be implemented in the 2017/2018 financial year. The Municipality will therefore during the next financial year continue its attempts to attract funding to these projects.

The diagram below depicts the strategic role that the Mthonjaneni Local Municipality will fulfil as part of their service delivery programme. Refer to Capital Investment Framework for more detail.



1.3 THE IMPLEMENTATION PLAN / CAPITAL INVESTMENT FRAMEWORK

The Implementation Plan of the Municipality, as reflected below. The implementation plan reflects the following information relating to the projects / initiatives identified and prioritised by the Municipality:

<u>Project Name:</u> Provides a descriptive name for the project.

<u>Ward No:</u> provides the spatial location of the project / development and intends at aligning and update SDF

<u>Objective No:</u> provides for the alignment between the objectives & strategies set in terms of section c of this IDP,

<u>Status:</u> Indicates what the current status of the project is. Distinction is made between preparation, planning, awaiting funding and implementation.

Project Type: Determines whether the a particular project is a Capital or Operational

Funding Source: Indicates the institution that will or will in all likelihood fund the project.

<u>Implementing Agent:</u> Identifies who will take responsibility for the implementation of the project.

Responsible Directorate: refers to the Mthonjaneni Section 57 Managers

Budget 2013 - 2015: Reflects the proposed multi-year (if applicable) budget for the project.

1.4 IMPLEMENTATION PLAN FOR 2019/2020 FINANCIAL YEAR

The table below is an implementation plan for Mthonjaneni Municipality.

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1.5 PROJECTS

There are a large number and a wide range of projects which have been identified through the IDP process of the Mthonjaneni Municipality. The majority of the projects will require funding if they are to be undertaken.

The table below reflects projects within the Mthonjaneni municipal area that will be funded via MIG for the next five years. Some of the projects will need funding from other Government Departments.

1.5.1. 2018/2019 FINANCIAL YEAR PROJECTS CURRENTLY IN PROGRESS

Table 62: 2018/2019 PROJECTS CURRENTLY UNDER CONSTRUCTION

WARD NUMBER	PROJECT	BUDGET
2	Gobihlahla crèche	R972 000
9	Mpevu community hall	R 2.8 Million
12	Ntombokazi community hall	R 2.8 Million
3,7	Soqiwa/ Makhasaneni electrification project	R 12 Million
2	Thubalethu Electrification project	R 3 Million
1	Nungwini gravel road	MIG
4	Mfule gravel road	MIG
5	Manzawayo gravel road	MIG
10	Noziphiva gravel road	MIG
3	Rehabilitation of urban roads phase 5	MIG

1.5.2 WATER AND SANITATION PROJECTS FUNDED BY KING CETSHWAYO DISTRICT MUNICIPALITY

Table 63: Water and sanitation projects

Project	Ward	Total Budget	Status	2014/15	2015/16
Name					
Yanguye	4	R	72%	1 000 000	R0
water project		11 559 503.00			
,					
Greater	2,3,4	R 196 898 425	Planning	R 35 000 000	R 64 000 000
Mthonjaneni			stage		
SSA 2			_		
Melmoth	1	R73 026 415	Planning	R 2 000 000	R20 000 000

WCDM			stage		
Melmoth	1	R88 429 917	Planning	R500 000	R 10 000 000
WWWTW			stage		

1.5.3 MIG REGISTERED PROJECTS FOR 2018/2019 - 2019/2020 FINANCIAL YEAR

The table below reflects projects that will be implemented during the 2018/2019 to 2019/2020 financial years. These are projects that have been registered under the Municipal Infrastructure Grant and ready for implementation.

WARD	NAME OF PROJECT	MIG VALUE	PROJECT STATUS
		R 972 379,26	
11	Gobihlala Crèche		Work in Progress
		D 2 002 074 47	
44	Upper Nseleni Community	R 2 083 871,47	D 11
11	Hall		Registered
40	Ntombokazi Community	D 2 010 115 (0	
12	Hall	R 2 810 145,60	Work in Progress
	Mpevu Community Hall	D • 040 44 • 40	
9	Ward 4	R 2 810 145,60	Work in Progress
4.0	Mabhensa Sports Field (AFA)	D 4 = 22 2= 24	
10	MIS 238092	R 1 500 078,64	Completed
	Mkhakhwini Community	R 2 859 861,36	
9	Hall		Completed
		R 1 236 707,98	
12	Oviceni Creche		Completed
		R 2 609 999,97	
12	Lumbi Sports Field Ward 1		Completed
			Registered under Rural
9	Makhubo Access Road	TBC	Roads Phase 3
11	Hawai Access Road	R3 362 721, 38	Completed
			Registered under Rural
10	Mabhensa Access Road	TBC	Roads Phase 3
	Nkakhwini/		
13	Sangoyane Access Road	R 3 221721, 38	Completed
	Nkwalini NB14 Esicothweni		
9	Electrification Project	R 13 724 814,19	Completed
	Mehlamasha Community		
6	hall	R3 682 030.70	Work in Progress
10	Noziphiva Gravel Road	R6 896 699.40	Work in Progress
	KwaHlaza Electrification		
9	Project	TBC	Identified

1.5.4 PRIORITISED PROJECTS FOR 2019/2020

The table below reflects projects that will be implemented during the 2019/2020 Financial Year.

WARD	PROJECT	BUDGET
2	Rehabilitation of Thubalethu Urban Road	R4 142 962.92
2	Thubalethu Electrification Project	R15 000 000.00
13	Sangoyana Sportsfield	R7 443 718.92
6	Mehlamasha Community hall	R3 682 030.70
10	Noziphiva Gravel Road	R6 896 699.40

SECTION F: FINANCIAL PLAN AND BUDGET

1. INTRODUCTION & BACKGROUND

Financial Management is the cornerstone of any organization, controls and policies must be in place to achieve sound financial management. Over the first year of the 3-year plan, financial regulations and policies must be reviewed to ensure all legal, internal control and social requirements are met. Implementing the projects included in the 3-year plan will require large capital investment, which in turn requires effective management and control.

In meeting the demands associated with modernized practices towards sustaining and enhancing financial viability; and addressing the specific needs of Mthonjaneni municipality within the context of limited resources and mounting service delivery expectations, necessitates that a comprehensive integrated approach towards financial sustainability be developed.

In terms of the approach adopted, the following core components will be deliberated on which collectively aim to positioning Mthonjaneni Municipality on a sustainable approach to service delivery.

The Mthonjaneni Municipality has recognized that to be successful the IDP must be linked to a workable financial plan, which includes a multiyear budget.

The financial plan is set out as follows:

Legislative requirements
Financial risks and key challenges
Financial strategies – Overview
Detailed financial issues and strategies
Capital and investment programmes
Multiyear budgets

2. LEGISLATIVE REQUIREMENTS

The Act (System Act No. 32 of 2000) requires, as a core component of the IDP, the production of a Financial Management Plan (FMP) that must include a budget projection for a least the next three years (Section 26.(h). The FMP forms the cornerstone of any planning and financial strategy of the Municipality within the limits of available financial resources. The IDP is accordingly supported by a realistic estimation of available funding in terms of the capital and operational budget of the municipality.

Section 17(3) of the Local Government: Municipal Financial Management Act, (Act No. 56 of 2003) (MFMA) also requires that the Municipal Budget and the IDP are reconciled for a three year budget period.

3. FINANCIAL RISKS AND KEY CHALLENGES

3.1. FINANCIAL RISKS

In order to maintain and improve on the financial position of Mthonjaneni Municipality, certain risks need to be managed, while financial management practices need to be continuously improved. The key financial risks confronting the municipality can be summarized as follows:

The continued growth in outstanding debtors Deteriorating collection rate

Decrease of collection of service charges

Limited maintenance and renewal of infrastructure assets due to resource constraints

Administration of agency functions with limited budget allocation.

Inadequate utilization of tourism facilities resulting to revenue losses.

Increase capital commitment

3.2. KEY CHALLENGES

Maintaining of unqualified audit reports
The need to improve customer care
The need to ensure legal compliance through all procedures and programmes
The need to improve on the promotion broad-based economic empowerment

4. FINANCIAL STRATEGY OVERVIEW

The strategy has been formulated to ensure that the Mthonjaneni Municipality maximises all available opportunities that would enhance council's financial strength considering the cost shift environment that has been created with the implementation of assigned powers and functions.

The following section sets out general financial strategies that should guide the municipality now and in the future, in practicing sound financial management. The financial strategies

4.1. SOCIAL RESPONSIBILITY

All aspects of matters relating to financial matters will take cognisance of council's social responsibilities including transformation and empowerment such as in council's procurement policy.

4.2. INVESTORS ATTRACTION

Council's main aim is to create a revenue base through the attraction of investors to the municipality. This will be done in conjunction with the District Municipality initiatives. An important factor considered by investors in relocating to an area is the ability of the authorities to demonstrate financial discipline; this includes adherence to statutory requirements, timely preparation and production of financial statements, adherence to generally recognized practices and unqualified audit reports. It is also intended that the business plan of the finance departments will address these factors.

In order for the finance department to deliver on these strategies it is council's intention to clearly define accounting policies and recruit the best finance people for the department. To this end council will define recruitment policy for finance staff, put in place a pre and continuing education policy and develop career progression paths for designated finance staff. Like the IDP, the financial action plan will be subject to a regular review and comparison of actual performance to predetermined performance measures.

4.3. REVENUE RAISING

The Mthonjaneni Municipality's main sources of revenue are from grants, property rates and municipal services such as collection of refuse. The short-term objective of the municipality is to identify and access all available revenue.

4.4. ASSET MANAGEMENT

It is important to maintain a regular inventory of property, plant and equipment, implementation of a maintenance programme and insurance cover review. This part of the plan will be extended to assist in identifying and listing unutilised/ uneconomic assets with view to disposal as indicated earlier. Although directly related to revenue raising, it is appropriate to include the monitoring of rental income and policies with the asset management programme. This asset management will ensure that the council is receiving economic benefit from the council owned land and buildings which are rented out.

4.5. FINANCIAL MANAGEMENT

It is most important that the Mthonjaneni Municipality maintains a strong finance department and in due courses an audit steering committee and internal audit function that will be responsible for monitoring financial and other controls.

The following policies and procedure will have to be developed or reviewed to ensure that there is a better financial management policy and procedures:

Cash forecasts and cash flow monitoring against forecasts
Budgeting methods
Management reporting
Credit risk management
Credit policies
Procurement policies
Supplier payment periods
Investment policies

Staff will be encouraged to adhere to value for money principles in carrying out their duties. On the issue of audit reports, both internal and external, council has to adopt a zero tolerance approach and measures will be put in place to ensure that any material or fundamental issues are addressed immediately. It is expected that the internal audit function will raise any material or fundamental issues before external audit. Council recognises the need to maintain a positive cash flow at all times and will be investigating various avenues to improve cash flow as it will result in additional revenue in the form of interest earned.

4.6. COST EFFECTIVENESS

In any organisation it is necessary to strive for cost effectiveness and municipalities are no different. It is council's intention to pursue the shared services concept wherever possible. The sharing of services will enable the municipality to minimize total costs on these services. This area applies to all spheres of the municipality and should be an on-going process. Apart from being cost effective when acquiring new services or assets, the current issues should also be addressed. For example many office automation copiers can print, fax and scan, thus allowing one piece of equipment to be bought, rather than many. This may result in huge cost savings.

In addition to office automation, the services that can be grouped as one billing for any company is network installation, management and maintenance of all printers and PCs on a particular network. Insurance policies should be reviewed on an annual basis ensuring that the assets are not over insured.

5. DETAILED FINANCIAL ISSUES & STRATEGIES

The action plan identifies the most feasible strategies to increase efficiency and cost effectiveness within the Municipality. The implementation of the financial plan requires a team effort. A team approach requires the involvement of the Council, Municipal Manager and Chief Financial Officer in implementing these strategies. It is crucial that individuals to whom the responsibilities have been allocated according to the action plan be held accountable for the outcome of these strategies. The progress made towards achieving these strategies should be measurable and it is essential that these strategies be included in the performance appraisals of individuals. Council overall financial strategy is structured into the following core components to allow for clearer understanding of tasks:

Subsidies and Grants Credit Control and Debt recovery policy Asset Management Strategies Budget and Finance Reform Training and Development of Staff Free Basic Services Income Allocation and Sources

5.1. SUBSIDIES AND GRANTS

In order for Mthonjaneni Municipality to obtain maximum benefit from external funds available, a policy laying out the relevant procedures has been put in place within the institution to ensure that all grants, donations and subsidies are investigated, applied for and received at the appropriate times. The policy will ensure that council receives maximum benefits from external funding available.

