

## OFFICE OF THE MUNICIPAL MANAGER

SERVICE DEL	IVERY RISDGET IMP	FMENTATION DIAN T	020/2021 FINANCIAL YEAR

IDP Heator No.	National Key Performance Area	Mthonjmeni Development Guals	Strategies	Performance Indicator	Unit of Measure	Budget	Source of Funding					109 2020/2021				Responsible Department
1.1			Infrastructure development	Ensure the construction and completion of Katazo Creche in Ward 4 by 30 June 2021	Percentage of construction completed	R2 500 000.00	MiG	Annual Target 100% completion of creche by 30 June 2021	Advertise tender and appoint service provider.	Actual	Site establishment and construction of foundation. (30%)	Actual Achievement	Target Quarter 3  Construction of walls, ablution block and roofing(60%)	Actual Target Qua Wall plas windows fencing of creche (10	and the	Director Technic and planning Services
1.2			Infrastructure development	Ensure the construction and completion of Sangoyane Sportfield by 30 June 2021	Percentage of construction completed	R10 988 802.00	MIG	100% completion of sportfield by 30 June 2021	Advertise tender and appoint service provider.		Site establishment and bulk earthworks (30%)		Construction of walls, ablution block and roofing(60%)	Grassing, irr system and fi (100%)	nishes	Director Technic and planning Services
3			Infrastructure development	Ensure the eradication of electrification backlogs in Mthonjaneni by providing 608 new connections to households in Thubalethu Township for the first time by 30 June 2021	esectricity	R 9 000 000.00	INEP	608 Connections completed by 30 June 2021	Pre-market and designs		100 connections		150 Connections	358 Connec	ions	Director Technic and planning Services
A			infrastructure development	Ensure the eradication of electrification backlogs in Mthonjaneni by providing 50 new connections to households in Ntombokazi Area in Ward 12 by 30 June 2021	Number of electricity connections	R1 000 000 00	INEP	50 connections completed by 30 June 2021	Pre-market and design		25 connections		25 connections			Director Technic and planning Services
5			Infrastructure development	Prepare and submit 11 reports to MANCO on meter auditing by 30 June 2021	Number of electricity meter audit reports submitted to Manco	HO.06	INEP	Submit 11 reports to MANCO by 30 June 2021	3 Reports		2 Reports		3 Reports	3 Report		Director Techn and plannin Services
1	MUNICIPAL TRANSFORMATI ON AND	Providing a safe and secure environment	Training & development of staff in accordance to Skills Development Plan by ensuring that staff are trained by 30 June 2021 and submit reports to portfolio on a quarterly bases		Council resolution for adoption	R0.00	N/A	Skills Development Plan			-		-	Skills develop Plan approve Council by 30 2020	f by	Director Corpors Community Sen
1			Manage finances in line with required legislation	Ensure financial susatainability and viability of the organisation by maintaining the cost coverage and outstanding service debtors to revenue quarterly and debt coverage ratio bianually.	(Total operating revenue received - operating grants) / Debt service payments	No	N/A	1.50 : 1.00	1.50 : 1.01		1.50:1.00		1.50 : 1.00	1.50:1.0		Office of the Municipal Man
3	AND FINANCIAL MANAGEMENT				((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed			2 months	2 months		2 months		2 months	2 months		Office of the Municipal Marsa
4	ND FINANC	Providing service excellence		Ensure 100% expenditure of grants and subsistdies by 30 June 2021.	Percentage	RO.	N/A	100% expenditure on all grants and subsidies by 30 June 2021	20% spent during this quarter		60% spent during this quarter		80% spent during this quarter.	100% spent b end of the fine year.		Office of the Municipal Mana
	FINANCIAL VIABILITY A		Prepare and submit quarterly report to MANCO on the Financial Viability of Mthonjaneni LM and the achievement of 65% debtors collection target. 4 reports by 30 June 2021		Number of reports submitted.	RO	N/A	65% debtor collection and 4 reports submitted to MANCO, Portfolio's, EXCO and Council by 30 June 2021.	65% Collection		65% Collection		65% Collection	65% Collect	on	Chief Financial Officer
5	FINAN		Monitor the payment of creditors and salaries by submitting monthly reports MANCO.	submission of monthly reports to MANCO	Number of reports to MANCO	600	N/A	12	3		3		3	3		Chief Financial Officer



