



UMASIPALA **MTHONJANENI** MUNICIPALITY

Applications are invited from suitable qualified persons for the following position:

DIRECTOR TECHNICAL SERVICES

5 YEARS FIXED TERM CONTRACT

SALARY: TOTAL REMUNERATION PACKAGE APPLICABLE TO THE MUNICIPAL MANAGERS AND DIRECTOR WILL BE IN TERMS OF GOVERNMENT GAZETTE NO.43122 DATED 20 MARCH 2020. MINIMUM PACKAGE R 815 063.00 – MID POINT R 905 626.00 – MAXIMUM R 996 188.00; PLUS, PERFORMANCE BONUS AND 4% REMOTE ALLOWANCE

KEY REQUIREMENTS:

- Bachelor of Science Degree in Engineering / B-Tech Engineering or equivalent
- At least five years' experience in programme/ project management in Local Government or similar environment
- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Extensive knowledge of the public office environment
- Ability to formulate engineering master planning, project management and implementation
- Certificate of competency as required in terms of the General Machinery Regulations 1988
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act 2000
- Registration with a recognized relevant engineering professional body
- Valid driver's licence

KEY PERFORMANCE AREAS:

- Integration and coordinating municipal projects; ensure project compliance with all applicable legislation, policies and legislation applicable to MIG projects.
- Drafting and implementing the departmental strategic plan in line with SDBIP and taking control of the departmental budget.
- Provision of sustainable, reliable and affordable infrastructural services to the municipality and stakeholder communities.
- Overall responsibility for engineering planning with the developmental context which includes PMU and infrastructure development.
- Ensure diligent execution of municipal functions and management of the department in accordance with applicable legislation.
- Manages Council's vehicle fleet
- Supervises the maintenance of low and medium voltage reticulation
- Ensures that the safety regulations in terms of the Occupational Health and Safety Act are enforced
- Compiles all technical reports to EXCO and Council

KEY COMPETENCIES:

- Strategic capability, organising and presentation skills
- Communication skills
- Programme and Project Management Skills
- Financial Management
- Problem Solving Management
- People Management and empowerment
- Service Delivery innovation
- Knowledge of Performance Management
- Partnership and Stakeholder relations

Enquiries: Mr Z.S. Mthethwa at 035 – 450 2082 ext 0320

PLEASE NOTE: Shortlisted candidates will be subjected to thorough evaluations; reference checks of their previous or current employers and references will be contacted. Verifications will be done on his/hers qualifications, criminal and credit records.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

Applicants should be a South African citizen or permanent resident.

Successful candidates will undergo the competency test. APPLICANTS WILL BE EXPECTED TO SIGN AN EMPLOYMENT CONTRACT, PERFORMANCE AGREEMENT AND DISCLOSURE OF FINANCIAL INTEREST. Appointed candidate will be stationed at Mthonjaneni Municipality jurisdiction. The Municipality may require an employee to work within the Republic of South Africa as when required and may require employee to travel internationally.

Applications on an Application for employment form obtainable from the Mthonjaneni Municipal website (www.mthonjaneni.org.za) accompanied by a comprehensive CV and certified copies of qualifications and ID should be submitted to: The Municipal Manager, Mthonjaneni Municipality, PO Box 11, Melmoth, 3835 or be hand delivered at 41 Symmonds Street, Melmoth 3835. Further information can be obtained from the Municipal Manager on Tel: 035 450 2082 ext 0320.

- Canvassing for appointment will automatically disqualify an applicant.
- Human Resources will not accept responsibility for information not mentioned in applications.
- **NO** late applications will be accepted.
- **NO** e-mails or faxes will be accepted.
- The Human Resources will not be held responsible for lost applications unless proof of submission can be supplied.
- **NO** applications shall be considered without certified copies of the original documents of qualifications.
- The Mthonjaneni Municipality adheres to the provisions as contained in the Employment Equity Act ensure representatively through the process of affirmative action.
- **SHOULD** the candidate be successful in the interview and thereafter decline the offer, such candidate will be liable for all costs incurred to have the position re-advertised.

Should you not be contacted within a period of thirty (30) days after the closing date, your application should be deemed to have been unsuccessful. Canvassing of councillors and management will result in the disqualification of the applicant. Preference will be given to candidates from designated groups in accordance with objectives of Employment Equity Act.

CLOSING DATE: 08 JULY 2022


Mr Z.S. MTHETHWA
MUNICIPAL MANAGER