5.2. CREDIT CONTROL AND DEBT COLLECTION POLICY

The policy should set out ways in which the municipality intends to control and manage the recovery of outstanding debt due to council. This policy should be in place subjects to regular updates. The policy lays down the basis for distribution of accounts, collection procedures, interest and penalties to be charged in the event of non-payment, with strong focus on management reporting requirements pursuant of key legislative requirements and performance management.

5.3. ASSET MANAGEMENT STRATEGIES

The purpose of the strategy is to optimise the use of all assets under the control of Mthonjaneni Municipality, given the financial exposure and the revenue streams earned by the municipality rendering of services to the community.

5.4. ASSET MANAGEMENT POLICY

This policy is deemed necessary in order to facilitate the effective management, control and maintenance of the assets. The policy is in place and is subject to regular review. The prime objectives of the policy are to ensure that the assets of Mthonjaneni Municipality are properly managed and accounted for by:

Ensuring the accurate recording of asset information
The accurate recording of asset movement
Exercising strict control over all assets
Providing correct and meaningful management information
Compliance with Council's Insurance Policy and Payment Procedure
Effecting adequate insurance of all assets
Maintenance of Council's Assets

5.4.1. ASSET MOVEMENT SYSTEM

At the time of commissioning a GRAP compliant Asset Register, an asset tracking system using barcoded discs and scanners was put in place. With the completion of the Asset Register, the asset tracking system will be fully operational.

The system will allow for regular audits of all assets to be completed in a shorter time frame and therefore allowing for more regular updates of the register.

5.5. BUDGET AND FINANCE REFORM

A considerable amount of time and effort has been expended on ensuring that Mthonjaneni Municipality has the capacity to deliver on the finance and budget reporting requirements as prescribed by the National Treasury. A Finance Standing Committee is overseeing the process and significant progress has been made in some areas. Specific tasks being performed are:

Employment of interns and short term contract workers

Reconciliation of assets Training Financial System Reporting

5.6. TRAINING AND DEVELOPMENT OF STAFF

Training sessions and courses are continually being planned to ensure that all, financial as well as non-financial, senior staff and councillors will be in a better position to evaluate the financial position of the Municipality. The Council also has an approved skills development plan, which is being implemented and is used to guide training of both Councillors and Officials.

5.7. INCOME ALLOCATIONS AND SOURCES

The Mthonjaneni Municipality primary sources of funding can be summarised as follows:

- External Sources
- Government Grants and subsidies
- Capital Grants
- Discretionary Sources
- Property rates
- Service charges on refusal removal
- * Rental of Facilities and Equipment
- Interest on investment
- Agency Services
- Fines
- Licenses and Permits

6. OPERATIONAL BUDGET FOR 2019/2020 FINANCIAL YEAR

Mthonjaneni Local Municipality to continue improving the quality of service provided to its citizens it needs to generate the required revenue. In these tough times strong revenue management is fundamental to the financial sustainability of every municipality. The reality is that we are faced with development backlogs and poverty. The expenditure required to address these challenges will inevitably always exceeds available funding; hence difficult choices have to be made in relation to tariff increases and balancing expenditure against realistically anticipated revenues.

The municipality's revenue strategy is built around the following key components:

- National Treasury's guidelines and macroeconomic policy
- Effective revenue management
- The municipality's Property Rates Policy approved in terms of the Municipal Property Rates Act, 2004 (Act 6 0f 2004) (MPRA)

KZN285 Mthonjaneni - Table A4 Budgeted Financial Performance (revenue and expenditure) 2018/19 Medium Term Revenue & Ref 2014/15 2015/16 Current Year 2017/18 Description **Expenditure Framework** Audited Audited Original Full Year Audited Adjusted Pre-audit Budget Year Budget Year Budget Year R thousand 2018/19 +1 2019/20 +2 2020/21 Outcome Budget Forecast Outcome Outcome Budget outcome Revenue By Source 8 040 9 817 9 789 13 165 13 165 13 165 13 850 14 833 15 649 Property rates Service charges - electricity revenue 2 19 449 19 167 19 890 22 375 22 375 22 375 25 512 26 908 28 388 Service charges - water revenue 2 Service charges - sanitation revenue 2 Service charges - refuse revenue 1 128 1 354 1 046 1 164 1 164 1 164 1 803 1 896 2 000 Service charges - other Rental of facilities and equipment 366 247 229 171 171 180 Interest earned - external investments 2 901 3 284 2 176 3 335 3 335 3 335 1 200 1 266 1 336 Interest earned - outstanding debtors Dividends received 18 232 24 309 31 618 21 400 21 400 21 400 5 000 5 260 5 549 Fines, penalties and forfeits 3 198 Licences and permits 2 360 2 070 1 923 2 693 2 693 2 693 2 881 3 031 Agency services Transfers and subsidies 37 767 44 680 71 384 76 584 79 370 79 370 76 672 81 490 86 871 Other revenue 4 911 1 599 3 374 3 551 3 539 3 539 1 133 1 177 1 242 Gains on disposal of PPE 416 608 Total Revenue (excluding capital transfers 95 155 106 944 142 036 144 519 147 293 147 293 128 221 136 031 144 412 and contributions)

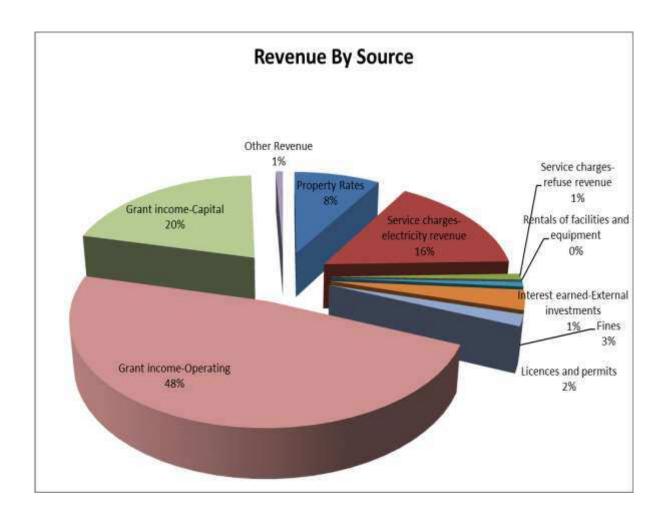
7. GRANTS FOR MTHONJANENI MUNICIPALITY

The table below shows the operating transfers and grants for Mthonjaneni Local Municipality as 2017 shown in the Division of Revenue Act and Provincial Gazette of transfers and of funds to municipalities. The municipality must ensure that it only budget for the transfers that are gazette.

KZN285 Mthonjaneni - Supporting Table SA18 Transfers and grant receipts

Description	Ref	2014/15	2015/16	2016/17	Cu	rrent Year 2017	7/18	2018/19 Medium Term Revenue & Expenditure Framework			
R thousand		Audited	Audited	Audited	Original	Adjusted	Full Year	Budget Year	Budget Year	Budget Year	
RECEIPTS:	1, 2	Outcome	Outcome	Outcome	Budget	Budget	Forecast	2018/19	+1 2019/20	+2 2020/21	
Operating Transfers and Grants	1, 2										
			40.057	70.000	75.040	75.040	75.040	75.007		05.704	
National Government:		36,783	43,957	76,022 63,837	75,813	75,813	75,813	75,637	80,399	85,721	
Local Government Equitable Share Finance Management		31,674 1,800	38,963 1,800	2,738	67,317 2,850	67,317 2,850	67,317 2,850	70,979 2,850	77,549 2,850	82,871 2,850	
Municipal Systems Improvement		934	930	2,730	2,000	2,000	2,000	2,000	2,000	2,000	
EPWP Incentive		2,375	2,264	2,161	2,222	2,222	2,222	1,808	_	_	
Demarcation Transition Grant				7,286	3,424	3,424	3,424	_	_	-	
Provincial Government:		661	723	738	771	771	771	1,035	1,091	1,150	
Community libraries Service grant Provincialisation of Libraries		661	723	738	771	771	771	197 838	211 880	226 924	
District Municipality:		_	_	_	_	_	_	_	_	_	
[insert description]								•			
Other grant providers:		-	_	_	_	_	_	_	-	_	
[insert description]											
Total Operating Transfers and Grants	5	37,444	44,680	76,760	76,584	76,584	76,584	76,672	81,490	86,871	

The diagram below shows the revenue by source through pie chart in terms of how much percentages does each revenue source contribute to total operating revenue of Mthonjaneni Local Municipality for 2018/19 MTREF.



7. SUMMARY OF BUDGET 2018/2019 FINANCIAL YEAR

Description	2014/15	2015/16	2016/17		Current Ye	ear 2017/18		2018/19 Medium Term Revenue Expenditure Framework			
R thousands	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21	
Financial Performance					9						
Property rates	8 040	9 817	9 789	13 165	13 165	13 165	_	13 850	14 833	15 649	
Service charges	20 577	20 522	20 935	23 539	23 539	23 539	_	27 314	28 804	30 388	
Inv estment rev enue	2 901	3 284	2 176	3 335	3 335	3 335	_	1 200	1 266	1 336	
Transfers recognised - operational	37 767	44 680	71 384	76 584	79 370	79 370	_	76 672	81 490	86 871	
Other own revenue	25 869	28 641	37 751	27 896	27 884	27 884	_	9 185	9 639	10 169	
									 	}	
Total Revenue (excluding capital transfers	95 155	106 944	142 036	144 519	147 293	147 293	-	128 221	136 031	144 412	
and contributions)											
Employ ee costs	23 722	24 982	33 195	46 818	44 516	44 516	-	48 580	50 658	52 852	
Remuneration of councillors	2 944	3 168	6 441	8 131	7 674	7 674	-	7 886	7 984	8 089	
Depreciation & asset impairment	4 693	5 809	14 437	5 809	5 809	5 809	-	5 252	5 527	5 817	
Finance charges	-	-	-	-	-	-	-	-	-	-	
Materials and bulk purchases	20 960	26 855	20 223	29 637	25 751	25 751	-	25 752	27 484	28 973	
Transfers and grants	- 1	-	-	580	-	-	-	-	-	-	
Other ex penditure	33 051	46 719	80 674	30 960	42 055	42 055	-	37 130	37 795	38 730	
Total Expenditure	85 369	107 533	154 969	121 935	125 806	125 806	-	124 600	129 448	134 462	
Surplus/(Deficit)	9 785	(589)	(12 934)	22 584	21 487	21 487	_	3 620	6 583	9 950	
Transfers and subsidies - capital (monetary alloc	15 492	21 022	37 399	26 278	26 278	26 278	_	32 749	34 033	25 820	
Contributions recognised - capital & contributed a	_	-	54 721	_	-	_	-	_	_	_	
Surplus/(Deficit) after capital transfers &	25 277	20 433	79 186	48 862	47 765	47 765	_	36 369	40 616	35 770	
contributions	20 211	20 400	75 100	40 002	47 700	47 700		00 000	40010	00110	
Share of surplus/ (deficit) of associate	-	-	-	-	-	_	-	-	_		
Surplus/(Deficit) for the year	25 277	20 433	79 186	48 862	47 765	47 765	-	36 369	40 616	35 770	
Capital expenditure & funds sources											
Capital expenditure	21 182	33 624	34 242	39 683	49 423	49 423	-	36 339	38 072	29 451	
Transfers recognised - capital	15 610	20 904	27 399	26 278	26 278	26 278	-	32 749	34 033	25 820	
Public contributions & donations	-	-	-	- 1	-	-	-	-	-	-	
Borrowing	- 1	-	-	-	-	-	-	-	-	-	
Internally generated funds	5 572	12 720	6 843	13 405	23 145	23 145	-	3 590	4 039	3 631	
Total sources of capital funds	21 182	33 624	34 242	39 683	49 423	49 423	-	36 339	38 072	29 451	
Financial position Total current assets	69 181	67 309	123 032	57 638	57 638	57 638	_	57 293	57 293	57 293	
Total non current assets	164 519	192 735	195 458	192 735	192 735	192 735	_	286 456	286 456	286 456	
Total current liabilities	6 558	10 203	25 643	10 203	10 203	10 203	_	14 553	14 553	14 553	
Total non current liabilities	4 946	4 946	2746	7 212	7 212	7 212	_	7 379	7 379	7 379	
Community wealth/Equity	222 196	244 895	290 100	232 958	232 958	232 958	_	321 817	321 817	321 817	
, , ,	222 130	244 000	230 100	202 330	202 330	232 330		321 017	321 017	321 017	
Cash flows											
Net cash from (used) operating	24 304	26 839	27 424	31 696	16 875	16 875	-	37 287	33 757	28 652	
Net cash from (used) investing	(21 182)	(33 628)	(34 242)	(26 278)	(49 423)	(49 423)	-	(27 839)	(33 062)	(23 451)	
Net cash from (used) financing	-	-	-	-	-	-	-	-	-	-	
Cash/cash equivalents at the year end	49 259	42 470	35 652	25 484	(6 551)	(6 551)	-	2 897	3 591	8 792	
Cash backing/surplus reconciliation Cash and investments available	49 259	42 470	55 500	32 799	32 799	32 799	1	25 997	25 997	25 997	
									1		
Application of cash and investments	(2 622)	13 076	(39 110)	(6 187)	(2 081)	(2 081)	-	(12 211)	(9 466)		
Balance - surplus (shortfall)	51 881	29 394	94 610	38 986	34 880	34 880	-	38 209	35 464	35 586	
Asset management											
Asset register summary (WDV)	132 371	267 276	224 103	192 736	192 736	192 736		-	-	-	
Depreciation	4 693	5 809	3 700	-	-	-		5 252	5 527	5 817	
Renewal of Existing Assets	-	-	-	-	-	-		-	-	-	
Repairs and Maintenance	1 867	3 048	6 822	-		-		3 243	3 352	3 467	
Free services				4 440	4 440	4 440					
Cost of Free Basic Services provided	- 1	-	-	1 440	1 440	1 440	_	_	-	-	
Revenue cost of free services provided	-	-	-	1 422	1 422	1 422	-	_	-	-	
Households below minimum service level											
Water:	-	-	-	-	-	-	-	-	-	-	
Sanitation/sew erage:	-	-	-	-	-	-	-	-	-	-	
Energy:	0	0	0	0	0	0	0	0	0	0	
Refuse:	13	13	13	13	13	13	13	13		15	