## DESICE OF THE MILINICIPAL MANAGER

o.	National Key Ferformance Area	Mthonjaneni Development Goals	Strategles	Performance indicator	Unit of Measure	Budget	Source of Funding				10h 5050\5057				Responsible Department
		4		Ensure effective municipal structures and communication both externally and internally by facilitating 4 Council meetings, 11 EXCO, 33 Portfolio and 04	Number	Ro	N/A	4 Council meetings by 30 June 2021.	1 meeting	1 meeting		1 meeting		I meeting	Director Corporal Community Service
1	IPATIC		Ensure effective municipal structures i.e. Council, EXCO and ward	joint ward committee meetings by 30 June 2021 as per the approved schedule of meetings.	Number	100	N/A	11 EXCO meetings by 30 June 2021.	3 meetings	2		3 meetings		3 meeting	Director Corporal Community Servi
	PARTIC		committees		Number	800	N/A	33 Portfolio committee meetings by 30 June 2021.	9 meetings	6		9 meetings		9 meeting	Director Corpora Community Servi
	YTINI				Number	RO	N/A	4 joint wards committee meetings	1	1		1		1	Director Corpora Community Servi
2	GOVERNANCE AND COMMUNITY PARTICIPATION	Good governance		Prepare and submit the final 2020/2021 OPMS scorecard to Council by 30 June 2019.	Date	no	N/A	Approved 2020/2021 scorecard by Council by 2020-06- 30	-	-		-		-	Office of the Municipal Marc
3	E ANG		Implement the Performance Framework	Ensure the submission of the Annual Performance report to Auditor General by 31 August 2020.	Date	RO	N/A	APR submitted to AG by 2020-08-31	Submit APR by 2020/08/31 to AG.	-		-		a	Office of the Nunicipal Massa
4	NANC		Policy		Number	80	N/A	4 Performance agreements signed by 31 July 2020.	4 Performance agreements signed by 31 July 2020.	-		-		-	Office of the Municipal Manage
5	GOVER				Number	No.	N/A	4 performance evaluations to be held by 30 June 2021.	1 evaluation meeting during the first quarter.	1 evaluation meeting during the second quarter.		1 evaluation meeting during the third quarter.		valuation meeting furing the forth quarter.	Office of the Municipal Manag
5	G000		Ensure approval of Annual Report	Ensure the drafting and submission of the draft 2019/2020 Annual Report to Council for approved by 93 January 2021. Submit the final Annual Report to Council for approval by 31 March 2021.	Date	no	N/A	Final 2019/2020 Annual Report approved by Council by 2021-03- 31	-	-		Draft 2019/2020 Annual Report approved by 2021-01- 28 & Final Annual report submitted to Council by 2021- 03-31		-	Office of the Municipal Manag
1	LOCAL ECONOMIC DEVELOPMENT	Providing opportunities for all to aspire to a better future	Create job opportunities through poverty alleviation programmes	Ensure poverty alleviation through the creation of 80 EPWP by 31 December 2020.	Number	R 1 951 000.00	EPWP Grant	80 EPWP jobs created by 31 December 2020.	Employ 80 EPWP contract workers	-		-		7	Director Technical and planning Services
		Encouraging community	Preparation of an IDP within the legal guidelines	Prepare and submit the final 2021/2022 IDP to Council for approval by 30 June 2021.	Date	80	N/A	30-Jun-21	-	-		Approval of the Draft IDP by Council by 30 March 2021.		roual of the Final ny Council by 2021 06-30	Office of the Municipal Manag
		participation in	Effective community participation as promulgated in terms of Chapter 4 of the MSA no 27 of 2000	Ensure public participation during the IDP process by ensuring a total of 15 IDP/Budget roadshows takes place by 30 June 2021		R968 425	Internal Generated Funds	15 IDP/Budget roadshows by 30 June 2021.	-	13 IDP MEETINGS by 31 December 2021.		-	2106	P Meetings by 30 June 2021.	Office of the Municipal Manag
	rervention	Supporting the	Ensure effective senior citizens structures	Ensure the support for senior citizens programme by 31 December 2020 tion Implimentation of OSS by conducting	Date of Senior Citizens programme			31-Dec-20		31-Dec-20					Director Corporate Community Service
	CROSS CUTTING INTERVENTIONS	poor and vulnerable groups	Implement Operation Sukuma Sakhe programmes		Number of LTT meetings	R 210 000	Internal Generated Funds	12 LTT meetings	3 Meeting	3 meeting		3 meeting		3-meeting	Director Corporate Community Service
	CROS	Ensure	Implement traffic management	Ensure that the Community Policing Forum Meetings sit by 30 June 2021	Number of CPF Meetings		Internal Generated	4 Meetings	1 meeting	1 Meeting		1 Meeting		1 meeting	Director Corporate Community Service

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						SERVICE I	DELIVERY BUDGE	T IMPLEMENTAT	TION PLAN 20	20/2021 FIN	ANCIAL YEAR				
	National Key Performance Area	Development Goals		Performance Indicator	Unit of Measure	Budget	Source of funding					IDP 2020/2021			Responsible Department
		security		Ensure that 1000 drivers licences bookings are done by 30 lune 2021	Number of drivers licence bookings		A coronal	Ensure that a minimun of 1000 drivers licences bookings are done by 30 June 2021	250 bookings		250 bookings		250 bookings	250 bookings	Director Corporate Community Service
6.6	Institutional Developnment and Municipal Transformatio	RO	To Ensure effective Intergovernental Relations	the quarterly meetings of Governance, State Canacity, and Institutional	Number of Quarterly meetings	RO		4 GSCID Cluster Meetings	1		1	1	1	1	Municipal Manage

Municipality/Municipalitiet
21 Reinhold Street P.O.Box 11, Melmoth
Tel: 035 450 2082 Fax: 035 450 2056

Councillors Office