8. AUDITOR-GENERAL REPORT AND MUNICIPAL ACTION PLAN

The table below reflects the consolidated Auditor General report and action plan on how the Mthonjaneni attempts to address the finding raised by the auditor general for the 2017/2018 financial year.

Table 64: Mthonjaneni Municipality Action Plan for the 2017/2018 External Audit

Nature Of Audit Query	Audit Query	Audit Response (Quarter 1)	Audit Response Progress (Quarter 2)	Audit Response Progress (Quarter 3)	Audit Response Progress (Quarter 4)
PROCUREMENT AND CONTRACT MANAGEMENT	Three quotations not obtained and reasons not documented and approved In terms of supply chain management (SCM)	The management will ensure that there are three quotes for all	ACTION TO BE TAKEN	ACTION TO BE TAKEN	ACTTION TO BE TAKEN
	regulation12(1)(c) & 17(a): A supply chain management policy must, subject to regulation 11(2), provide for the procurement of goods and services by way of formal written price quotations for procurements of a transaction value over R10 000 up to R200 000	purchases above R 2000 as per the municipal SCM Policy. A checklist has been developed in order to trace the documents required during procurement process. Responsible Official	Completed and on going	Responsible Official	Responsible Official
	(VAT included). Further quotations must be obtained in writing from at least three different providers whose names appear on the list of accredited prospective providers of the municipality.	SCM MANAGER , DB Mlondo ACTING CFO, NM Myeni Target Date With immediate effect	Responsible Official SCM MANAGER , DB Mlondo DCFO, NM Myeni	Target Date	Target Date
	Three (3) quotations were not obtained for the following procurement of services nor were any reasons recorded and approved by the delegated official:		Target Date N/A		
	(a) Gcinisbusiso Trading , catering for umkhosi womhlanga , R118 080(b) ZAQ, Long service & medical aid,				

	R21 090 (c) Bizathina Technologies (Pty) Ltd, Aircon servicing, R20 395 (d) Fakaumoya Alpha Communications, Installation of door, repairs to windows and installation of ceiling board, R27 200 All amounts paid should be regarded as irregular expenditure and disclosed accordingly. This results in material non-compliance with key legislation and will be included in the audit report as such.			
Local content	Local content did not stipulate minimum threshold for local production and content to be considered PPR 9(1) stipulates that an organ of state must, in the case of designated sectors, where in the award of tender's local production and content is of critical importance, advertise such tenders with a specific tendering condition that only locally produced goods, services or works or locally manufactured goods, with a stipulated minimum threshold for local production and content will be considered."	ACTION TO BE TAKEN All advertisement for goods and services falling within designated sectors will specify minimum threshold. The bidders will be required to complete the relevant declaration documents. Responsible Official SCM MANAGER, DB Mlondo ACTING CFO, NM Myeni	ACTION TO BE TAKEN Completed and on going Responsible Official SCM MANAGER , DB Mlondo DCFO, NM Myeni	
	(3) Where there is no designated sector, an organ of state may include, as a specific tendering condition, that only locally produced services, works or goods or locally manufactured goods with a stipulated minimum threshold for local production and content, will be considered, on condition that such prescript and threshold(s) are in accordance with the specific directives issued for this purpose by the National Treasury in consultation with the Department of Trade and Industry.	Target Date 07 January 2019	Target Date N/A	

		<u> </u>	I	I	1
	The bid specification for the following local content procurement did not specify the minimum threshold for local production and content which is not less than the threshold prescribed in the relevant NT Instruction Notes:				
	All amounts paid in respect of these awards should be regarded as irregular expenditure and disclosed as such. This also results in a material non-compliance with legislation and will be reported in the audit report accordingly.				
Declarations not obtained	In terms of section 13 of the general preconditions for consideration of written quotations or bids, a supply chain management policy must state that the municipality may not consider a written quotation or bid unless the provider who submitted the quotation or bid — (c) has indicated— i) whether he or she is in the service of the state, or has been in the service of the state in the previous twelve months; (ii) if the provider is not a natural person, whether any of its directors, managers, principal shareholders or stakeholder is in the service of the state, or has been (iii) in the service of the state in the previous twelve months; or whether a spouse, child or parent of the provider or of a director, manager, shareholder or stakeholder referred to in subparagraph (ii) is in the service of the state, or has been in the service of	ACTION TO BE TAKEN The management will ensure that declaration forms are completed for all quotes submitted. A checklist has been developed in order to trace the documents required during procurement process. Responsible Official SCM MANAGER, DB Mlondo ACTING CFO, NM Myeni Target Date 07 January 2019	Completed and on going Responsible Official		

	the state in the previous twelve months.			
	This results in a material non-compliance with			
	key legislation and will be included in the audit			
	report as such. All amounts paid in terms of			
	these awards should be regarded as irregular			
	expenditure.			
PRE-DETERMINED	Performance indicator not clearly defined	ACTION TO BE TAKEN	ACTION TO BE	
	Performance indicator not clearly defined	ACTION TO BE TAKEN	TAKEN	
OBJECTIVES	In the war of FAADDI shouther 2.2. A more formance	Similar Performance indicators will	IAKEN	
	In terms of FMPPI chapter 3.2, A performance		Completed	
	measure or indicator is well defined when it has a	be rectified during the amendment	Completed	
	clear definition so that data will be collected	of the 2018/2019 SDBIP.	Deen an eible Official	
	consistently and is easy to understand and use.	Decrease this official	Responsible Official	
	FMPPI chapter 3.2 A target is specific when the	Responsible Official	IDP/ PMS	
	nature and required level of performance of the	IDP/ PMS MANAGER, B DUBE	MANAGER, B DUBE	
	target is clearly identifiable.	SNR MANAGER TOWN PLANING, N		
	The following indicator is not well defined and	Mathomsi		
	clear.			
	"To ensure 100% completion of gravel roads	Target Date		
	maintenance project by 30 June 2018."			
	It does not include a clear description of roads	25 February 2019.		
	that are going to be maintained. This also results			
	in the level of performance of the target to be			
	not clearly identifiable. A communication has			
	also been raised that the maintenance plan lacks			
	critical information.			
	As a result, thereof, we were unable to obtain			
	sufficient appropriate audit evidence to support			
	the reported achievement of the target of 100%			
	completion of maintenance of gravel road			
	infrastructure by 30 June 2018. This was due to a			
	lack of a proper technical indicator description			
	that predetermined how the achievement would			
	be measured, monitored and reported. Further			
	we were unable to confirm the reported			
	achievement of the indicator by alternative			
	means. Consequently, we were unable to			
	determine whether any adjustments were			

Procurement and contract management	required to the achievement of 100% completed as reported in the annual performance report. Reasons for deviations are not valid. Municipal Supply Chain Management Regulations 36 requires: Deviation from, and ratification of minor breaches of, procurement processes 36. (1) A supply chain management policy may allow the accounting officer- (a) to dispense with the official procurement processes established by the policy and to procure any required goods or services through any convenient process, which may include direct negotiations, but only – (i) in an emergency; (ii) if such goods or services are produced or available from a single provider only; (iii) for the acquisition of special works of art or historical objects where specifications are difficult to compile; (iv) acquisition of animals for zoos; or (v) in any other exceptional case where it is impractical or impossible to follow the official procurement processes;	ACTION TO BE TAKEN A pre-numbered book has been developed with the relevant reasons for deviation as per regulation 36. Management will make sure that deviations are in line will the legislated reason in the SCM regulations. Responsible Official SCM MANAGER, DB Mlondo ACTING CFO, NM Myeni Target Date 07 January 2019	ACTION TO BE TAKEN Completed and on going Responsible Official SCM MANAGER , DB Mlondo DCFO, NM Myeni Target Date N/A	
CONTRACT MANAGEMENT	employees with interest In terms of MFMA SCM reg. 13(c)(1) — A supply chain management policy must state that the municipality may not consider a written quotation or bid unless the provider who submitted the quotation or bid — (c) has indicated —	This will be investigated. Responsible Official SCM MANAGER, DB Mlondo ACTING CFO, NM Myeni Target Date 28 February 2019	ACTION TO BE TAKEN Completed. Confirmed with relevant departments that all employees	

(i) whether he or she is in the se	rvice of the state,	concerned are no	
or has been in the service of the	state in the	longer employed	
previous twelve months;		with them.	
(ii) if the provider is not a natura	l person,		
whether any of its directors, ma	•	Responsible Official	
shareholders or stakeholder is in	the service of	SCM MANAGER, DB	
the state, or has been in the ser		Mlondo	
in the previous twelve months;		ACTING CFO, NM	
(iii) whether a spouse, child or p		Myeni	
provider or of a director, manag			
or stakeholder referred to in sul		Target Date	
in the service of the state, or ha		N/A	
service of the state in the previo	us twelve		
months.			
The results of our CAATS testing	rougal ad the		
The results of our CAATS testing following exceptions:	revealed the		
Tollowing exceptions.			
6.1 The following findings were	found to have		
submitted false declarations as			
were found to be in employed in			
institutions:			
Supplier CIPC Name	Government		
Name	Department		
	·		
ICEBOLENKOSI SIMPHIWE	SOUTH AFRICAN		
CONSTRUCTION MBUSO VICTOR	POLICE SERVICE		
& TRADING			
Emphethweni SIPHESIHLE	KZN: HEALTH		
medical centre THULANI			
(Pty) Ltd			
The following employee had	an interest in a		
supplier that did business wit	h the		

	municipality:					
	Supplier Name	Name	Position			
	Emphethweni medical centre (Pty) Ltd	MS TL NDLOVU	SECRETARY TO THE MAYOR			
	The cases identified are indicative of fraud and should be investigated by management.					
	SCM policy not	t updated with	the latest	ACTION TO BE TAKEN	ACTION TO BE TAKEN	
	In terms of MFI and National T 2015/16 a mun policy addresse Central Supplie procurement al	reasury Instruc nicipality must e es use of the W er Database, In	tion No.4 of nsure that it eb Based frastructure,	The SCM Policy will be reviewed to cover the provisions of the MFMA Circular 77 and 81. Responsible Official SCM MANAGER, DB Mlondo ACTING CFO, NM Myeni	Draft SCM policy in place and covers circular no.77 and 81. Will be sent for council approval	
	The current SCM Policy has not been updated to include the Web Based Central Supplier Database, infrastructure, procurement and delivery management and control framework for infrastructure development.			Target Date 28 February 2019	Responsible Official SCM MANAGER , DB Mlondo DCFO, NM Myeni Target Date 31 March 2019	
Deviations	Deviations not meeting	reported to Co	ouncil at next	ACTION TO BE TAKEN A pre-numbered book is already	ACTION TO BE TAKEN	
	Municipal Suppl 36 reads: (1) A s may allow the ad	upply chain man	agement policy	being used to track all the deviations. All the deviations are reported to the Manco and council committees monthly/ quarterly.	Completed and on going. All the deviations are reported to the	

				T	T	1
	ith the official pr			Manco and council		
•	lished by the poli	-	Responsible Official	committees monthly/		
	uired goods or se		SCM MANAGER , DB Mlondo	quarterly.		
		ay include direct	ACTING CFO, NM Myeni			
negotiations, bu	•			Responsible Official		
(i) in an emerge	• •		<u>Target Date</u>	SCM MANAGER, DB		
	s or services are		31 March 2019	Mlondo		
	single provider o	• •		DCFO, NM Myeni		
	uisition of special					
	s where specifica	tions are		Target Date		
difficult to comp				N/A		
	of animals for zo					
	exceptional case					
•	npossible to follo	w the official				
procurement pro	ocesses; and					
41.		6.1				
	minor breaches o					
•	ocesses by an off					
	g in terms of del	-				
or duties which a	are purely of a te	chnical nature.				
(2) The access to						
· ·	ng officer must re					
-	deviations in terr					
	and (b) and repo					
_	the council, and					
note to the annu	ual financial state	ments.				
The following de	wiatians ware no	+ roported at				
_	eviations were no	•				
	meeting followir	ig the approval				
of the deviation:						
Supplier	Description	Amount				
Foot Toursto	Tavata Frantsus	D716 F00				
East Toyota	Toyota Furtuner	R716 590				
Somkhanda	Transportation	R60 000				
Plant Hire	of graders to					
	Rbay					
						1

	K 0: :	Delever 6	D24 C25	1	1	Ī	
	Kwa-Qiniso	Relocation of	R31 625				
	Holdings	Park homes					
	Judy Magwaza	Prayer day -	R856 430				
	Enterprises CC	event planner					
	Shanti's	Transformers	R533 248				
	Electrical						
	MetGovis (Pty)	Professional	R 190 145				
	Ltd	services, insight					
		and review of					
		existing					
		valuation roll					
	Mdu Shandu	Rehabilitation of	R 980 331				
		municipal gravel					
		roads					
	This results in no	on-compliance w	ith the MSCM				
	regulations.						
Contract		of the MFMA rea		ACTION TO BE TAKEN	ACTION TO BE		
management	(1) A contract or	r agreement prod	cured through		TAKEN		
	the supply chair	n management sy	stem of a	Tender/ Bid documents will be			
		municipal entity i		signed by both parties in the	This has been		
	(a) be in writing		•	inception meeting of the successful	rectified. Tender/ Bid		
	(S) SC III WITCHIS	,		bidders.	documents have		
	Municipal CCM	rogulation 21/a)	roads:	biddeis.			
		regulation 21(a) r			been signed by both		
		nin management			parties.		
		riteria to which b		Responsible Official			
	documentation	for a competitive	e bidding process	SCM MANAGER , DB Mlondo			
	must comply, ar	nd state that in a	ddition to	ACTING CFO, NM Myeni	Responsible Official		
	regulation 13 th	e bid documenta	ition must take		SCM MANAGER , DB		
	into account -			Target Date	Mlondo		
		onditions of cont	ract·	31 January 2019	DCFO, NM Myeni		
	(i) the general to		i act,	Ji January 2013	DOI O, INIVI IVIYEIII		

MFMA sec 116(2)(c) reads:		Target Date		Г
	ing officer of a m	unicipality	N/A		
must—	0 0111001 01 0 1111		,,,		
	acity in the admi	nistration of the			
	municipal entity-				
	•				
(i) to assist the accounting officer in carrying out the duties set out in paragraphs (b) and					
(ii) to oversee the day-to-day management of the					
contract or agreement; and					
regularly report to the council of the municipality					
	directors of the e				
	iate, on the man				
contract or agre		. U			
performance of					
The following is:	sues were noted:				
_	lowing contracts				
	by both parties				
Supplier	Description	Amount			
Silo	Construction	R2 828 281			
Construction	of Mpevu				
SA	community				
	hall				
Silo	Construction	R2 284 603			
Construction	of				
SA	Ntombikazi				
	community				
	hall				
Jabulani	Construction	R2 201 393			
Teressa	of Gobihlahla				
Construction	community				
and Services	hall				
	•	1			
(b) The followin	g contracts were	not prepared in			
	n General condition				
Supplier	Description	Amount			
Brand	Marketing,	R3 109 462			
טומווע	iviai ketiiig,	113 103 402		1	<u>L</u>

	Contour Technology (Pty) Ltd	advertising and communications management Supply, delivery and installation of a financial vending system, including 3rd party host vending system	Rate based			
	BBBEE Certific	ates not obtained	l	ACTION TO BE TAKEN	ACTION TO BE	
	PPPFA Sec 2(1)(a) reads: Framework for implementation of preferential procurement policy. — (1) An organ of state must determine its preferential procurement policy and implement it within the following framework: (a) A preference point system must be followed; BBBEE points were found to be awarded for the following bids, however no BBBEE certificates were found on file.(Powerite Electrical , Electrical equipment , R40 628) This results in irregular expenditure and a material non-compliance with legislation.			A checklist has been developed in order to trace the documents required during procurement process. Responsible Official SCM MANAGER, DB Mlondo ACTING CFO, NM Myeni Target Date 31 January 2019	TAKEN Completed and on going Responsible Official SCM MANAGER , DB Mlondo DCFO, NM Myeni Target Date N/A	
Indigent Register	Register Section 64 of the MFMA requires that the accounting officer of a municipality is responsible for the management of the revenue of the municipality. The accounting officer must for the purposes of subsection (1) take all reasonable		ACTION TO BE TAKEN Findings noted and each case will be investigated.	ACTION TO BE TAKEN In progress		
	effective reven	that the municipali ue collection system of the Municipal Sy y's credit control and	s consistent stems Act and	Responsible Official SCM MANAGER , DB Mlondo ACTING CFO, NM Myeni	Responsible Official DCFO, NM Myeni Target Date	

collection policy including having and maintaining a management, accounting and information system which— (i) recognizes revenue when it is earned; (ii) accounts for debtors; and (iii) accounts for receipts of revenue; and that the municipality has and maintains a system of internal control in respect of debtors and revenue, as may be prescribed; The municipality received a 207-18 equitable share allocation of R67,31 million. Part of the equitable share is used to fund free basic services that are meant for the poor. The indigent register was reviewed utilising computer aided auditing techniques (CAATS) which highlighted the following exceptions: a) Indigent debtors with no ID Number b) Deceased indigents c) Invalid ID Numbers d) Employed in another government institution e) CIPC Directors All Payments All of these exceptions identified are indicative of fraud and should be investigated by management.	Target Date 28 February 2019	31 March 2019	
Lack of approval for indigent debtors In terms of Section 62 subsection 1 of the Municipal Financial Management Act 56 of 2003, the accounting officer of a municipality is responsible for managing the financial administration of the municipality, and must for this purpose take all reasonable steps to	ACTION TO BE TAKEN Application forms in question will be completed in full including the approval sections. However, the indigent applicants were evaluated and then a list of qualifying applicants was approved by Council	going Responsible Official	

economically; b) that full and proper records of the financial	Responsible Official SCM MANAGER , DB Mlondo ACTING CFO, NM Myeni Target Date 30 March 2019	Target Date N/A	
assistance. 3.5 Support in terms of this policy only be provided to owners or residents who			

	application must be lodged. a) No evidence example signature, date, stamp etc. could be sighted on the application form to indicate that the under mentioned indigent debtors were approved by the accounting officer and did qualify for indigent support.			
Appointments	 The required minimum competency levels for senior managers, for municipalities with annual budget of a value below R 500 million, as per Government Gazette No.29967 are: At least NQF Level 6 in a field relevant to the senior management position or Certificate in Municipal Management (SAQA Qualification ID No. 48965) Minimum 5 years at middle management level, work experience. The required minimum competency levels for supply chain management managers, for municipalities with annual budget of a value below R 500 million, as per Government Gazette No.29967 are: At least NQF level 5 in fields of accounting, finance or economics or National Diploma: Public Finance Management and Administration (SAQA Qualification ID No. 49554) 	ACTION TO BE TAKEN The appointment of Director Technical Services is sub judice. The Municipal Legal advisors are communicating with COGTA on the matter and we are still waiting for the finalization of the matter. Verification report for the qualifications has been sought. The incumbent will be submitting the diploma certificate end of January 2019. Responsible Official ACTING Director Corporate Services, N Mathe Target Date 31 January 2019	ACTION TO BE TAKEN The incumbent indicated that he will only be able to apply for the diploma after 18 months which ended on the 31 January 2019. Therefore we request to change the target date to 30 March 2019 Target Date 30 March 2019	

	2 years' work experience.			
	Furthermore:			
	Paragraph 7.2.2 of the Mthonjaneni Municipality			
	Recruitment and Selection Policy states, inter alia			
	that, prior to the recruitment process			
	commencing, the outputs, skills, knowledge and			
	competencies and stated educational			
	requirements as contained in the job descriptions			
	are scrutinized for relevance and applicability.			
	On review of the appointment process for the			
	Director Technical Services, it was noted that the			
	applicant appointed does not possess the			
	required minimum experience of 5 years at			
	middle management level, no remedial action			
	was noted in this regard.			
	The SCM Manager does not possess a B.com			
	Degree or National Diploma in finance with			
	accounting or supply chain management as a			
	major subject, from recognised tertiary			
	institution. Though the applicant has N4, N5 and			
	N6, which equates to a National Diploma, there is			
	no certified copy of the National Diploma,			
	furthermore the applicant had completed a			
	consent form for verifications, but was not			
	signed by the municipality, and was never			
	submitted to V Report, for verification.			
Disciplinary	In terms of Municipal Regulations on Financial	ACTION TO BE TAKEN	The report on the	
Committee	Misconduct Procedures and Criminal Procedures		establishment of the	
	Government Gazette No. 37682, of 30 May 2014	Item on establishment of the	disciplinary board wil	
	4(1) of the establishment of disciplinary board	disciplinary board will be taken to	be submitted to	
	and its functioning a municipal council	council for approval as per	ordinary sitting of	
	must establish a disciplinary board to investigate	government gazette no. 37682	Council on the 06	
	allegations of financial misconduct in the	Responsible Official	March 2019.	
	municipality and to monitor the institution of	ACTING Director Corporate		
	disciplinary proceedings against an alleged	Services, N Mathe	Responsible Official	

	transgressor. The board is an independent advisory body that assists the council with the investigation of allegations of financial misconduct, and provides recommendations on further steps to be taken regarding disciplinary proceedings, or any other relevant steps to be taken. Further a disciplinary board must consist of maximum five members appointed on a part-time basis by the council for a period not exceeding three years, in accordance with a process as determined by the municipal council. Discussions held with officials confirmed that a Disciplinary Committee was established however no documentary evidence could be provided to confirm that the establishment thereof.	Target Date 31 March 2019	ACTING Director Corporate Services, N Mathe Target Date 31 March 2019	
Property, plant and equipment	Property, plant and equipment — assets under-insured In terms of Section 62 of the Municipal Finance Management Act, Act 56 of 2003, the accounting officer of a municipality is responsible for managing the financial administration of the municipality and must for this purpose take all reasonable steps to ensure: a) that the resources of the municipality are used effectively, efficient and economically. b) that full and proper records of the financial affairs of the municipality are kept in accordance with any prescribed norms and standards. c) that the municipality has and maintains effective, efficient and transparent systems As per the table below it is observed that the assets of the municipality are under-insured by R16,69 million. This places the municipality at a	ACTION TO BE TAKEN The difference between the assets book value and the insured value was largely due to the reclassification of the asset items to meet the MSCOA requirements. The reclassification exercise was finalized towards the end of the financial year. Responsible Official ACTING CFO, NM Myeni Target Date 30 June 2019	ACTION TO BE TAKEN In progress. Assets additions are added to insurance list of assets on a monthly basis Responsible Official ACTING CFO, NM Myeni Target Date 30 June 2019	

	risk should a			ts may not			
	Assets	30 June 2018	Insurance contract	Difference			
	Buildings	0	R 49 037 478.00	-R 49 037 478.00			
	Electricity	R 67 703 563.00	R 3 874 269.00	R 63 829 294.00			
	Furniture	R 877 956.00	R 505 308.00	R 372 648.00			
	Vehicles	R 7 306 250.00	R 7 045 249.30	R 261 000.70			
	Machinery & Equipment	196.00	976.00	220.00			
	Total	R 79 058 965.00	R 62 373 280.30	R 16 685 684.70			
ROAD INFRASTRUCTURE	The Municip section 11(3 exercises its	ructure al System) (a) stat	s Act, Act es that "A	agement of 32 of 2000, municipality ive authority	ACTION TO BE TAKEN A Specification (covering road maintenance plan and policy, RAMS & SCIPDM POLICY) has been done, a Consultant will be appointed from a panel of service	ACTION TO BE TAKEN In progress	
	by— Developing	and add	opting pol	cies, plans,	providers form MIG Projects. It will be prudent that we utilise one of our Consultants from MIG Projects	Responsible Official Director Technical Services: SF Mchunu	

strategies and programmes, including setting	as they will provide professional		
targets for delivery.	Engineering skills in procuring and		
During the audit of road infrastructure at the	implementation of our road		
Mthonjaneni Municipality it was noted that the			
municipality did not have an approved policy on	I		
roads clearly indicating the following:	21 January 2019 to speed up the		
rough dearly managing the following.	processes.		
Strategic planning	processes.		
Strategic planning	Responsible Official		
Proactive and routine maintenance	· · · · · · · · · · · · · · · · · · ·		
pianning	Wicharia		
Funding of your read information	Target Date		
	I		
maintenance of existing road infrastructure	21 Junuary 2013		
Management information system			
Addressing backlogs			
The absence of an approved Roles and			
responsibilities of the staff members policy and			
procedures to manage road infrastructure, could			
1.			
result in the following.			
• Staff not aware of their roles and			
•			
functions			
Road infrastructure backlogs not being			
addressed			
Although this matter was raised in the two			
· - - - - - - - - -			
 Addressing backlogs The absence of an approved Roles and responsibilities of the staff members policy and procedures to manage road infrastructure, could result in the following: Staff not aware of their roles and responsibilities Each division unaware of their roles and functions Road infrastructure backlogs not being 	Director Technical Services: SF Mchunu Target Date 21 January 2019		

impl date	-			
and The Mar "On oper deve Ope appridon The plan • A	approved road maintenance strategy in place I maintenance plan lacks critical information E. Local Government Capital Asset nagement Guideline states: nee the asset policy has been formulated, eration and maintenance plans should be reloped to give effect to the policy. Peration and maintenance plans define the proaches to be used, and what needs to be nee, to optimise performance and asset life. The objective of operation and maintenance has is to ensure that: Assets remain appropriate to programme requirements. Assets are efficiently utilised; And assets are maintained in the condition necessary to support programme delivery at the lowest possible long-term cost".	A Specification (covering road maintenance plan and policy, RAMS & SCIPDM POLICY) has been done, a Consultant will be appointed from a panel of service providers form MIG Projects. It will be prudent that we utilise one of our Consultants from MIG Projects as they will provide professional Engineering skills in procuring and implementation of our road infrastructure maintenance/policies. Appointment is targeted to start on 21 January 2019 to speed up the processes. Responsible Official Director Technical Services: SF Mchunu		
an a A m that	vas noted that the municipality did not have approved maintenance strategy. naintenance strategy is a comprehensive plan t: defines the asset, the performance required of it, and the level to which it is to be	Target Date 21 January 2019		

maintained;		
identifies the risks associated with the chosen		
strategy in terms of service delivery in the		
event of asset failure;		
describes the systems (not specifically IT) and		
procedures to be used to plan and manage		
the maintenance work;		
specifies the types of maintenance to be		
carried out (i.e. in-house or outsourced), and		
why;		
nominates the means of resourcing and		
implementing maintenance;		
indicates any requirements for in-house spare		
parts and any specialist equipment needed to		
maintain certain assets; and		
outlines the projected costs of routine (and		
corrective/preventive) maintenance and		
forecasts major replacements for the next 5—		
10 years, depending on the type of asset		
The municipality does have a maintenance plan		
(dated 2014) in place but it is not comprehensive		
as it does not provide for critical aspects, as per		
the abovementioned guideline, which are necessary for the efficient management of the		
assets. In terms of the above mentioned		
guideline, maintenance plan should include the		
following:		

definition of maintenance standards;	
allowance for the rectification of existing defects;	
description of the work to be carried out; and	
forecast of the necessary maintenance, major repairs and preventative maintenance expenditure for the planning period.	
the entire road network and the condition of the road network including the visual condition index (VCI)	
Consequently, the lack of a comprehensive strategy and plan impacts negatively on the efficient management of the asset and its continued value in providing effective and quality service delivery. Furthermore, management is not in a position to make informed decisions, e.g. prioritising which roads require urgent intervention. The following findings serve as examples:	
 a. The following two roads are examples of upgrading/rehabilitation undertaken in 2017-18 which were not included in the maintenance plan: Project Name: Hawai Gravel Road and Related Works 	

	Contract No: M1027-2016/17			
	Project Name: Nkakhwini and Sangayana grayel Boads Contract No.			
	Sangoyana gravel Roads Contract No: M1028-2016/17			
	W11028-2010/17			
	b. No planned maintenance conducted for			
	the 2017-18 financial year has a high			
	probability of deterioration as well as an			
	increase in repair and maintenance			
	costs.			
	c. No conditional assessments were			
	conducted to update the road maintenance plan due to a lack of			
	funding and therefore management			
	could not make informed decisions on			
	its maintenance priority.			
	d. The road maintenance plan did not			
	include the roads taken over by			
	Mthonjaneni Local Municipality from			
	Ntambanana Local Municipality, thus impacting negatively on the			
	impacting negatively on the completeness of the maintenance plan.			
	completeness of the maintenance plan.			
Road Asset		ACTION TO BE TAKEN		
Management	strategic framework of South Africa (RISFSA)	A Specification (severing and	ACTION TO BE	
System	defines a road asset management system (RAMS) as follows:	A Specification (covering road maintenance plan and policy,	TAKEN	
	"it is a structured procedure, to facilitate	RAMS & SCIPDM POLICY) has been	In progress	
	coordination and project management of all road	done, a Consultant will be		
	networks aimed at ensuring the desired service delivery. RAMS comprises of various systems	appointed from a panel of service providers form MIG Projects. It will	Responsible Official	
	such as:	be prudent that we utilise one of	Director Technical	
		our Consultants from MIG Projects	Services: SF Mchunu	
		as they will provide professional		

 Construction management system 	Engineering skills in procuring and
	implementation of our road
Pavement management system	infrastructure
	maintenance/policies.
Maintenance management system	Appointment is targeted to start on
	21 January 2019 to speed up the
Bridge management system	processes.
Shage management system	
	Responsible Official
Road network information is a basic requirement	Director Technical Services: SF
for planning and budgeting purposes. If accurate	Mchunu
information is kept it will ensure that the	THE CONTRACTOR OF THE CONTRACT
priorities outlined in the IDP are met and aligned	Target Date
with the community's needs.	Turget bute
with the community's needs.	21 January 2019
An audit at the municipality indicated that the	21 January 2019
An audit at the municipality indicated that the	
municipality has a manual RAMS document in	
place, however it only indicates the completed	
projects from 2011 to 2015 as well as the roads	
that needed to be constructed. This document	
does not suffice as RAMS and lacks the critical	
information as outlined in Paragraph 4.2.1 of the	
RISFSA (as explained above).	
Furthermore, management did indicate in the	
previous financial years that a Road Network	
Assessment was done and documented and that	
the Technical Department will develop the RAMS	
before the end of the 2015-16 financial year and	
this is still not done to date in the 2017-18	
financial year.	
Consequently, management is not in a position	
to make informed decisions to manage its road	
network and to adequately plan for necessary	
intervention. Failure to appropriately manage	
road network would lead to unsustainable	

est Cog res yea pla Mu tra loc inti Aug	timated between 6 to 18 times more. In a sponse to this finding in the previous financial war, management did indicate in their action and that the King Cetshwayo District unicipality will coordinate the municipal waining on the RAMS software that will assist the call municipalities to access the data on the ternet. Although the training was arranged for agust 2018, there was no evidence that training and taken place.	ACTION TO BE TAKEN	ACTION TO BE	
In Sta De imp imp to aud act to Infi	November 2015 National Treasury issue the andard for Infrastructure Procurement and elivery Management (SIPDM) in order to aprove project outcomes. The effective aplementation date by organs of state subject MFMA was 1 July 2016. The full aplementation of the SIPDM, which is expected deliver better value for money within an aditable system, requires that a number of tions be undertaken, and one of the action is establish a suitable SCM policy for frastructure Procurement and Delivery anagement. This policy should be approved by the head of Department and incorporate the Illowing: assign responsibilities for approving or accepting deliverables associated with a gate in the control framework or authorising a procurement process or procedure;	The policy will be developed and tabled to Council for adoption Responsible Official Director Technical Services: SF Mchunu Target Date 31 March 2018	In progress the policy is being draft. Responsible Official Director Technical Services: SF Mchunu	

	 establish committees which are required by law, or equivalent quality management and governance arrangements; establish delegations for the awarding of a contract or the issuing of an order; and establish ethical standards for those involved in the procurement and delivery of infrastructure. According to the instruction by National Treasury the SCM policy should have been completed by 1 April 2017 but this has not been done to date. The SIPDM provides a control framework for the planning, design and execution of infrastructure projects which are required to provide better quality of life for the citizen of the country. Therefore, any delay in implementing the requirements of the SIPDM will affect the timely delivery of all infrastructure projects prolonging better service delivery and value for money. 			
INFORMATION SYSTEMS	Disaster Recovery Plan not tested A Disaster Recovery Plan (DRP) was in place; however, it had not been tested by the municipality to assess its effectiveness in recovering critical IT resources in the event of a disaster. Furthermore, the DRP requires updating as the server rooms have been merged into a single room and the DRP needs to be reflective of that. Without testing the DRP, the municipality may	ACTION TO BE TAKEN Periodic testing of the Disaster Recovery Plan (DRP) will be performed to ensure that the steps detailed within the DRP policy are adequate to restore the municipality's business operations in a timely manner. The test result will be formally documented and distributed to the relevant staff within the municipality. A provision will be done during the adjustment budget.	ACTION TO BE TAKEN In progress this will be finalised in March Responsible Official IT Manager: KG Mbatha Target Date: 31 March 2019	

	not be aware of any shortcomings in the plan and will not be able to assess its effectiveness in an objective and quantifiable manner. If the DRP is not reflective of the current IT environment at the municipality it may not be an adequate reference to effectively to restore IT systems. The risk has however not materialised during the 2017-18 as there were no disruptions during the year that required the DRP to be invoked. This is a repeat finding from the prior year.	Responsible Official IT Manager: KG Mbatha Target Date: 31 March 2019		
	A network diagram not documented A network diagram that reflects the current IT infrastructure of the municipality had not been documented. In the absence of a complete, accurate and approved network diagram the municipality may not be able to effectively manage and assess the overall security of its network infrastructure. The municipality is busy upgrading and making changes to its network and only once this process is finalised can the network diagram be documented.	Responsible Official IT Manager: KG Mbatha A new network diagram will be documented and sent to management for review and approval. Target Date 31 March 2019	ACTION TO BE TAKEN In progress this will be finalised in March Responsible Official IT Manager: KG Mbatha Target Date: 31 March 2019	
Material Losses – electricity	As disclosed in note 47 to the financial statement material losses to the amount of R1,92 million (2017: R1,64 million) was incurred which represents 12,82% (2016-2017 :13,46%) of the total electricity purchased. The losses were mainly attributed to aging electrical	ACTION TO BE TAKEN The municipality will conduct meter audit to minimise electricity losses due to illegal connections. Will ensure ongoing maintenance on electrical infrastructure. Will	progress and should complete by end of	

	infrastructure and illegal electricity connections	enforce credit policy by instituting disconnections on customers with arrear accounts. Responsible Official Director Technical Services; Deputy CFO: N Myeni Target Date: 31 March 2019	has taken a decision to convert all conventional meters to prepaid. Maintenance on electrical infrastructure is in progress and ongoing. Responsible Official Deputy CFO: N Myeni Target Date: 31 March 2019	
Expenditure Management	Reasonable steps were not taken to prevent irregular expenditure (R36, 24Million) and fruitless and wasteful expenditure amounting to R56 504 as disclosed in note 45 to the AFS, as required by section 62(1) (d) of the MFMA.	Payment checklist has been developed and implemented to identify deviations and ensure compliance To utilise contact management on PASTEL to record delays and monitor payments to suppliers. Management will also enforce the invoice register to track invoices that are paid within 30 days. Responsible Official Deputy CFO: N Myeni Target Date: 31 March 2019	ACTION TO BE TAKEN Complete and in going. Payment checklist has been implemented and invoice register all implanted to ensure payment within 30 days. Responsible Official Deputy CFO: N Myeni Target Date: 31 March 2019	

Material Impairments	As disclosed in notes 10 and 11 to the financial statements ,receivable from no-exchange transactions were impaired by R76,67 million (2017 : R 72,96 million) as a results of the annual review of the recoverable od debs	This is largely due to traffic fines issued. Recoverability rate is very low. The municipality makes provision of 80% for impairment as a result. The municipality will continue to implement means such as road blocks and settlement discounts to encourage payment of traffic fines. Responsible Official Director Community Services :Mr z. Mthethwa Target Date: 31 March 2019	ACTION TO BE TAKEN In progress and on going Responsible Official Director Community Services :Mr Z. Mthethwa Target Date: 31 March 2019		
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SECTION G: ANNUAL OPERATION PLAN (SDBIP)

SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN 2019/2020

COMPONENT 3 - QUARTERLY PROJECTIONS OF SERVICE DELIVERY AND PERFORMANCE INDICATORSFOR EACH VOTE

	National											
IDP Indicato r No.	National Key Performanc e Area	Mthonjaneni Development Goals	Objectives	Strategies		Unit of Measure	Annual Target	Target Quarter 1	Target Quarter 2	Target Quarter 3	Target Quarter 4	Responsibl e Departmen t
1.2			To maintain Council immovable and moveable property/asset s	Maintananc e of rural roads	Ensure the regravelling of the 5km of rural raods: Nungwini (Ward 1), Mfule (Ward 4), Manzawayo (Ward 5) & Noziphiva (Ward 10) 3 by 30 June 2020	Number of kilometers completed	5km of rural roads to be regravelled, in each of the four wards by 31 March 2020.	Advertise tender and appoint service provider.	2km of rural roads to be regravelled in the second quarter in each of the four wards.	3km of rural roads to be regralled in the third quarter (A total of 5km of rural road in Nungwini, Mfule, Manzawayo & Noziphiva to be regravelled by 31 March 2020).	-	Director Technical Services
1.3				Maintananc e of urban roads	Ensure the rehabilitation of a total of	Number of kilometers completed	6km of urban roads to be	Advertise tender and appoint	Site establishmen t and	3km of urban road to be	3km of urban road to be	Director Technical Services

1.2	
1.4	

		6km urban roads in wards 2 and 3 by 30 June 2020,		constructed by 30 June 2020.	service provider.	construction of foundation. (30%)	rehabilidate d	rehabilidate d	
To ensure access to ECD programme in rural areas Mthonjaneni	Provide ECD centres in rural areas	Ensure the construction and 100% completion of Mpevu, Ntombokazi & Gobihlahla creches by 30 June 2020.	Pecentage of constrution completed	100% Constructio n of each of the creches by 30 June 2020.	Advertise tender and appoint service provider.	Site establishmen t and construction of foundation in each of the 3 creches. (30%)	Constrction of walls, ablution block and roofing in each of the 3 creches(60%	Wall plaster, windows and fencing of the creches (100%)	Director Technical Services
To provide waste management services within Mthonjaneni	Implement Integrated Waste Managemen t Plan	Ensure the appointment of a service provider to transfer of waste from the municipal transfer station to a registrerd land fill site by 31	Date service prover appointed	Appoint service provider by 31 December 2019,	Advertise tender and appoint service provider by 31 December 2019,	Transfer of waste from the municipal transfer station to a registrerd land fill site	Transfer of waste from the municipal transfer station to a registrerd land fill site	Transfer of waste from the municipal transfer station to a registrerd land fill site	Director Technical Services

					December 2019							
1.5			To maintain grave roads infrastructure	maintenance of gravel roads infrastructur e	Ensure the 100% spending and 100% completion of gravel roads infrastructure maintenance by 30 June 2020	Rand value of budgeted amount spent on maintenance	100% completion of maintenanc e of Council buildings by 30 June 2020	Advertising and appointmen t of Service provider.	50% competion of maintenance of gravel roads	70% completion of maintenanc e of gravel roads.	100% completion of all maintenanc e of roads.	Director Technical Services
1.7			To maintain Council immovable property/asset s	Maintain Council buildings within budget for the financial year	Ensure 100% completion of maintenance of projects of Council buildings by June 2020	Rand value of budgeted amount spent on maintenance	100% completion of maintenanc e of Council buildings by 30 June 2020	30% completion	50% completion	70% completion	100% completion	Director Technical Services
2.1	MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT	Providing a safe and secure environment	To create a viable and sustainable work environment	Training & developmen t of staff in accordance to Skills Developmen t Plan by ensuring that staff are trained by	Prepare and submit the Skills Development Plan to Council for aproval by 30 June 2020	number of staff trained	R4	R1	R1	R1	R1	Director Corporate Services

				30 June 2020 and submit reports to portfolio on a quarterly bases								
2.3				Implement approved municipal organogram	Ensure the implementatio n of the approved municipal organogram by ensuring that 4 critical positions are filled by 30 December 2019.	Number of critical positions filled	2 Critical position	1 critical positions to be filled by 30 December 2019.		-	-	Director Corporate Services
1.11	FINANCIAL VIABILITY AND FINANCIAL MANAGEMENT	Providing service excellence	To be financial viable by increasing	Manage finances in line with	Ensure financial susatainability and viability of the organisation by maintaining the cost coverage and	(Total operating revenue received - operating grants) / Debt service payments	1.50 : 1.00	1.50 : 1.01	1.50 : 1.00		1.50 : 1.00	Office of the Municipal Manager
1.10	revenue and require reducing debt legislate	required legislation	outstanding service debtors to revenue quarterly and debt coverage ratio biannually.	Outstanding service debtors / revenue actually received for services	0.50 : 1.00		-		0.50 : 1.00	Office of the Municipal Manager		

112				((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciatio n, Amortisation , and Provision for Bad Debts, Impairment and Loss on Disposal of Assets))	2 months	2 months	2 months	2 months	2 months	Office of the Municipal Manager
3.1	-		Ensure 100% expenditure of grants and subsisdies by 30 June 2020.	Percentage	100% expenditure on all grants and subsidies by 30 June 2020.	20% spent during this quarter	61% spent during this quarter	80% spent during this quarter.	100% spent by the end of the financial year.	Office of the Municipal Manager

3.3				Prepare and submit quarterly report to MANCO on the Financial Viability of Mthonjaneni LM and the achievement of 65% debtors collection target. 4 reports by 30 June 2020	Submission of Quarterly reports to MANCO	Number of reports submitted.	65% debtor collection and 4 reports submitted to MANCO by 30 June 2020.	65% Collection	65% Collection	65% Collection	65% Collection	Chief Financial Officer
3.4 3.5 GKPI(C)			To ensure that transparency is attained	Monitor the payment of creditors and salaries by submitting monthly reports MANCO.	submission of monthly reports to MANCO	Number of reports to MANCO	12	3	3	3	03-Jan-00	Chief Financial Officer
1.17; 1.18;	GOOD GOVERNANCE AND COMMUNITY PARTICIPATION	Good governance	To provide sound external and internal communicatio n	Ensure effective municipal structures i.e. Council, EXCO and ward committees	Ensure effective municipal structures and communicatio n both externally and internally by	Number	4 Council meetings by 30 June 2020.	1 meeting	1 meeting	1 meeting	1 meeting	Director Corporate Services
1.19	GOOD GOVERNAN PARTI				facilitating 4 Council meetings, 11 EXCO, 33 Portfolio and 04 joint ward	Number	11 EXCO meetings by 30 June 2020.	3 meetings	2	3 meetings	3 meeting	Director Corporate Services

			committee meetings by 30 June 2020 as per the approved schedule of meetings.	Number	33 Portfolio committee meetings by 30 June 2020.	9 meetings	6	9 meetings	9 meeting	Director Corporate Services
				Number	04 MPAC meetings by 30 June 2020.	1	1	1	1	Director Corporate Services
	To ensure accountability and transparency	Implement the Performance Framework Policy	Prepare and submit the final 2018/2019 OPMS scorecard to Council by 30 June 2020.	Date	Approved 2019/2020 scorecard by Council by 2019-06- 30	-	-	-	Approved 2018/2019 scorecard by Council by 2019-06-30	Office of the Municipal Manager
1.20; 1.21; 1.23; 1.24			Ensure the submission of the Annual Performance report to Auditor General by 31 August 2019.	Date	APR submitted to AG by 2019-08-30	Submit APR by 2019/08/30 to AG.	-	-	-	Office of the Municipal Manager
			Ensure that all senior managers sign performance agreement for the 2019/2020 financial year by 31 July 2019.	Number	4 Performanc e agreements signed by 31 July 2019.	Performanc e agreements signed by 31 July 2019.	-	-	-	Office of the Municipal Manager

					Ensure that performance reviews of Senior managers takes place on a quartely bases and a total of 4 to be held by 30 June 2020.	Number	4 performanc e evaluations to be held by 30 June 2020.	1 evaluation meeting during the first quarter.	1 evaluation meeting during the second quarter.	1 evaluation meeting during the third quarter.	1 evaluation meeting during the forth quarter.	Office of the Municipal Manager
			To ensure access to information	Ensure approval of Annual Report	Ensure the drafting and submission of the draft 2018/2019 Annual Report to Council for napproval by 31 January 2020. Submit the final Annual Report to Council for approval by 31 March 2020.	Date	Final 2018/2020 Annual Report approved by Council by 2020-03- 30	-	Draft 2018/2019 Annual Report approved by Council on 28 January 2020.	Final Annual report submitted to Council by 2020-03- 30	-	Office of the Municipal Manager
1.25	LOCAL ECONOMIC DEVELOPMENT	Providing opportunities for all to aspire to a better future	To ensure LED in the municipality and and create economic opportunities	Create job opportunitie s through poverty alleviation programmes	Ensure poverty alleviation through the creation of 80 EPWP by 15 August 2019.	Number	80 EPWP jobs created by 15 August 2019.		-	-	-	Director Technical Services

1.28		Encouraging community participation in service delivery	To ensure that Council is striving towards its vision and mission	Preparation of an IDP within the legal guidelines	Prepare and submit the final 2019/2020 IDP to Council for approval by 30 June 2019.	Date	30-Jun-19	-	-	Approval of the Draft IDP by Council by 30 March 2019.	Approval of the Final IDP by Council by 2019-06- 30	Office of the Municipal Manager
1.29	CROSS CUTTING INTERVENTIONS			Effective community participation as promulgated in terms of Chapter 4 of the MSA no 27 of 2000	Ensure public participation during the IDP process by ensuring a total of 15 IDP/Budget roadshows takes by 30 June 2019	Number	15 IDP/Budget roadshows by 30 June 2019.	-	13 IDP MEETINGS by 31 December 2018.	-	2 IDP Meetings by 30 June 2019.	Office of the Municipal Manager
1.30	CROSS CUTTING	Environmentall y friendly developments	Ensure the reviewal and approval of the Spatial Development Framework by Council by 30 June 2020.	Ensure the reviewal and approval of the Spatial Developmen t Framework by Council by 30 June 2020.	Approved SDF by 30 June 2020.	Date	Approved SDF by 2020-06-30	Advertise and appoint service provider.	Status quo report to be completed by 31 December 2019	Advertise draft SDF by 31 March 202.	Approval of Final SDF by Council by 30 June 2020.	Office of the Municipal Manager
		Supporting the poor and vulnerable groups	To facilitate the social development of marginalised	Ensure effective gender, disabled and senior	Ensure the effectiveness of marginalised group	Number of Men's Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Director Communit y Services

	groups	citizens structures	structures within the municipality by ensuring 1 meeting per marganilised group per quarter.	Number of Women's Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Director Communit y Services
1.31; 1.32; 1.33;				Number of Youth Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Director Communit y Services
1.34; 1.35				Number of Disability Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Director Communit y Services
				Number of Widow's Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Director Communit y Services
1.36	To reduce incidents of HIV/AIDS Infections and poverty.	Implement Operation Sukuma Sakhe programmes	Ensure sitting of LTT and war rooms meetings in all wards.	LTT and War room meetings	Monthly and war room meetings	3 LTT and 3 war room meetings	Director Communit y Services			

1.37	Ensure community safety and security	To implement Traffic Management services	Implement traffic managemen t	Ensure the implementatio n of effective traffic management through at least 2520 camera operating hours and the issueing of 1500 hand written tickets by 30 June 2020	Number of ticket issued	1500 hand written tickets to be issued by 30 June 2020	375 hand written Tickets to be issued	375 hand written Tickets to be issued	375 hand written Tickets to be issued	375 hand written Tickets to be issued	Director Communit y Services
1.38				Ensure that 1440 drivers licences bookings are done by 30 June 2020.	Number of drivers licence bookings	Ensure that 1440 drivers licences bookings are done by 30 June 2020	360 bookings	360 bookings	360 bookings	360 bookings	Director Communit y Services

SECTION H: ORGANISATION PERFORMANCE MANAGEMENT SYSTEM

1.1. INTRODUCTION AND BACKGROUND

Performance management is a strategic management approach that equips the Mayor, Municipal Manager, Heads of Departments, employees and stakeholders with a set of tools and techniques to regularly plan, continuously monitor, periodically measure and review the performance of the institution against indicators and targets for efficiency, effectiveness and impact. The PMS entail a framework that describes and represent how the municipality's cycle and processes of performance planning, monitoring, measurements, review, reporting and improvement will be conducted, organised and managed.

The core elements of the system are:

- Organizational PMS;
- Section 57 Performance contracts;
- Employee Performance Appraisal System
- IT System;
- Performance Audit Committee;
- Annual Report;
- Quarterly Reports
- Public Participation and internal and external communication mechanisms
- Performance scorecards at departmental levels for further development of departmental service delivery and budget implementation plans;
- Conducting PMS information session for general staff
- Linking the organizational and individual PMS

The Performance Management Framework has been developed and the PMS policy is in place. The Municipal Manager and Managers directly reporting to the Municipal Manager are required to sign Performance Agreements on annual basis.

Section 41(1)(a) and (b) of the Municipal Systems Act, requires a Municipality to (a) set appropriates key performance indicators as a yardstick for measuring performance including outcomes and impact of its development priorities and objectives.

(b) set measurable performance targets with regard to those development priorities and objectives.

Section 26(i) of the Municipal Systems Act requires that the Councils IDP reflects the key performance indicators and performance targets as determined in terms of Section 41 of the Act.

I.2 PERFORMANCE MANAGEMENT FRAMEWORK & PMS POLICY

Both the Performance Management Framework and Policy outlined the objectives and principles of Mthonjaneni Municipality PMS.

The **objectives** of the Mthonjaneni PMS are as follows:

- Facilitate increased accountability among the citizens, political and administrative components of the municipality,
- Facilitate learning and improvement through enabling the municipality to employ the best approaches for desired impact and improve service delivery.
- Provide early warning signals in case of a risk against implementation of the IDP and ensuring that
 the system itself makes provision for Council to be timeously informed of risks for facilitation and
 intervention.
- Facilitate decision-making though an appropriate information management mechanism enhancing efficient, effective and informed decision making, especially in allocation of resources.

The performance management system is guided by the following principles:

Simplicity

The system will need to be kept as simple as possible to ensure that the municipality can develop, implement, manage and review the system without placing an unnecessary great burden on the existing capacity of the municipality.

Politically acceptable and administratively managed

The system must be acceptable to political role players on all levels. It must also be flexible enough to be accepted by the municipal council and to enjoy buy-in across political differences. The process will involve both Councillors and officials but the day-to-day management of the process will be managed administratively with regular report back on progress to the political level.

Implementable

Considering the resource framework of the municipality, the PMS should be implementable with these resources, which will include time, institutional, financial, and technical resources.

Transparency and accountability

The development and implementation of a PMS should be inclusive, transparent and open. The general public should, through the system, be made aware of how the operations of the municipality are being administered, how the public resources are being spent and who certain responsibilities belong to.

Efficient and sustainable

The PMS should, like other services within the municipality, be cost effective and should be professionally administered, and needs to happen in a sustainable manner.

Public participation

The constituency of the municipality should be granted their legal rights, in terms of the Constitution and the MSA, through encouragement of public participation by the municipality during the development and implementation of a PMS.

Integration

The PMS should be developed and implemented in such a manner that it will be integrated with the integrated development process of the municipality and its employee performance management.

Objectivity

The PMS to be developed and implemented must be developed on a sound value system with the management of the system and the information it is based upon being objective and credible.

Reliability

The PMS should provide reliable information on the progress made by the municipality in achieving the objectives as set out in its IDP.

I.3 PERFORMANCE AND AUDIT COMMITTEE

The Mthonjaneni Municipality has the Audit committee in place to audit performance measures. It consists of 10 members and meets quarterly.

I.4 ANNUAL REPORT

The Annual Report for the 2017/2018 financial year has been prepared by the municipality using the guidelines from the National Treasury. The legislated process for preparing of the annual was followed. The AG comments and action plan in response to the AG comments are outlined in section F of this document.

1.5. ORGANISATIONAL PMS / MTHONJANENI 2018/2019 DRAFT ORGANISATIONAL SCORECARD

The objectives, key performance indicators and targets for 2019/2020 financial year for the Mthonjaneni Municipality are indicated on the Organisational scorecard. The Organisational Scorecard of the Municipality, as reflected below. The organisational scorecard reflects the following information relating PMS of the municipality:

- <u>Line Ref:</u> Indicate the line reference for each individual local key performance area OS means / refers to Organisational Scorecard.
- <u>National KPA:</u> Indicate the general National Key Performance Areas that are applicable to all local government sphere, they are also known as focus areas.
- <u>Local KPA</u>: Indicate Local Key Performance Areas that are applicable to the specific municipality, this area is also known as the focus area.
- <u>Strategic Objective</u>: Indicates the path for the desired outcome that the municipality will effect.
- <u>Measurable Objective:</u> indicates the desired impact that the particular activity may have after implementation.
- <u>Performance Indicator:</u> Indicates the measurement that helps in assessing whether the desired outcome is either attained or not.
- <u>Baseline</u>: Refers to the current starting point i.e. Mthonjaneni baseline for the annual report will reflect the previous year, whether it's in place etc.
- <u>Backlog:</u> Refers to the outstanding task / challenge that the municipality is still facing currently.
- <u>Target:</u> Indicates the goal or milestone that must be achieved within a specified timeframe, it also known as the time bound measurement .
- <u>Responsible Department</u>: reflect the responsible departmental manager / Director within the Mthonjaneni Local Municipality.
- <u>Financial Implication:</u> reflects to cost related tasks, in this instance it indicates both the cost free and cost effective activities for the Mthonjaneni municipality.

The reason why the Mthonjaneni organisational scorecard is done as described above, is effected in order to ensure that the alignment between the IDP, PMS and Budget is attained and sustained, for the purposes of ensuring credible IDP for the municipality.

Below is the Mthonjaneni organization score card for the 2019/2020 financial year.

2019/2020 ORGANISATION PERFOMANCE SCORECARD

	Nationa									II	OP 2019/202	20				
IDP Indic ator No.	l Key Perform ance Area	Mthonjan eni Developm ent Goals	Objective s	Strategi es	Performa nce Indicator	Unit of Measure	Annual Target	Target Quarter 1	Actual Achieve ment Quarter	Target Quarter 2	Actual Achieve ment Quarter 2	Target Quarter 3	Actual Achieve ment Quarter 3	Target Quarter 4	Actual Achieve ment Quarter 4	Respon sible Depart ment
1.2			To maintain Council immovabl e and moveable property/assets	Maintan ance of rural roads	Ensure the regravelli ng of the 5km of rural raods: Nungwini (Ward 1), Mfule (Ward 4), Manzawa yo (Ward 5) & Noziphiva (Ward 10) 3 by 30 June 2020	Number of kilomete rs complet ed	5km of rural roads to be regravel led, in each of the four wards by 31 March 2020.	Advertis e tender and appoint service provider		2km of rural roads to be regravell ed in the second quarter in each of the four wards.		3km of rural roads to be regralle d in the third quarter (A total of 5km of rural road in Nungwi ni, Mfule, Manzaw ayo & Noziphi va to be regravel led by 31 March 2020.				Directo r Technic al Service s
1.3				Maintan ance of urban	Ensure the rehabilitat	Number of kilomete	6km of urban roads to	Advertis e tender and		Site establish ment		3km of urban road to		3km of urban road to		Directo r Technic

			roads	ion of a total of 6km urban roads in wards 2 and 3 by 30 June 2020,	rs complet ed	be constru cted by 30 June 2020.	appoint service provider	and construc tion of foundati on. (30%)	be rehabili dated	be rehabili dated	al Service s
1.2		To ensure access to ECD program me in rural areas Mthonjan eni	Provide ECD centres in rural areas	Ensure the constructi on and 100% completio n of Mpevu, Ntombok azi & Gobihlahl a creches by 30 June 2020.	Pecentag e of construti on complet ed	100% Constru ction of each of the creches by 30 June 2020.	Advertis e tender and appoint service provider	Site establish ment and construc tion of foundati on in each of the 3 creches. (30%)	Constrct ion of walls, ablution block and roofing in each of the 3 creches(60%)	Wall plaster, window s and fencing of the creches (100%)	Directo r Technic al Service s

1.4	To provide waste managem ent services within Mthonjan eni	Impleme nt the Integrat ed appointm ent of a service Manage ment to Plan transfer of waste from the municipal transfer station to a registrerd land fill site by 31 December 2019	Date service prover appointe d	Appoint service provide r by 31 Decemb er 2019,	Advertis e tender and appoint service provider by 31 Decemb er 2019,	Transfer of waste from the municipa I transfer station to a registrer d land fill site	of f m tra st re d	ransfer waste from the unicip al ansfer tation to a gistrer I land ill site		Transfer of waste from the municip al transfer station to a registrer d land fill site	Directo r Technic al Service s
1.5	To maintain grave roads infrastruc ture	mainten ance of gravel spending roads infrastru cture nods infrastructure maintena nce by 30 June 2020	d amount	100% complet ion of mainten ance of Council building s by 30 June 2020	Advertis ing and appoint ment of Service provider	50% competi on of mainten ance of gravel roads	co id ma ai g	70% omplet on of ainten nce of gravel oads.	-	100% complet ion of all mainten ance of roads.	Directo r Technic al Service s
1.7	To maintain Council immovabl e property/assets	Maintai Ensure n 100% Council completio building n of s within maintena budget for the financial year buildings	Rand value of budgete d amount spent on mainten ance	100% complet ion of mainten ance of Council building s by 30 June	30% complet ion	50% completi on		70% omplet ion		100% complet ion	Directo r Technic al Service s

					by June 2020		2020					
2.1	MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT	Providing a safe and secure environm ent	To create a viable and sustainabl e work environm ent	Training & develop ment of staff in accorda nce to Skills Develop ment Plan by ensuring that staff are trained by 30 June 2019 and submit reports to portfolio on a quarterl y bases	Prepare and submit the Skills Developm ent Plan to Council for aproval by 30 June 2020	number of staff trained	R4	R1	R1	R1	R1	Directo r Corpor ate Service s

2.3				Impleme nt approve d municip al organog ram	Ensure the implemen tation of the approved municipal organogra m by ensuring that 4 critical positions are filled by 30 December 2019.	Number of critical positions filled	2 Critical position	1 critical position s to be filled by 30 Decemb er 2019.		-	_	Directo r Corpor ate Service s
1.11	FINANCIAL VIABILITY AND FINANCIAL MANAGEMENT	Providing service excellence	To be financial viable by increasing revenue	Manage finances in line with	Ensure financial susataina bility and viability of the organisati on by maintaini ng the cost coverage	(Total operatin g revenue received - operatin g grants) / Debt service payment s	1.50 : 1.00	1.50 : 1.01	1.50 : 1.00		1.50 : 1.00	Office of the Munici pal Manag er
1.10	FINANCIAL VIABILITY AN		and reducing debt	required legislati on	and outstandi ng service debtors to revenue quarterly and debt coverage ratio bi- annually.	Outstan ding service debtors / revenue actually received for services	0.50 : 1.00		1		0.50 : 1.00	Office of the Munici pal Manag er

112						((Cash and Cash Equivale nts - Unspent Conditio nal Grants - Overdraf t) + Short Term Investme nt) / Monthly Fixed Operatio nal Expendit ure excludin g (Depreciation, and Provisio n for Bad Debts, Impairm ent and Loss on Disposal of Assets))	2 months	2 months		2 months		2 months		2 months		Office of the Munici pal Manag er	
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3.1				Ensure 100% expenditu re of grants and subsisdies by 30 June 2020.	Percenta ge	100% expendi ture on all grants and subsidie s by 30 June 2020.	20% spent during this quarter	61% spent during this quarter	80% spent during this quarter.	100% spent by the end of the financial year.	Office of the Munici pal Manag er
3.3			Prepare and submit quarterl y report to MANCO on the Financial Viability of Mthonja neni LM and the achieve ment of 65% debtors collectio n target. 4 reports by 30 June 2020	Submissio n of Quarterly reports to MANCO	Number of reports submitte d.	65% debtor collectio n and 4 reports submitt ed to MANCO by 30 June 2020.	65% Collecti on	65% Collectio n	65% Collectio n	65% Collectio n	Chief Financi al Officer
3.4		To ensure	Monitor	submissio	Number	12	3	3	3	03-Jan-	Chief

3.5 GKPI(C)			that transpare ncy is attained	the payment of creditors and salaries by submitti ng monthly reports MANCO.	n of monthly reports to MANCO	of reports to MANCO					00	Financi al Officer
	IPATION	Good governanc e	To provide sound external and internal communi cation	Ensure effective municip al structur es i.e. Council, EXCO	Ensure effective municipal structures and communic ation both externally	Number	4 Council meeting s by 30 June 2020.	1 meeting	1 meeting	1 meeting	1 meeting	Directo r Corpor ate Service s
1.17;	MMUNITY PARTICI			and ward committ ees	and internally by facilitatin g 4 Council	Number	11 EXCO meeting s by 30 June 2020.	3 meeting s	2	3 meeting s	3 meeting	Directo r Corpor ate Service s
1.18; 1.19	GOOD GOVERNANCE AND COMMUNITY PARTICIPATION				meetings, 11 EXCO, 33 Portfolio and 04 joint ward committe e meetings	Number	Portfoli o committ ee meeting s by 30 June 2020.	9 meeting s	6	9 meeting s	9 meeting	Directo r Corpor ate Service s
	009				by 30 June 2020 as per the approved schedule of meetings.	Number	04 MPAC meeting s by 30 June 2020.	1	1	1	1	Directo r Corpor ate Service s

	To ensure accounta bility and transpare ncy	Impleme nt the Perform ance Framew ork Policy	Prepare and submit the final 2018/201 9 OPMS scorecard to Council by 30 June 2019.	Date	Approved 2019/20 20 scorecar d by Council by 2019- 06-30	-		-	-	Approve d 2018/20 19 scorecar d by Council by 2019- 06-30	Office of the Munici pal Manag er
1.20; 1.21; 1.23; 1.24			Ensure the submissio n of the Annual Performa nce report to Auditor General by 31 August 2019.	Date	APR submitt ed to AG by 2019- 08-30	Submit APR by 2019/08 /30 to AG.	APR submitt ed to AG by 30/08/2 019		-	-	Office of the Munici pal Manag er
			Ensure that all senior managers sign performa nce agreemen t for the 2019/202 0 financial year by 31 July 2019.	Number	4 Perform ance agreem ents signed by 31 July 2019.	Perform ance agreem ents signed by 31 July 2019.		-	-	-	Office of the Munici pal Manag er

		Ensure that performa nce reviews of Senior managers takes place on a quartely bases and a total of 4 to be held by 30 June 2020.	Number	4 perform ance evaluati ons to be held by 30 June 2020.	1 evaluati on meeting during the first quarter.	1 evaluati on meeting during the second quarter.	1 evaluati on meeting during the third quarter.	1 evaluati on meeting during the forth quarter.	Office of the Munici pal Manag er
To ensure access to informati on	Ensure approval of Annual Report	Ensure the drafting and submissio n of the draft 2018/201 9 Annual Report to Council for napproval by 31 January 2020. Submit the final Annual Report to Council for approval by 31 March 2020.	Date	Final 2017/20 19 Annual Report approve d by Council by 2020- 03-30		Draft 2018/20 19 Annual Report approve d by Council on 28 January 2020.	Final Annual report submitt ed to Council by 2020- 03-30	_	Office of the Munici pal Manag er

1.25	LOCAL ECONOMIC DEVELOPMENT	Providing opportuni ties for all to aspire to a better future	To ensure LED in the municipal ity and and create economic opportuni ties	Create job opportu nities through poverty alleviati on program mes	Ensure poverty alleviatio n through the creation of 80 EPWP by 15 August 2019.	Number	80 EPWP jobs created by 15 August 2019.		_	-	_	Directo r Technic al Service s
1.28	RVENTIONS	Encouragi ng communit y participati on in service delivery	To ensure that Council is striving towards its vision and mission	Preparat ion of an IDP within the legal guidelin es	Prepare and submit the final 2019/202 0 IDP to Council for approval by 30 June 2019.	Date	30-Jun- 19	1	-	Approva I of the Draft IDP by Council by 30 March 2019.	Approva I of the Final IDP by Council by 2019- 06-30	Office of the Munici pal Manag er
1.29	CROSS CUTTING INTERVENTIONS			Effective commun ity participa tion as promulg ated in terms of Chapter 4 of the MSA no 27 of 2000	Ensure public participati on during the IDP process by ensuring a total of 15 IDP/Budg et roadshow s takes by 30 June 2019	Number	15 IDP/Bud get roadsho ws by 30 June 2019.		13 IDP MEETIN GS by 31 Decemb er 2018.	-	2 IDP Meeting s by 30 June 2019.	Office of the Munici pal Manag er

1.30	Environm entally friendly developm ents	Ensure the reviewal and approval of the Spatial Developm ent Framewor k by Council by 30 June 2020.	Ensure the reviewal and approval of the Spatial Develop ment Framew ork by Council by 30 June 2020.	Approved SDF by 30 June 2020.	Date	Approv ed SDF by 2020- 06-30	Adverti se and appoin t service provid er.	Status quo report to be complet ed by 31 Decemb er 2019	Advertis e draft SDF by 31 March 2020.	Approva I of Final SDF by Council by 30 June 2020.	Office of the Munici pal Manag er
	Supportin g the poor and vulnerable groups	To facilitate the social developm ent of marginali	Ensure effective gender, disabled and senior	Ensure the effectiven ess of	Number of Men's Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Directo r Commu nity Service s
1.31; 1.32; 1.33; 1.34;		sed groups	citizens structur es	marginalis ed group structures within the municipali ty by ensuring 1 meeting per	Number of Women' s Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Directo r Commu nity Service s
1.35				marganilis ed group per quarter.	Number of Youth Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Directo r Commu nity Service s

					Number of Disabilit y Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Directo r Commu nity Service s
					Number of Widow's Forum meetings held	4	1 meeting	1 meeting	1 meeting	1 meeting	Directo r Commu nity Service s
1.36		To reduce incidents of HIV/AIDS Infections and poverty.	Impleme nt Operatio n Sukuma Sakhe program mes	Ensure sitting of LTT and war rooms meetings in all wards.	LTT and War room meetings	Monthl y and war room meeting s	3 LTT and 3 war room meeting s	3 LTT and 3 war room meetings	3 LTT and 3 war room meeting s	3 LTT and 3 war room meeting s	Directo r Commu nity Service s
1.37	Ensure communit y safety and security	To implemen t Traffic Managem ent services	Impleme nt traffic manage ment	Ensure the implemen tation of effective traffic managem ent through at least 2520 camera operating hours and the issueing of 1500 hand written tickets by	Number of ticket issued	1500 hand written tickets to be issued by 30 June 2020	375 hand written Tickets to be issued	375 hand written Tickets to be issued	375 hand written Tickets to be issued	375 hand written Tickets to be issued	Directo r Commu nity Service s

			30 June 2020								
1.38			Ensure that 1440 drivers licences bookings are done by 30 June 2020.	Number of drivers licence bookings	Ensure that 1440 drivers licences booking s are done by 30 June 2020	360 booking s	360 bookings	360 booking s	360 booking s	Directo r Commu nity Service s	

SECTION I: ANNEXURES

1. STATUS OF SECTOR PLANS AND OTHER MUNICIPAL PLANS

Table 76: List of sector plans

SECTOR PLAN	COMMENT
Land Use Management Framework	n/a
Land Ose Management Framework	11/ a
Land Use Management System	Available on request
Coastal Zone Management Plan	No
Waste Management Plan	District Plan available
A. Water Service Development Plan (All WSA's)	District Plan available
B. Water Resources Plan	n/a
C. Forestry Plan	No
Integrated Transport Plan (Reticulation)	District Plan available
Housing Plan	Currently under review.
Energy Master Plan (Reticulation)	District Plan Available
Local Economic Development Plan	Available
Infrastructure Investment Plan	Available on request
/Implementation	•
Area Based Plans (Land Reform)	No
Anti-Corruption Strategy	No
Revenue Enhancement Strategy	Yes, Adopted in June 2013.
Communication Strategy	Yes, Last reviewed in 2012.
Indigent Policy	Yes, Reviewed in 2013.
Organisational PMS	Available refer to Section H of this document
Organogram	Yes
Summary of Agricultural Development Plan	Available on request.
Annual Report	Available on request
Mthonjaneni Independent Assessment	Available on request
Spatial Development Framework	Attached as annexure A
Disaster Management Plan	Attached as annexure B
Community wish list	Attached as annexure c